#### MARTEN TRANSPORT ANNOUNCES FOURTH QUARTER AND YEAR END RESULTS

MONDOVI, Wis., January 25, 2024 (GLOBE NEWSWIRE) -- Marten Transport, Ltd. (Nasdaq/GS:MRTN) today reported net income of \$12.4 million, or 15 cents per diluted share, for the fourth quarter ended December 31, 2023, compared with \$25.5 million, or 31 cents per diluted share, for the fourth quarter of 2022. For the year ended December 31, 2023, net income was \$70.4 million, or 86 cents per diluted share, compared with \$110.4 million, or \$1.35 per diluted share, for 2022.

Operating revenue was \$268.2 million for the fourth quarter of 2023 compared with \$322.6 million for the fourth quarter of 2022. Excluding fuel surcharges, operating revenue was \$229.4 million for the 2023 quarter compared with \$269.7 million for the 2022 quarter. Fuel surcharge revenue decreased to \$38.8 million for the 2023 quarter from \$52.9 million for the 2022 quarter.

Operating revenue was \$1.131 billion for 2023 compared with \$1.264 billion for 2022. Excluding fuel surcharges, operating revenue was \$972.0 million for 2023 compared with \$1.053 billion for 2022. Fuel surcharge revenue decreased to \$159.4 million for 2023 from \$210.4 million for 2022.

Operating income was \$15.7 million for the fourth quarter of 2023 compared with \$32.8 million for the fourth quarter of 2022. Operating income was \$90.1 million for 2023 compared with \$143.3 million for 2022.

Operating expenses as a percentage of operating revenue were 94.2% for the 2023 quarter and 89.8% for the 2022 quarter. Operating expenses as a percentage of operating revenue, with both amounts net of fuel surcharges, were 93.2% for the 2023 quarter and 87.8% for the 2022 quarter.

Operating expenses as a percentage of operating revenue were 92.0% for 2023 and 88.7% for 2022. Operating expenses as a percentage of operating revenue, with both amounts net of fuel surcharges, were 90.7% for 2023 and 86.4% for 2022.

Executive Chairman Randolph L. Marten stated, "This quarter's earnings were heavily pressured by the freight market recession's weak demand and oversupply, inflationary operating costs, and cumulative impact of decreased freight rates leading to freight network disruptions. Additionally, our higher insurance and claims and health insurance expense and less revenue equipment gains reduced our operating income by \$4.8 million, or 4.4 cents per diluted share, from this year's third quarter."

"We remain focused on both minimizing the freight market's impact on our operations, and investing in and positioning our operations to capitalize on profitable organic growth opportunities as the market moves toward equilibrium from its current recessionary late stages - with fair compensation for our premium services. Accordingly, we have not agreed to any rate reductions since last August."

### **Current Investor Presentation**

Marten Transport, with headquarters in Mondovi, Wis., is a multifaceted business offering a network of refrigerated and dry truck-based transportation capabilities across Marten's five distinct business platforms - Truckload, Dedicated, Intermodal, Brokerage and MRTN de Mexico. Marten is one of the leading temperature-sensitive truckload carriers in the United States, specializing in transporting and distributing food, beverages and other consumer packaged goods that require a temperature-controlled or insulated environment. The Company offers service in the United States, Mexico and Canada, concentrating on expedited movements for high-volume customers. Marten's common stock is traded on the Nasdaq Global Select Market under the symbol MRTN.

This press release contains certain statements that may be considered forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange

Act of 1934, as amended. These statements include a discussion of Marten's prospects for future growth and by their nature involve substantial risks and uncertainties, and actual results may differ materially from those expressed in such forward-looking statements. Important factors known to the Company that could cause actual results to differ materially from those discussed in the forward-looking statements are discussed in Part I, Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2022. The Company undertakes no obligation to correct or update any forward-looking statements, whether as a result of new information, future events or otherwise.

CONTACTS: Tim Kohl, Chief Executive Officer, Doug Petit, President, and Jim Hinnendael, Executive Vice President and Chief Financial Officer, of Marten Transport, Ltd., 715-926-4216.

# MARTEN TRANSPORT, LTD. CONSOLIDATED CONDENSED BALANCE SHEETS

(In thousands, except share information)		ecember 31, 2023	De	cember 31, 2022	
	(	Unaudited)			
ASSETS					
Current assets:					
Cash and cash equivalents	\$	53,213	\$	80,600	
Receivables:					
Trade, net		105,501		120,702	
Other		10,356		7,218	
Prepaid expenses and other		27,512		27,320	
Total current assets		196,582		235,840	
Property and equipment:					
Revenue equipment, buildings and land, office equipment and other		1,162,336		1,074,832	
Accumulated depreciation		(370,103)		(346,665)	
Net property and equipment		792,233		728,167	
Other noncurrent assets		1,524		1,672	
Total assets	\$	990,339	\$	965,679	
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$	36,516	Φ	37,299	
Insurance and claims accruals	Ψ	47,017	Ψ	45,747	
Accrued and other current liabilities		26,709		41,264	
Total current liabilities		110,242		124,310	
Deferred income taxes		122,462		137,041	
Noncurrent operating lease liabilities		249		409	
Total liabilities		232,953		261,760	
Total nabilities		232,933		201,700	
Stockholders' equity:					
Preferred stock, \$.01 par value per share; 2,000,000 shares authorized;					
no shares issued and outstanding		-		_	
Common stock, \$.01 par value per share; 192,000,000 shares					
authorized; 81,312,168 shares at December 31, 2023, and					
81,115,132 shares at December 31, 2022, issued and outstanding		813		811	
Additional paid-in capital		49,789		47,188	
Retained earnings		706,784		655,920	
Total stockholders' equity		757,386		703,919	
Total liabilities and stockholders' equity	\$	990,339	\$	965,679	

# MARTEN TRANSPORT, LTD. CONSOLIDATED CONDENSED STATEMENTS OF OPERATIONS (Unaudited)

	Three Months					Year			
	Ended December 31,					Ended Dec	ber 31,		
(In thousands, except per share information)		2023		2022		2023		2022	
Operating revenue	\$	268,222	\$	322,584	\$	1,131,455	\$	1,263,878	
Operating expenses (income): Salaries, wages and benefits		91,350		104,722		378,818		390,304	
Purchased transportation		47,259		60,599		199,334		249,792	
Fuel and fuel taxes		42,731		55,567		180,437		218,571	
Supplies and maintenance		16,120		15,180		67,411		55,700	
Depreciation		28,748		29,625		116,722		111,014	
Operating taxes and licenses		2,708		2,712		11,053		10,763	
Insurance and claims	15,209 12,41					56,014	50,513		
Communications and utilities		2,524		2,538		10,149		9,177	
Gain on disposition of revenue equipment		(1,802)		(2,957)		(13,612)		(13,379)	
Other		7,718		9,398		35,019		38,079	
Total operating expenses		252,565		289,801		1,041,345		1,120,534	
Operating income		15,657		32,783		90,110		143,344	
Other		(868)		(520)		(3,806)		(827)	
Income before income taxes		16,525		33,303		93,916		144,171	
Income taxes expense		4,126		7,789		23,543		33,817	
Net income	\$	12,399	\$	25,514	\$	70,373	\$	110,354	
Basic earnings per common share	\$	0.15	\$	0.31	\$	0.87	\$	1.35	
Diluted earnings per common share	\$	0.15	\$	0.31	\$	0.86	\$	1.35	
Dividends declared per common share	\$	0.06	\$	0.06	\$	0.24	\$	0.24	

# MARTEN TRANSPORT, LTD. SEGMENT INFORMATION (Unaudited)

	Three Months Ended December 31,					Dollar Change aree Months Ended ecember 31,	Percentage Change Three Months Ended December 31,			
(Dollars in thousands)		2023		2022	20	23 vs. 2022	2023 vs. 2022			
Operating revenue:										
Truckload revenue, net of fuel surcharge revenue	\$	95,461	\$	108,565	\$	(13,104)	(12.1)%			
Truckload fuel surcharge revenue		18,023		22,759		(4,736)	(20.8)			
Total Truckload revenue		113,484		131,324		(17,840)	(13.6)			
Dedicated revenue, net of fuel surcharge revenue		77,731		87,985		(10,254)	(11.7)			
Dedicated fuel surcharge revenue		17,310		23,775		(6,465)	(27.2)			
Total Dedicated revenue		95,041		111,760		(16,719)	(15.0)			
Intermodal revenue, net of fuel surcharge revenue		15,610		22,863		(7,253)	(31.7)			
Intermodal fuel surcharge revenue		3,467		6,390		(2,923)	(45.7)			
Total Intermodal revenue		19,077		29,253		(10,176)	(34.8)			
Brokerage revenue		40,620		50,247		(9,627)	(19.2)			
Total operating revenue	\$	268,222	\$	322,584	\$	(54,362)	(16.9)%			
Operating income:										
Truckload	\$	2,487	\$	13,414	\$	(10,927)	(81.5)%			
Dedicated	Ψ	9,234	Ψ	12,877	Ψ	(3,643)	(28.3)			
Intermodal		296		728		(432)	(59.3)			
Brokerage		3,640		5,764		(2,124)	(36.8)			
Total operating income	\$	15,657	\$	32,783	\$	(17,126)	(52.2)%			
Operating ratio:										
Truckload		97.8%		89.8%						
Dedicated		90.3		88.5						
Intermodal		90.3 98.4		97.5						
		98.4		97.3 88.5						
Brokerage										
Consolidated operating ratio	_	94.2%		<u>89.8</u> %						
Operating ratio, net of fuel surcharges:										
Truckload	97.4% 87.6%									
Dedicated	88.1 85.4									
Intermodal		98.1		96.8						
Brokerage  Consolidated operating ratio, not of fuel		91.0		88.5						
Consolidated operating ratio, net of fuel surcharges	93.2% 87.8%									

# MARTEN TRANSPORT, LTD. SEGMENT INFORMATION (Unaudited)

						Dollar	Percentage		
						Change	Change		
		Ye	ar			Year	Year		
		Enc	led			Ended	Ended		
	December 31,					cember 31,	December 31,		
(Dollars in thousands)		2023		2022	202	23 vs. 2022	2023 vs. 2022		
Operating revenue:									
Truckload revenue, net of fuel surcharge revenue	\$	395,565	\$	411,448	\$	(15,883)	(3.9)%		
Truckload fuel surcharge revenue		69,910		89,014		(19,104)	(21.5)		
Total Truckload revenue		465,475		500,462		(34,987)	(7.0)		
Dedicated revenue, net of fuel surcharge revenue		334,962		336,973		(2,011)	(0.6)		
Dedicated fuel surcharge revenue		73,310		92,119		(18,809)	(20.4)		
Total Dedicated revenue		408,272		429,092		(20,820)	(4.9)		
Intermodal revenue, net of fuel surcharge revenue		75,887		100,452		(24,565)	(24.5)		
Intermodal fuel surcharge revenue		16,191		29,313		(13,122)	(44.8)		
Total Intermodal revenue		92,078		129,765		(37,687)	(29.0)		
Brokerage revenue		165,630		204,559		(38,929)	(19.0)		
-									
Total operating revenue	\$	1,131,455	\$	1,263,878	\$	(132,423)	(10.5)%		
Operating income/(loss):									
Truckload	\$	24,835	\$	59,392	\$	(34,557)	(58.2)%		
Dedicated		48,377		50,566		(2,189)	(4.3)		
Intermodal		(156)		10,639		(10,795)	(101.5)		
Brokerage		17,054		22,747		(5,693)	(25.0)		
Total operating income	\$	90,110	\$	143,344	\$	(53,234)	(37.1)%		
Operating ratio:									
Truckload	94.7% 88.1%								
Dedicated		88.2		88.2					
Intermodal		100.2		91.8					
Brokerage		89.7		88.9					
Consolidated operating ratio	_	92.0%		88.7%					
Operating ratio, net of fuel surcharges:									
Truckload	93.7% 85.6%								
Dedicated		85.6 85.0							
Intermodal		100.2		89.4					
Brokerage		89.7		88.9					
Consolidated operating ratio, net of fuel									
surcharges		90.7%		86.4%					

### MARTEN TRANSPORT, LTD. OPERATING STATISTICS (Unaudited)

	Three Months Ended December 31,					Year Ended December 31,			
		2023		2022	_	2023		2022	
Truckload Segment:									
Revenue (in thousands)	\$	113,484	\$	131,324	\$	465,475	\$	500,462	
Average revenue, net of fuel surcharges, per tractor per									
$\operatorname{week}^{(1)}$	\$	4,183	\$	4,683	\$	4,377	\$	4,898	
Average tractors <sup>(1)</sup>		1,737		1,763		1,733		1,611	
Average miles per trip		533		504		519		510	
Non-revenue miles percentage <sup>(2)</sup>		12.4%		11.9%		12.4%	ò	11.1%	
Total miles (in thousands)		39,278 39,303		39,303		155,929		149,868	
Dedicated Segment:									
Revenue (in thousands)	\$	95,041	\$	111,760	\$	408,272	\$	429,092	
Average revenue, net of fuel surcharges, per tractor per									
week <sup>(1)</sup>	\$	3,895	\$	3,925	\$	3,936	\$	3,963	
Average tractors <sup>(1)</sup>		1,518		1,706		1,632		1,631	
Average miles per trip		335		345		335		341	
Non-revenue miles percentage <sup>(2)</sup>		1.2%	)	1.1%	)	1.2%	Ó	1.1%	
Total miles (in thousands)		31,215		34,910		133,163		136,310	
Intermodal Segment:									
Revenue (in thousands)	\$	19,077	\$	29,253	\$	92,078	\$	129,765	
Loads		5,289		7,255		25,160		31,862	
Average tractors		133		181		159		175	
Brokerage Segment:									
Revenue (in thousands)	\$	40,620	\$	50,247	\$	165,630	\$	204,559	
Loads		23,594		25,713		91,077		95,615	
At December 31, 2023 and December 31, 2022:									
Total tractors <sup>(1)</sup>		3,349		3,660					
Average age of company tractors (in years)		1.9		1.7					
Total trailers		5,653		5,753					
Average age of company trailers (in years)		4.6		3.9					
Ratio of trailers to tractors <sup>(1)</sup>		1.7		1.6					
Total refrigerated containers		787		802					
		Three			Y	1 21			
(T. 4. 1.)	Ended December 31,				_	Ended December 31,			
(In thousands)	_	2023		2022	_	2023		2022	
Net cash provided by operating activities	\$	38,045	\$	56,268	\$	164,378	\$	219,489	
Net cash (used for) investing activities		(48,070)	)	(42,542)		(172,540)	)	(134,958)	
Net cash (used for) financing activities		(4,829)	)	(4,618)		(19,225		(60,926)	
Weighted average shares outstanding:									
Basic		81,309		81,105		81,272		81,692	
Diluted		81,418		81,391		81,413		81,959	

- (1) Includes tractors driven by both company-employed drivers and independent contractors. Independent contractors provided 94 and 96 tractors as of December 31, 2023 and 2022, respectively.
- (2) Represents the percentage of miles for which the company is not compensated.