

MARTEN TRANSPORT, LTD. Transporter

EXCEEDING EXPECTATIONS SINCE 1946



SECOND QUARTER, 2026

SAFETY

IMPORTANT DRIVER REMINDERS

Top driver violations revealed and reminder about drug use and testing policies.

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FREIGHT NEWS

Market shows signs of meaningful improvement.

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BETTER IN BLUE

DRIVER TESTIMONIES

Two drivers recount their experiences of the industry and why they chose to come back to Marten and be "Better in Blue!"

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RECOGNITION



80 YEARS STRONG

Marten kickoff celebration of 80 years of business.

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TCA SCHOLARSHIPS

Employee's children receive scholarships from TCA.

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ANNIVERSARIES

LONGEVITY

A dozen Marten employees mark career milestones.

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FEATURE STORY



Left to Right, Front: Mario Douglas, Michael Deck, Jerry Larsen, Dallas Seif, Mark Linquist, Richard Roth. Back: Jeff Stanton, Harjan Sloots, Jeremy Gatzke, David Bur, Vlado Keskic, Kraig Hollingsworth, Paul Wisner

Marten Drivers Honored *Wisconsin Motor Carriers President's Safe Driving Club*



The Wisconsin Motor Carriers Association recently brought together drivers, safety leaders, and transportation professionals for its 2026 Annual Safety Awards Banquet, held March 14th, at Kalahari Resorts & Conventions in Wisconsin Dells. The evening celebrated the men and women who help keep Wisconsin's roads safe, with recognition for Wisconsin Road Team Captains, the 2025 Drivers of the Month, Highway Heroes, and the announcement of the 2025 Driver of the Year.

Marten Transport was also represented among the 2025 Drivers of the Month, with Jeremy Gatzke recognized for August. Gatzke (shown left with Angelica Poisell, Tomah Operations Manager), who has been with Marten since 2020, was honored for his safe, dependable, and inspirational leadership in the industry.

Knueve Recognized in Women in Trucking's Watch List

Women In Trucking Association (WIT) announced its 2026 Top Women to Watch in Trucking, and we are proud to recognize that Maribeth Knueve, SVP of Sales and Marketing, has been named to this year's list.

This national recognition, featured by Redefining the Road magazine, highlights individuals who have demonstrated exceptional leadership, strong character, and meaningful contributions to both their companies and the trucking industry over the past 12-18 months.

Maribeth's impact on Marten has been significant, from driving strategic growth

initiatives to strengthening our brand and customer relationships. Her leadership continues to elevate our organization and position us for long-term success.

As the Women In Trucking Association noted, this recognition celebrates professionals who exemplify the mission, vision, and values of the industry while making a measurable difference within their organizations. Maribeth embodies all of these qualities.

Please join us in congratulating Maribeth on this well-deserved achievement.

Congratulations, Maribeth, we are proud to have you leading our team.



Marten's Maribeth Knueve, SVP of Sales and Marketing named to National Watch List

SAFETY

Top Driver Violations During 2025

MOST FREQUENT DRIVER VIOLATIONS IN 2025

Rank	Code	Description	Violations
1.	392.2	Speeding	133,465
2.	391.41(a)	Invalid/no medical certification	104,010
3.	395.8 (e)	Log falsification	98,292
4.	395.8 (a)	No/wrong type of log	82,616
5.	395.24	ELD form/manner violation	76,623
6.	392.2	Failure to obey traffic control device	74,560
7.	383.23 (a)	No/improper/invalid/suspended CDL	71,479
	383.51		
8.	395.30	Failure to review and certify logs	65,809
9.	395.3 (a)	8-11-or 14 hour violation	57,571
10.	392.16	Failure to use seatbelt	54,273

Knowing what violations are most likely to be assessed can be helpful

Unsafe driving, medical certification issues and log violations dominated the list of reasons commercial drivers were cited during roadside inspections last year. Having less violations means having less inspections. Over 3 million roadside inspections took place in 2025, being familiar with the most common violations can help drivers and motor carriers avoid them.

Key among those steps are comprehensive pretrip, postrip , annual and systematic inspections to catch violations before an officer does. Having poor scores can prevent getting better paying freight or freight at all.

-- Dan King, Safety Director

Professional drivers stay focused



NEVER
 Take your eyes off the road.



NEVER
 Take your hands off the wheel.



NEVER
 Take your mind off of driving.

IMPORTANT:

MARIJUANA USE REMAINS PROHIBITED FOR DRIVERS

STILL ZERO TOLERANCE UNDER DOT
 The Department of Transportation (DOT) has NOT changed its policy — marijuana use is strictly prohibited for all CDL drivers.

DRUG TESTING IS UNCHANGED
 DOT drug tests still include marijuana, and it remains one of the top reasons for positive test results.

FEDERAL LAW OVERRIDES STATE LAW
 Even if marijuana is legal in your state, medical or recreational, it is still illegal for CDL holders under federal regulations.

NO EXCEPTIONS FOR MEDICAL MARIJUANA
 A prescription or medical card does NOT make it acceptable. CDL drivers are prohibited from using marijuana on or off duty.

RECLASSIFICATION DOES NOT MEAN LEGALIZATION
 Marijuana being moved to a different federal classification does not make it legal for drivers and does not change DOT rules.

*** Marten has a ZERO tolerance policy for marijuana ***

OPERATIONS

Capacity Tightens, Growth Accelerates

Committed weekly loads show significant year-over-year progress



The freight market continues to show signs of meaningful improvement, and while we remain cautiously optimistic, there are several reasons to believe this recovery has staying power. Capacity is tightening across the industry, not because there is a shortage of trucks, but because there is a growing shortage of qualified drivers. Increased enforcement activity, CDL eligibility changes, crackdowns on fraudulent and non-compliant carriers, rising insurance costs, and trucking school closures are all reducing the available driver pool in real time. At the same time, many smaller carriers continue to exit the market due to ongoing financial pressures.

While freight demand is not necessarily surging, the available capacity to move that freight is becoming more constrained. As a result, we are seeing improved market conditions, better pricing discipline, and a more favorable environment for asset-based carriers. If these industry dynamics continue, we believe the market

is positioning itself for a more sustainable recovery than we have seen in recent years. We continue to deliver strong results, with committed customer growth significantly outpacing last year's performance. At this point in 2026, we have added 1,197 committed weekly loads, compared to 293 committed weekly loads at the same time in 2025, an increase of more than 300% year over year. The increase reflects continued success in expanding relationships with existing customers, securing new business opportunities, and executing a disciplined growth strategy focused on long-term, sustainable freight partnerships.

As these commitments onboard and mature, they strengthen network density, improve asset utilization, and create additional value for both our customers and our operations.

- Sadie Hulke

Director of Sales Services

Summer Heat Requires Extra Diligence

June, the month of the summer solstice, is upon us. We must ensure that everyone does their part to help Marten Transport protect our customers' freight and prevent cargo claims. As summer temperatures rise across the country, it is more important than ever to remain diligent in ensuring that freight is transported at the correct temperature and that the reefer is set to the appropriate mode.

Drivers are our first line of defense and serve as our eyes and ears in the field. They must exercise due diligence by carefully reviewing the bills provided by the shipper and confirming that the paperwork matches the dispatch details, including delivery locations, PO numbers, required temperature, and reefer mode settings (Cycle vs Continuous). If there is any discrepancy between the bills and the dispatch, drivers should immediately raise the issue and contact their fleet managers before leaving the pickup location.

Attention to detail is essential to Marten Transports success. At every pickup, drivers should be taking the time to review the bills and confirm that the reefer is set correctly in accordance with both the bills and dispatch instructions.

Drivers also need to verify that the reefer is functioning properly, with no mechanical issues or alerts, that the product is properly secured in the trailer using straps or load locks, that the shipper seal is applied correctly, and that a padlock is in place to secure the seal guard. If any issues are identified, Marten Operations personnel must be contacted before the load is removed from the shipper. Once in route to delivery, routine inspections of the trailer and reefer need to be completed to ensure temperature is maintained, shipper seal and padlock remain intact, and our equipment is always safely secured.

Again, if any issues arise contact Marten Operations immediately. Marten Transport has all the tools in place and the best drivers in the business to be successful. Now we need to assure everyone is doing their part and following the SOP's that are in place to move Marten forward.

- Wendy Olson

Freight Claims Manager

RECOGNITION

Better in **BLUE!**

Spotlighting Returning Employees

William Cruys (shown left) - In 2003 I went owner operator at another company, ended that lease and came back to Marten. In 2006 left to work with explosives for a boiler cleaning company and came back after that company had a layoff. I called Marten in 2007 and have been here ever since, I love working at Marten Transport and will be inducted into the 2 million mile class this year. I've seen a lot of changes here at Marten, everyone I work with in the offices are great individuals at this point I will retire from Marten!



Mark Lowthrop (far right) - I retired in 2014 and thought I was done working after 26 years with Marten. I got married and moved then realized that I wanted to work a few more years. There was no question where I wanted to work as Marten Transport had been good for me and my family for so many years. With layover pay, detention pay, weather pay, great cost for benefits and 401k with matching I felt that I couldn't go wrong and now for the last 8 years I have been proven right!

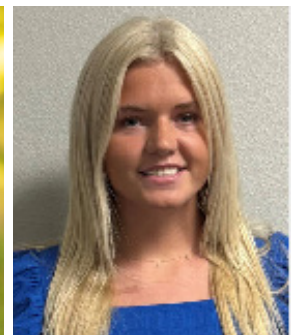
Truckload Carriers Give Scholarships

Children of Marten employees part of record-breaking TCA awards

The Truckload Carriers Association awarded a record-breaking \$182,000 in scholarships this year, and we are proud to share that two members of the Marten extended family were selected as recipients. Please join us in congratulating MacKenzy King (pictured left) and Maddy Marten (pictured right) on this outstanding achievement.

MacKenzy King is the daughter of Brian King, Director of Information Systems, and Maddy Marten is the daughter of Jason Marten, Senior Director of Brokerage.

We are excited to celebrate their hard work, dedication, and continued pursuit of education, and we wish them both the very best as they take the next steps in their academic journeys.



Smedley and Hoekstra Retire after Nearly 50 Years at Marten

Kelly Smedley (shown left) started with Marten in 2012 as an Operations Manager for our Phoenix Regional account. She moved to our brokerage department as a Logistics Coordinator and most recently a Carrier Manager. She retired May 6, 2026

William Hoekstra (far right) started with Marten in 1995 and retired in March. William was our Decal Manager.

Best wishes in retirement to you both.



RECOGNITION

Kicking Off Our 80th Year!



Eight decades of commitment, professionalism and excellence were celebrated at all terminals...



Don't forget to pick up your 80th shirt from your terminal!



DID YOU KNOW?

- The first Marten computer was an IBM 34
- The first truck was actually red
- The first semi truck was a 1957 Ford F800 single Axle that was used to haul gasoline
- Founder, Roger Marten, his wife and kids took the train to California to get the first blue truck (an international CO 4000) in 1966

► CAN YOU GUESS WHO?

Can you guess who this current employee is? He started in 1995...

Email your guesses to crtim@marten.com for a chance to win some 80th merch!



ANNIVERSARIES

Celebrating Years of Longevity

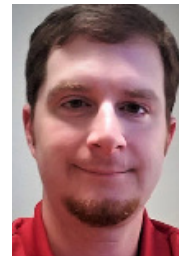
Marten Transport employees mark career milestones with company



• **John Vetterkind** celebrated 20 years with Marten on April 13. John serves as the Director of IT Infrastructure, where his leadership and expertise help support the technology systems



• **Melissa Dunbar** celebrated 20 years with Marten on May 1. Melissa serves as the Team Lead in the Billing Department, where her knowledge, leadership, and commitment are valued by her team and the company.



• **Steven Wolf** celebrated 20 years with Marten on May 30. Steven serves as the Director of Software Development, where his expertise and leadership continue to support innovation and efficiency across the company.

that keep our teams connected and moving forward.

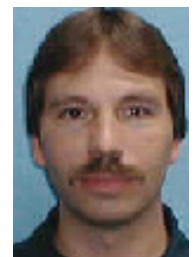
• **Kim Holten** celebrated 20 years with Marten on April 16. Kim is a driver on the New Albany Walmart Account, and we appreciate the dedication and professionalism she has brought to the team over the past two decades.



• **Dawn Dziekan** celebrated 20 years with Marten on May 8. Dawn is a Dedicated Billing Specialist, and we appreciate the experience, consistency, and dedication she brings to her role.



• **Russell Crandall III** celebrated 25 years with Marten on May 16. Russell is a Body Shop Technician in Mondovi, and we appreciate his skill, hard work, and many years of dedicated service.



• **Donald Finch** celebrated 25 years with Marten on March 25. Donald is an Over the Road Driver, and we are grateful for his many years of commitment, reliability,



• **Debra Laehn** celebrated 20 years with Marten on May 16. Debra serves as an Account Manager on the Western Regional Account, and we thank her for her many years of service and commitment to our



• **Michael Riley** celebrated 20 years with Marten on May 25. Michael is an Over the Road Driver, and we thank him for his commitment, professionalism, and years of service on the road.

and service.

• **John Groesbeck** celebrated 25 years with Marten on April 26. John is a driver on the New Albany Walmart Account.



• **Trevor Adams** celebrated 20 years with Marten on May 22. Trevor is the Regional Coordinator for the Upper Midwest, and we appreciate his leadership, dependability, and continued dedication.



• **Robert Arroyo Jr.** celebrated 35 years with Marten on May 2. Robert is a Driver on the South Central Regional Account, and we are grateful for his remarkable dedication and decades of service to Marten.



Thank you for your dedicated years of service. Your loyalty and commitment have made a lasting impact. Keep up the good work!

WELLNESS

Live Well Monthly

Resources for Better Wellbeing

Powered by
Navigate

Health Screenings for Everyone

Completing regular health screenings is one of the simplest ways to stay on top of your health. By detecting potential problems early, ideally before symptoms appear, you can reduce the likelihood of a minor health issue developing into something more serious.

Several screenings apply to most adults, regardless of gender, race, or health history. These screenings are designed to identify chronic illnesses and other health issues in their earliest stages when they are more treatable.

Getting established with a primary care provider is a good first step since annual wellness exams typically include health screenings. Your provider can help you determine if additional screenings are needed based on your unique health needs.

These nine health screenings are appropriate for most adults:

- **Blood Pressure:** High blood pressure often has no symptoms and can lead to a heart attack, stroke, or kidney damage. Check your blood pressure at least annually, or more frequently if you have certain health conditions or risk factors.
- **Cholesterol:** High cholesterol can develop quickly, raising your risk of cardiovascular disease. Have your cholesterol checked every 4 to 6 years, beginning at age 20.
- **Blood Sugar:** Early identification of prediabetes allows you to make lifestyle changes to prevent diabetes. Blood glucose should be screened starting at age 35 (or earlier if you have risk factors like obesity, gestational diabetes, or a family history of diabetes). If elevated glucose is not detected, screenings should be repeated every three years.
- **Colon Cancer:** Regular screenings can prevent colon cancer or identify it early in its most curable stage. Consult with your provider to determine if a stool-based screening or colonoscopy is the best choice for you. For most adults, screening begins at age 45.

- **Skin:** Regular self-exams are key to detecting skin cancer early. Monitor moles, freckles, or spots for any changes. If you notice anything unusual, see your provider. Perform monthly self-checks and schedule annual or more frequent dermatologist screenings.
- **Vision:** Annual vision exams can help identify vision concerns, many of which can easily be addressed with corrective lenses.
- **Dental:** Dental exams are typically performed once or twice a year and can help identify dental problems early, often preventing the need for costly procedures like fillings, extractions, and root canals.
- **Immunizations:** Vaccinations can reduce the risk of contracting infectious diseases. Talk with your doctor and stay up to date with recommended vaccines such as flu, Tdap, COVID-19, shingles, and pneumonia based on your age and health status.
- **Mental Health:** Depression and anxiety affect millions of adults. Brief screenings during annual exams can help you get support and treatment when you need it most.

Annual wellness exams save lives, yet many adults miss or skip these important visits. Many clinics, pharmacies, and community health centers offer free or low-cost screenings throughout the year. Your employer may also have workplace wellness programs that include screening events and preventive care. Major medical insurance plans typically cover the cost of certain preventive screenings, but check with your insurance provider to determine your plan's specific coverage details.

If you are overdue for any of these screenings, schedule an annual checkup and speak with your healthcare provider about which screenings are appropriate for your age, health history, and risk factors.

Age appropriate wellness screenings are free through Marten's benefit plan.

FEEDBACK

Employee Feedback

We appreciate your honesty. Please use this form for comments, complaints, or suggestions. Your input helps make Marten the best possible workplace for all employees. Drivers may submit this form in a Trip Pak envelope, ATTN: HR - to be routed to the appropriate department for a response. Office and terminal employees should submit to HR for departmental routing.

COMMENTS:

Name: _____ Driver No.: _____

Marten Transport, Ltd.
129 Marten Street
Mondovi, WI 54755

DRIVERS OF THE QUARTER

– 2026 - FIRST QUARTER –

Mondovi -Mandel Thornton

UM - David Phinney

Dry- KS - Brian Stevens

Dry- TX - William Jones

Dry- GA - Yikevia Jordan

Dry- AZ - Vivian Koshaba

Carlisle - Oscar Perez

Tampa - Shunsuke Nagasaki

Tucker - Michael Evans

Zionsville - Seth Turner

Wilsonville - Robert Hoang

Colonial Heights - Nitiya Wilson

DeSoto - Luis Torres Rosario

Memphis - Lemichael Dotson

SE Dedicated - Bev Young

Wal-Mart New Albany - Mike Jones

Phoenix - Daniel Lee

Wal-Mart Clarksville - Omar Aquil

Wal-Mart Tomah - Richard Roth

Wal-Mart Wintersville - Justin Macek

Wal-Mart Monroe - Brittany Lewis

Dedicated East - Bud Tackett

Dedicated Central - Michael Walk

Dedicated West/Texas - Cornelius Holland



Thank You Veterans

To the servicemen and women of Marten Transport, we extend our sincere gratitude for your courage, sacrifice, and dedication to our country. Your commitment to serving others reflects a level of discipline, strength, and selflessness that deserves our deepest respect. Thank you for your service, your sacrifice, and the example you set for all of us.