MARTEN TRANSPORT, LTD.

SPECIAL EDITION

2023 MILLION MILE AND MEDALLION BANQUETS

Marten takes pride in announcing the induction of our newest 2023 Million Mile and Medallion inductees.

This year we inducted fifty 1-Million Mile Drivers, three 2-Million Mile Drivers and two 3-Million Mile Drivers.

In addition to our Million Mile awards. Marten inducted seven Bronze Medallion Drivers and one Silver Medallion Driver. The Medallion award honors drivers who drive less than 80,000 miles per year, but they routinely operate in congested city traffic and are in and out of customer facilities multiple times a day. The criteria for the Bronze Medallion is eight years accident free and a Silver Medallion is sixteen years accident free.

This year Marten was honored to celebrate these drivers as well as 111 of our 2020, 2021, and 2022 past award recipients. The banquets were held at the Atlanta Evergreen Resort in Tucker, GA, the Dallas Omni in Dallas, TX, the Holiday Inn in Eau Claire, WI, the Arizona Grand Resort in Phoenix, AZ, and the Sheraton Indianapolis Hotel at Keystone Crossing in Indianapolis, IN.



Drivers pictured left to right; Back Row - Daniel Hartman, Robert Gardner, Matthew Stevens, and Bob Salerno. Middle Row - James Tomsic, Kevin Rowe, Robert Evans, Wendell Smith, John Henry, Jack Abel, and Marcus Howard. Front Row - James Wooten, Charles Henley, and Roy Johnston.



Drivers pictured left to right; Brian Hights, Jodie Pilsner, George Glover, Michael Nix, Albert Bass, Jimmy Hudson, Michael Wallace, James Jackson, Lance Rollason, Danilo Reyes, Darren Reese, Richard Long, and Gregory Buchanan.

2020-

INDUCTEES



Andrew Anderson Bronze Medallion



Dale Aronson
Bronze Medallion



David Ayers One Million Miles



Wesley Baggett Gold Medallion



Perry Boykin Bronze Medallion



David Bur One M<u>illion Miles</u>



Billy Chadick One Million Miles



Sirena Dennis One Million Miles



Welton Dupree One Million Miles



Trevor Farley One Million Miles



Donald Finch Two Million Miles



George Foster
One Million Miles



Stuart Gibbs Silver Medallion



Paul Gilstad
One Million Miles
*2022 Driver of the Year



Kevin Gray Bronze Medallion



James Hart One Million Miles



Greg Hayden *2020 Driver of the Year



Daniel Hartman One Million Miles



David Hass Bronze Medallion



Ashley Howard Bronze Medallion



Gregory Jeter Bronze Medallion



Barry Lawhorn Two Million Miles



Nathaniel Lea Bronze Medallion



Angelo Lorenzo Bronze Medallion



Willie Love Sr. Silver Medallion



Edward Marquez One Million Miles



Neal McKeown One Million Miles



Joe Olivarez Bronze Medallion



Van Pellom One Million Miles



Danilo Reyes Bronze Medallion



Godofredo Reyna Aleman One Million Miles



Jerry Roberson Gold Medallion



Roman Robinson Bronze Medallion



David Roe Three Million Miles



Kevin Rowe Bronze Medallion



Jean Sainvil Bronze Medallion



Michael Sanchez One Million Miles



Harjan Sloots One Million Miles



Melissa Stephens One Million Miles



Ronald Thanepohn Bronze Medallion



Michael Wallace Three Million Miles



Markey Waters One Million Miles



William Welzbacker Silver Medallion



John Paul White Two Million Miles



Jeff Wilson Bronze Medallion

2021-

INDUCTEES



Jack Abel One Million Miles *2021 Driver of the Year



Stuart Beavers One Million Miles



Robert Browning One Million Miles



Albert Canter One Million Miles



Arthur Cantu One Million Miles



Anthony DeCarlo
One Million Miles



Terry Douglas One Million Miles



Jonathan Forer Two Million Miles



Charles Franklin One Million Miles



Michael Edward Goyette One Million Miles



Douglas Gross One Million Miles



John Henry One Million Miles



Ruben Holguin One Million Miles



Charles Jett One Million Miles



Melvin Keller Gold Medallion



Jacob Lakoduk One Million Miles



Douglas Landis One Million Miles



Jerry Larsen One Million Miles



Harold Lawson Two Million Miles



Mark Linquist One Million Miles



Frank Lisciandrello
One Million Miles



Richard Long One Million Miles



Michael Nix One Million Miles



Joseph Pangrac One Million Miles



Darren Reese Silver Medallion



Mark Rogers
One Million Miles



Randy Rutledge One Million Miles



Robert Salerno One Million Miles



Daryl Sheffield One Million Miles



James "Doug" Smith One Million Miles



James Henry Smith
One Million Miles



Joseph Thomas Silver Medallion



James Tomsic Two Million Miles



Robert Trotter One Million Miles



James Wooten Bronze Medallion



Pictured left to right; Crystal Rollason, Lance Rollason, Ashley Bauer-Human Resource Generalist, and Michael Wallace.



Jeffrey Gray, Jr. - Sr VP of Pricing & Marketing Services pictured congratulating Sirena Dennis.



Pictured left to right; Meg Clancy-Human Resource Administrator, Frank Myers, Reginald Barnhart, Ruben Holguin, Trevor Farley, and Robert Mackie.



Darren Reese pictured with Maribeth Knueve - Sr VP of Dry Van Operations.

2022

INDUCTEES



Todd Almblad Bronze Medallion



Sheldon Ayres One Million Miles



Albert Bass One Million Miles



Gregory Buchanan One Million Miles



Frederick Bundschuh One Million Miles



William Chandler Bronze Medallion



Donterra Chenault Bronze Medallion



Robert Clark
One Million Miles



Adrian Cocio One Million Miles



Exode Derival One Million Miles



Neal Dickinson One Million Miles



Alphonso Dobey Gold Medallion



Paul Eigenman One Million Miles



Gene Forsythe One Million Miles



Robert Gardner One Million Miles



Jimmie Ghant One Million Miles



Roger Lee Goodwin One Million Miles



Jeffrey Gott One Million Miles



Beverly Hall Bronze Medallion



Brad Heard One Million Miles



Robert Hill II Bronze Medallion



Jimmy Charles Hudson One Million Miles



Howard Hunt Bronze Medallion



Sheila Jacobs One Million Miles



Martin Jensen Three Million Miles



Antwain Johnson One Million Miles



Windsor Johnson Bronze Medallion



Roy Johnston One Million Miles



Jimmy Jones One Million Miles



Alvar Kaarama One Million Miles



John King One Million Miles



Daniel Knox One Million Miles



Gene Lemke Silver Medallion



Ronald Clarence Leoni Bronze Medallion



Calvin Lewis Two Million Miles



Shaun Maroney One Million Miles



Earl McNeil Bronze Medallion



David Munger One Million Miles



Anthony Murphy One Million Miles



Frank Myers One Million Miles *2023 Driver of the Year



Philip Gregory Nix One Million Miles



Domingo Squiabro Pacheco One Million Miles



Richard Perry One Million Miles



Jodie Mack Pilsner One Million Miles



Catherine Shields
One Million Miles



Wendell Smith One Million Miles



James White One Million Miles



Terry Louis Williams One Million Miles



Christopher Willis One Million Miles



Christopher Wimmer One Million Miles



Randy Marten-Executive Chairman of the Board- is pictured giving his speech at the banquet in Eau Claire.



Ryan Cooper-Regional Operations Manager, Cam Kennedy-Fleet Manager, Rito Huizar-Fleet Manager, and David Melton-Fleet Manager.



Left to right; Meg Clancy-Human Resource Administrator, Danny Michel-Operations Manager, Adam Phillips-Chief Operating Officer, and Ryan Cooper-Operations Manager.



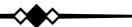
Christian Benitez-Fleet Manager pictured with Two Million Mile driver, Brian Hughes.



Douglas Petit-Presidentpictured giving his speech in Eau Claire.



2023 Driver of the Year and Million Mile recipient, Frank Myers, pictured with his Operations Manager, Ryan Cooper.



Marten Transport would like to take a moment to thank our Million Mile and Medallion Club drivers for taking the time to do the difficult job of driving a commercial motor vehicle safely every day. By taking the time to do the job safely we are able to recognize your accomplishments.

We continually add technology to help improve the job and protect you. Several safety features added to help improve the driving experience have been the sleep apnea program, electronic logging devices, collision avoidance system, grill guards, automatic transmissions, forward-facing cameras, lane departure system, blind spot detection and most recently the addition of disk brakes. All these features have been added to continually improve the job for all drivers. Adding the technology is only part of the process as it takes all of you using the technology correctly to continue to safely do the job.

We added electronic logging devices before they were mandated. This allowed the hours worked to be reflected and tracked in real time. This made the job safer by not allowing multiple logbooks. The sleep apnea program was implemented to help everyone get the restorative sleep they need. This program was implemented at no cost to the drivers that require it. We care about your health and safety and are pleased to be able to continue to offer this program to all drivers that need it so they can get the restorative sleep they need.

The addition of the forward-facing cameras was and continues to be very beneficial. With the addition of these cameras, we have been able to save drivers careers. The camera footage has been used to confirm adverse events that happen. By doing this we have proven that the other vehicle was at fault and not the Marten driver saving the driver's career.

With the addition of the collision mitigation system as a company we have been able to reduce the frequency and cost of rear-end accidents. The lane departure warning system has done the same thing with our lane departure accidents.

By adding the disk brakes this shortens the stopping distance of the equipment. The stopping distance with this additional safety feature is reduced anywhere between 17% and 33%. This will depend greatly on weight, speed, and road conditions.

We have a weather warning alert system that was implemented to help you stay safe out on the road. This only works when you as the driver use the information provided. This program, along with our inclement weather pay, allows you to stay safe without sacrificing your paycheck.

Ultimately, the most important safety system in our trucks is the driver that takes advantage of the systems and technology provided. A driver that avoids hazards and drives defensively. A driver that mile after mile continues to maintain total control and focus on the job at hand. A driver that thinks not only of the safe delivery of the cargo but for the safety of those traveling around them. We thank you for all your safe miles.

2023——INDUCTEES



James Allen One Million Miles



Robert Asuncion Bronze Medallion



Michael Bahr One Million Miles



Bradley Barlow One Million Miles



Reginald Barnhart One Million Miles



Timmet Bonapartes
One Million Miles



Paula Bratton One Million Miles



Hiltwentif Bryant One Million Miles



Robert Caban One Million Miles



Douglas Churchill One Million Miles



Jeremy Cutter One Million Miles



Mark Davis One Million Miles



Michael Deck One Million Miles



David Diaz One Million Miles



Thomas Dubasik One Million Miles



Robert Evans One Million Miles



Anthony Franks One Million Miles



George Glover One Million Miles



David Guthmiller Three Million Miles



Richard Henderson Silver Medallion



Charles Henley One Million Miles



Brian Hights Two Million Miles



Marcus Howard One Million Miles



Troy Hyatt One Million Miles



James Jackson One Million Miles



Feridoun Jalaie One Million Miles



Christopher Jendro One Million Miles



Cathryn Johnson One Million Miles



Robert Kneaul One Million Miles



Terry Lee One Million Miles



Robert Mackie One Million Miles



Randall Mattox One Million Miles



Joerg Mueller One Million Miles



Tony Nichols One Million Miles



Richard Nottelmann One Million Miles



Daniel Obrien One Million Miles



Timothy Ott One Million Miles



Daniel Palma One Million Miles



Christen Pearson One Million Miles



Barry Pease Three Million Miles



David Phinney One Million Miles



Lance Rollason Bronze Medallion



Greg Rose One Million Miles



Christopher Seegars Bronze Medallion



Richard Senior One Million Miles



Paul Skillern One Million Miles



Matthew Stevens One Million Miles



Sherwin Walker One Million Miles



Luther Ware Bronze Medallion



Drew Waterbury Bronze Medallion



Randy Weathersby Two Million Miles



Clifton York One Million Miles

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Reginald Barnhart is pictured with his One Million Mile award.



Tim Kohl-Chief Executive Officer- is pictured giving his speech at the Eau Claire banquet.