#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

#### Washington, D.C. 20549

#### Form 10-Q

☑ Quarterly Report Pursuant to Section 13 or 15(d)

of	the Securities Exchange Act	t of 1934
	ition Report Pursuant to Sec the Securities Exchange Act	
F	or the Quarter ended June 3	0, 2022
	Commission File Number 0-	15010
	MARTEN TRANSPORT, ame of registrant as specified	
<u>Delaware</u> (State of incorporation)		39-1140809 (I.R.S. employer identification no.)
129 Marten Street  Mondovi, Wisconsin 54755  (Address of principal executive offices)		715-926-4216 (Registrant's telephone number)
Securities reg	gistered pursuant to Section	n 12(b) of the Act:
<u>Title of each class:</u> COMMON STOCK, PAR VALUE \$.01 PER SHARE	<u>Trading symbol:</u> MRTN	Name of each exchange on which registered: THE NASDAQ STOCK MARKET LLC (NASDAQ GLOBAL SELECT MARKET)
	the preceding 12 months (	eports required to be filed by Section 13 or 15(d) of or for such shorter period that the Registrant was irements for the past 90 days.
	ation S-T (Section 232.405 of	ectronically every Interactive Data File required to of this chapter) during the preceding 12 months (or es). Yes ⊠ No □
filer, a smaller reporting company, or an	emerging growth company.	erated filer, an accelerated filer, a non-accelerated. See the definitions of "large accelerated filer," company" in Rule 12b-2 of the Exchange Act.
Large accelerated filer ⊠  Smaller reporting company □  Emerging growth company □	Accelerated filer □ Non-accelerated filer □	
		ne Registrant has elected not to use the extended nting standards provided pursuant to Section 13(a)
Indicate by check mark whether the $\square$ No $\boxtimes$	e Registrant is a shell compa	any (as defined in Exchange Act Rule 12b-2). Yes
The number of shares outstanding of as of July 25, 2022.	of the Registrant's Common	Stock, par value \$.01 per share, was 81,018,865

#### PART I. FINANCIAL INFORMATION

#### **Item 1. Financial Statements.**

### MARTEN TRANSPORT, LTD. CONSOLIDATED CONDENSED BALANCE SHEETS

(In thousands, except share information)		June 30, 2022	Dec	ember 31, 2021
	J)	Jnaudited)		
ASSETS				
Current assets:				
Cash and cash equivalents	\$	68,374	\$	56,995
Receivables:		120 201		00.002
Trade, net		138,391		99,003
Other		3,681		6,971
Prepaid expenses and other		27,437		23,980
Total current assets		237,883		186,949
Property and equipment:				
Revenue equipment, buildings and land, office equipment and other		992,400		956,476
Accumulated depreciation		(310,645)		(274,199)
Net property and equipment		681,755		682,277
Other noncurrent assets		1,483		1,464
Total assets	\$	921,121	\$	870,690
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$	48,463	\$	20,150
Insurance and claims accruals	Ψ	45,689	Ψ	42,014
Accrued and other current liabilities		36,565		31,395
Total current liabilities		130,717		93,559
Deferred income taxes		129,972		125,163
Noncurrent operating lease liabilities		275		291
Total liabilities		260,964		219,013
Stockholders' equity:				
Preferred stock, \$.01 par value per share; 2,000,000 shares authorized;				
no shares issued and outstanding		_		_
Common stock, \$.01 par value per share; 192,000,000 shares				
authorized; 81,014,564 shares at June 30, 2022, and 83,034,404				
shares at December 31, 2021, issued and outstanding		810		830
Additional paid-in capital		44,867		85,718
Retained earnings		614,480		565,129
Total stockholders' equity		660,157		651,677
Total liabilities and stockholders' equity	\$	921,121	\$	870,690

## MARTEN TRANSPORT, LTD. CONSOLIDATED CONDENSED STATEMENTS OF OPERATIONS (Unaudited)

	Three I Ended J		Six Months Ended June 30,			
(In thousands, except per share information)	2022	2021		2022		2021
Operating revenue	\$ 329,565	\$ 232,442	\$	616,846	\$	455,488
Operating expenses (income):     Salaries, wages and benefits     Purchased transportation     Fuel and fuel taxes     Supplies and maintenance     Depreciation     Operating taxes and licenses     Insurance and claims     Communications and utilities     Gain on disposition of revenue equipment     Other  Total operating expenses	 96,460 67,480 61,337 13,352 26,865 2,663 13,443 2,239 (4,812) 9,601	75,296 45,003 32,007 11,167 25,540 2,718 9,391 2,056 (5,339) 6,085		185,809 124,790 105,705 25,665 53,008 5,303 26,147 4,504 (9,352) 18,472		148,294 85,768 60,944 22,182 51,227 5,430 20,837 4,139 (7,323) 11,474
Operating income	40,937	28,518		76,795		52,516
Other	 (36)	(9)		(43)		(19)
Income before income taxes	40,973	28,527		76,838		52,535
Income taxes expense	 9,312	7,109		17,644		13,111
Net income	\$ 31,661	\$ 21,418	\$	59,194	\$	39,424
Basic earnings per common share	\$ 0.39	\$ 0.26	\$	0.72	\$	0.48
Diluted earnings per common share	\$ 0.39	\$ 0.26	\$	0.72	\$	0.47
Dividends declared per common share	\$ 0.06	\$ 0.04	\$	0.12	\$	0.08

## MARTEN TRANSPORT, LTD. CONSOLIDATED CONDENSED STATEMENTS OF STOCKHOLDERS' EQUITY (Unaudited)

(In thousands)	Common Stock Shares Amount				dditional Paid-In Capital	_	Retained Earnings	Total Stock- holders' Equity		
Balance at December 31, 2021	83,034	\$	830	\$	85,718	\$	565,129	\$	651,677	
Net income	-		_		_		27,533		27,533	
Repurchase and retirement of common stock Issuance of common stock from share-based payment arrangement exercises, deferred compensation plan distributions and vesting of performance	(1,307)		(13)		(24,987)		· -		(25,000)	
unit awards	220		2		766		-		768	
Employee taxes paid in exchange for shares withheld	-		-		(1,610)		-		(1,610)	
Share-based payment arrangement compensation expense	_		-		369		-		369	
Dividends on common stock	-		-		-		(4,975)		(4,975)	
Balance at March 31, 2022	81,947		819		60,256		587,687		648,762	
Net income	_		_		_		31,661		31,661	
Repurchase and retirement of common stock	(963)		(10)		(16,743)		-		(16,753)	
Issuance of common stock from share-based payment arrangement exercises Share-based payment arrangement	31		1		150		-		151	
compensation expense	_		_		1,204		_		1,204	
Dividends on common stock	-		_		- 1,207		(4,868)		(4,868)	
Balance at June 30, 2022	81,015	\$	810	\$	44,867	\$	614,480	\$	660,157	

## MARTEN TRANSPORT, LTD. CONSOLIDATED CONDENSED STATEMENTS OF STOCKHOLDERS' EQUITY (Unaudited)

			Additional	Total Stock-		
	Commo	Retained				
(In thousands)	Shares	Amount	Paid-In Capital	Earnings	Equity	
Balance at December 31, 2020	82,705	\$ 827	\$ 85,070	\$ 534,436	\$ 620,333	
Net income	-	-	-	18,006	18,006	
Issuance of common stock from share-based payment arrangement exercises and				,	,	
vesting of performance unit awards	70	1	160	-	161	
Employee taxes paid in exchange for shares						
withheld	-	-	(547)	-	(547)	
Share-based payment arrangement compensation expense	_	_	336	_	336	
Dividends on common stock	_	_	-	(3,311)		
Balance at March 31, 2021	82,775	828	85,019	549,131	634,978	
Net income	-	_	<del>-</del>	21,418	21,418	
Issuance of common stock from share-based payment arrangement exercises, deferred compensation plan distributions and vesting of performance unit awards	106	1	335	,	336	
Employee taxes paid in exchange for shares	100	1	333		330	
withheld	-	-	(706)	-	(706)	
Share-based payment arrangement						
compensation expense	-	-	930	-	930	
Dividends on common stock	-	-	-	(3,315)	(3,315)	
Balance at June 30, 2021	82,881	\$ 829	\$ 85,578	\$ 567,234	\$ 653,641	

## MARTEN TRANSPORT, LTD. CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (Unaudited)

		Six Mo Ended Ju		0,
(In thousands)		2022		2021
Cash flows provided by operating activities:				
Operations:				
Net income	\$	59,194	\$	39,424
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation		53,008		51,227
Tires in service amortization		3,161		3,263
Gain on disposition of revenue equipment		(9,352)		(7,323)
Deferred income taxes		4,809		2,214
Share-based payment arrangement compensation expense		1,573		1,266
Changes in other current operating items:		(27.610)		(7.506)
Receivables		(37,619)		(7,596)
Prepaid expenses and other		(5,040)		(3,425)
Accounts payable Insurance and claims accruals		19,927 3,675		1,843
Accrued and other current liabilities		5,334		2,080
Net cash provided by operating activities		98,670		83,365
Cash flows used for investing activities:				
Revenue equipment additions		(54,202)		(98,877)
Proceeds from revenue equipment dispositions		23,854		38,995
Buildings and land, office equipment and other additions		(4,618)		(1,520)
Other		(38)		(36)
Net cash used for investing activities		(35,004)		(61,438)
Cash flows used for financing activities:				
Repurchase and retirement of common stock		(41,753)		_
Dividends on common stock		(9,843)		(6,626)
Issuance of common stock from share-based payment arrangement exercises,		, , ,		, , ,
deferred compensation plan distributions and vesting of performance unit awards		919		497
Employee taxes paid in exchange for shares withheld		(1,610)		(1,253)
Net cash used for financing activities		(52,287)		(7,382)
Net change in cash and cash equivalents		11,379		14,545
Cash and cash equivalents:				
Beginning of period		56,995		66,127
End of period	\$		\$	80,672
Life of period	Ψ	00,374	Ψ	00,072
Supplemental non-cash disclosure:				
Change in property and equipment not yet paid	\$	9,765	\$	10,585
Supplemental disclosure of cash flow information:				
Cash paid for income taxes	\$	9,045	\$	8,319
F F F F	<u> </u>	2,010	т	0,517

# MARTEN TRANSPORT, LTD. NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS SIX MONTHS ENDED JUNE 30, 2022 (Unaudited)

#### (1) Consolidated Condensed Financial Statements

The accompanying unaudited consolidated condensed financial statements have been prepared in accordance with U.S. generally accepted accounting principles for interim financial statements, and therefore do not include all information and disclosures required by U.S. generally accepted accounting principles for complete financial statements. In the opinion of management, such statements reflect all adjustments (consisting of normal recurring adjustments) considered necessary to fairly present our consolidated financial condition, results of operations and cash flows for the interim periods presented. The results of operations for any interim period do not necessarily indicate the results for the full year. The unaudited interim consolidated condensed financial statements should be read with reference to the consolidated financial statements and notes to consolidated financial statements in our 2021 Annual Report on Form 10-K.

#### (2) Earnings per Common Share

Basic and diluted earnings per common share were computed as follows:

	Three Ended	 	Six Months Ended June 30,					
(In thousands, except per share amounts)	 2022	2021		2022	2021			
Numerator:						_		
Net income	\$ 31,661	\$ 21,418	\$	59,194	\$	39,424		
Denominator:								
Basic earnings per common share - weighted- average shares	81,689	82,840		82,310		82,799		
Effect of dilutive stock options	326	557		307		585		
Diluted earnings per common share - weighted- average shares and assumed conversions	 82,015	83,397		82,617		83,384		
Basic earnings per common share	\$ 0.39	\$ 0.26	\$	0.72	\$	0.48		
Diluted earnings per common share	\$ 0.39	\$ 0.26	\$	0.72	\$	0.47		

Options totaling 486,000 and 495,500 equivalent shares for the three-month and six-month periods ended June 30, 2022, respectively, and 322,150 equivalent shares for each of the three-month and six-month periods ended June 30, 2021, were outstanding but were not included in the calculation of diluted earnings per share because including the options in the denominator would be antidilutive, or decrease the number of weighted-average shares, due to their exercise prices exceeding the average market price of the common shares, or because inclusion of average unrecognized compensation expense in the calculation would cause the options to be antidilutive.

Unvested performance unit awards totaling 66,912 and 109,371 equivalent shares for the three-month and six-month periods ended June 30, 2021, respectively, were considered outstanding but were not included in the calculation of diluted earnings per share because inclusion of average unrecognized compensation expense in the calculation would cause the performance units to be antidilutive. There were no such equivalent shares for each of the three-month and six-month periods ended June 30, 2022.

#### (3) Long-Term Debt

We maintain a credit agreement that provides for an unsecured committed credit facility with an aggregate principal amount of \$30.0 million which matures in August 2023. At June 30, 2022, there was no outstanding principal balance on the facility. As of that date, we had outstanding standby letters of credit to guarantee settlement of self-insurance claims of \$16.1 million and remaining borrowing availability of \$13.9 million. At December 31, 2021, there was also no outstanding principal balance on the facility. As of that date, we also had outstanding standby letters of credit of \$18.5 million on the facility. This facility bears interest at a variable rate based on the Term SOFR Rate or the lender's Prime Rate, in each case plus/minus applicable margins. The interest rate for the facility that would apply to outstanding principal balances was 4.25% at June 30, 2022.

Our credit facility prohibits us from paying, in any fiscal year, stock redemptions and dividends in excess of 25% of our net income from the prior fiscal year. Waivers allowing stock redemptions and dividends in excess of the 25% limitation in total amounts of up to \$80 million in each of 2022 and 2021 were obtained from the lender in March 2022 and August 2021, respectively. This facility also contains restrictive covenants which, among other matters, require us to maintain compliance with cash flow leverage and fixed charge coverage ratios. We were in compliance with all covenants at June 30, 2022 and December 31, 2021.

#### (4) Related Party Transactions

We purchase fuel and tires and obtain related services from Bauer Built, Inc., or BBI. Jerry M. Bauer, the chairman of the board and chief executive officer of BBI, is one of our directors. We paid BBI \$252,000 in the first six months of 2022 and \$140,000 in the first six months of 2021 for fuel, tires and related services. In addition, we paid \$790,000 in the first six months of 2022 and \$1.0 million in the first six months of 2021 to tire manufacturers for tires that were provided by BBI. BBI received commissions from the tire manufacturers related to these purchases.

#### (5) Share Repurchase Program

In August 2019, our Board of Directors approved and we announced an increase from current availability in our existing share repurchase program providing for the repurchase of up to \$34 million, or approximately 1.8 million shares, of our common stock, which was increased by our Board of Directors to 2.7 million shares in August 2020 to reflect the three-for-two stock split effected in the form of a stock dividend on August 13, 2020. On May 3, 2022, our Board of Directors approved and we announced an additional increase from current availability in our existing share repurchase program providing for the repurchase of up to \$50.0 million, or approximately 3.1 million shares of our common stock. The share repurchase program allows purchases on the open market or through private transactions in accordance with Rule 10b-18 of the Exchange Act. The timing and extent to which we repurchase shares depends on market conditions and other corporate considerations. The repurchase program does not have an expiration date.

We repurchased and retired 1.3 million shares of common stock for \$25.0 million in the first quarter of 2022, and 963,000 shares of common stock for \$16.8 million in the second quarter of 2022. We did not repurchase any shares in 2021. As of June 30, 2022, future repurchases of up to \$33.2 million, or approximately 2.2 million shares, were available in the share repurchase program.

#### (6) Dividends

In 2010, we announced that our Board of Directors approved a regular cash dividend program to our stockholders, subject to approval each quarter. A quarterly cash dividend of \$0.06 per share of common stock was paid in each of the first two quarters of 2022 which totaled \$9.8 million. A quarterly cash dividend of \$0.04 per share of common stock was paid in each of the first two quarters of 2021 which totaled \$6.6 million.

#### (7) Accounting for Share-based Payment Arrangement Compensation

We account for share-based payment arrangements in accordance with Financial Accounting Standards Board, or FASB, Accounting Standards Codification, or ASC, 718, *Compensation – Stock Compensation*. During the first six months of 2022, there were no significant changes to the structure of our stock-based award plans. Pre-tax compensation expense related to stock options and performance unit awards recorded in the first six months of 2022 and 2021 was \$1.6 million and \$1.3 million, respectively.

#### (8) Termination of Deferred Compensation Plan

On May 5, 2020, our Compensation Committee and Board of Directors approved the termination of our Deferred Compensation Plan. The plan was an unfunded, nonqualified deferred compensation plan designed to allow board elected officers and other select members of our management designated by our Compensation Committee to save for retirement on a tax-deferred basis. The termination was effective May 5, 2021. All shares of Company common stock within the plan were distributed by March 31, 2022.

#### (9) Fair Value of Financial Instruments

The carrying amounts of cash equivalents, accounts receivable and accounts payable approximate fair value because of the short maturity of these instruments.

#### (10) Commitments and Contingencies

We are committed to new revenue equipment purchases of \$42.1 million and building construction obligations of \$10.1 million through the remainder of 2022. We also have commitments to purchase new revenue equipment of \$22.0 million in 2023 and \$13.0 million in 2024. Operating lease obligation expenditures through 2024 total \$521,000.

We self-insure, in part, for losses relating to workers' compensation, auto liability, general liability, cargo and property damage claims, along with employees' health insurance with varying risk retention levels. We maintain insurance coverage for per-incident and total losses in excess of these risk retention levels in amounts we consider adequate based upon historical experience and our ongoing review, and reserve currently for the estimated cost of the uninsured portion of pending claims.

We are also involved in other legal actions that arise in the ordinary course of business. In the opinion of management, based upon present knowledge of the facts, it is remote that the ultimate outcome of any such legal actions will have a material adverse effect upon our long-term financial position or results of operations.

#### (11) Revenue and Business Segments

We account for our revenue in accordance with FASB ASC 606, *Revenue from Contracts with Customers*. We combine our five current operating segments into four reporting segments (Truckload, Dedicated, Intermodal and Brokerage) for financial reporting purposes. These four reporting segments are also the appropriate categories for the disaggregation of our revenue under FASB ASC 606.

We have strategically transitioned from a refrigerated long-haul carrier to a multifaceted business offering a network of refrigerated and dry truck-based transportation capabilities across our five distinct business platforms – Truckload, Dedicated, Intermodal, Brokerage and MRTN de Mexico.

Our Truckload segment provides a combination of regional short-haul and medium-to-long-haul full-load transportation services. We transport food and other consumer packaged goods that require a temperature-controlled or insulated environment, along with dry freight, across the United States and into and out of Mexico and Canada. Our agreements with customers are typically for one year.

Our Dedicated segment provides customized transportation solutions tailored to meet individual customers' requirements, utilizing temperature-controlled trailers, dry vans and other specialized equipment within the United States. Our agreements with customers range from three to five years and are subject to annual rate reviews.

Generally, we are paid by the mile for our Truckload and Dedicated services. We also derive Truckload and Dedicated revenue from fuel surcharges, loading and unloading activities, equipment detention and other accessorial services. The main factors that affect our Truckload and Dedicated revenue are the rate per mile we receive from our customers, the percentage of miles for which we are compensated, the number of miles we generate with our equipment and changes in fuel prices. We monitor our revenue production primarily through average Truckload and Dedicated revenue, net of fuel surcharges, per tractor per week. We also analyze our average Truckload and Dedicated revenue, net of fuel surcharges, per total mile, non-revenue miles percentage, the miles per tractor we generate, our fuel surcharge revenue, our accessorial revenue and our other sources of operating revenue.

Our Intermodal segment transports our customers' freight within the United States utilizing our refrigerated containers and our temperature-controlled trailers, each on railroad flatcars for portions of trips, with the balance of the trips using our tractors or, to a lesser extent, contracted carriers. The main factors that affect our Intermodal revenue are the rate per mile and other charges we receive from our customers.

Our Brokerage segment develops contractual relationships with and arranges for third-party carriers to transport freight for our customers in temperature-controlled trailers and dry vans within the United States and into and out of Mexico through Marten Transport Logistics, LLC, which was established in 2007 and operates pursuant to brokerage authority granted by the United States Department of Transportation, or DOT. We retain the billing, collection and customer management responsibilities. The main factors that affect our Brokerage revenue are the rate per mile and other charges that we receive from our customers.

Operating results of our MRTN de Mexico business which offers our customers door-to-door service between the United States and Mexico with our Mexican partner carriers is reported within our Truckload and Brokerage segments.

Our customer agreements are typically for one-year terms except for our Dedicated agreements which range from three to five years with annual rate reviews. Under FASB ASC 606, the contract date for each individual load within each of our four reporting segments is generally the date that each load is tendered to and accepted by us. For each load transported within each of our four reporting segments, the entire amount of revenue to be recognized is a single performance obligation and our agreements with our customers detail the per-mile charges for line haul and fuel surcharges, along with the rates for loading and unloading, stop offs and drops, equipment detention and other accessorial services, which is the transaction price. There are no discounts that would be a material right or consideration payable to a customer. We are required to recognize revenue and related expenses over time, from load pickup to delivery, for each load within each of our four reporting segments. We base our calculation of the amount of revenue to record in each period for individual loads picking up in one period and delivering in the following period using the number of hours estimated to be incurred within each period applied to each estimated transaction price. Contract assets for this estimated revenue which are classified within prepaid expenses and other within our consolidated condensed balance sheets were \$3.5 million and \$2.2 million as of June 30, 2022 and December 31, 2021, respectively. We had no impairment losses on contract assets in the first six months of 2022 or in 2021. We bill our customers for loads after delivery is complete with standard payment terms of 30 days.

We account for revenue of our Intermodal and Brokerage segments and revenue on freight transported by independent contractors within our Truckload and Dedicated segments on a gross basis because we are the principal service provider controlling the promised service before it is transferred to each customer. We are primarily responsible for fulfilling the promise to provide each specified service to each customer. We bear the primary risk of loss in the event of cargo claims by our customers. We also have complete control and discretion in establishing the price for each specified service. Accordingly, all such revenue billed to customers is classified as operating revenue and all corresponding payments to carriers for transportation services we arrange in connection with brokerage and intermodal activities and to independent contractor providers of revenue equipment are classified as purchased transportation expense within our consolidated condensed statements of operations.

The following table sets forth for the periods indicated our operating revenue and operating income by segment. We do not prepare separate balance sheets by segment and, as a result, assets are not separately identifiable by segment.

		Three 1	Mon	ths	Six Months				
		Ended .	June	30,		20,			
(In thousands)		2022		2021		2022		2021	
Operating revenue:									
Truckload revenue, net of fuel surcharge revenue	\$	101,808	\$	83,633	\$	196,978	\$	167,552	
Truckload fuel surcharge revenue		25,164		12,308		42,784		23,304	
Total Truckload revenue	_	126,972		95,941		239,762		190,856	
Dedicated revenue, net of fuel surcharge revenue		84,389		67,227		162,810		134,129	
Dedicated fuel surcharge revenue		25,966		12,894		44,305		24,229	
Total Dedicated revenue	_	110,355		80,121		207,115		158,358	
Intermodal revenue, net of fuel surcharge revenue		27,681		22,031		53,286		41,477	
Intermodal fuel surcharge revenue		9,286		3,561		15,323		6,119	
Total Intermodal revenue	_	36,967		25,592		68,609		47,596	
Brokerage revenue		55,271		30,788		101,360		58,678	
Total operating revenue	\$	329,565	\$	232,442	\$	616,846	\$	455,488	
Operating income:									
Truckload	\$	16,088	\$	13,197	\$	31,659	\$	24,612	
Dedicated	·	14,039	·	10,617	·	24,684	·	19,553	
Intermodal		4,097		1,850		9,133		3,311	
Brokerage	_	6,713		2,854		11,319		5,040	
Total operating income	\$	40,937	\$	28,518	\$	76,795	\$	52,516	

Truckload segment depreciation expense was \$13.5 million and \$12.9 million, Dedicated segment depreciation expense was \$11.2 million and \$10.7 million, Intermodal segment depreciation expense was \$1.9 million and \$1.6 million, and Brokerage segment depreciation expense was \$349,000 and \$298,000 in the three-month periods ended June 30, 2022 and 2021, respectively.

Truckload segment depreciation expense was \$26.4 million and \$26.1 million, Dedicated segment depreciation expense was \$22.3 million and \$21.4 million, Intermodal segment depreciation expense was \$3.6 million and \$3.1 million, and Brokerage segment depreciation expense was \$687,000 and \$580,000 in the six-month periods ended June 30, 2022 and 2021, respectively.

#### (12) Use of Estimates

We must make estimates and assumptions to prepare the consolidated condensed financial statements in conformity with U.S. generally accepted accounting principles. These estimates and assumptions affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities in the consolidated condensed financial statements and the reported amount of revenue and expenses during the reporting period. These estimates are primarily related to insurance and claims accruals and depreciation. Ultimate results could differ from these estimates.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion and analysis of our financial condition and results of operations should be read together with the selected consolidated financial data and our consolidated condensed financial statements and the related notes appearing elsewhere in this report. This discussion and analysis contains forward-looking statements that involve risks, uncertainties and assumptions. Our actual results may differ materially from those anticipated in these forward-looking statements as a result of many factors, including but not limited to those included in our Form 10-K, Part I, Item 1A for the year ended December 31, 2021. We do not assume, and specifically disclaim, any obligation to update any forward-looking statement contained in this report.

#### Overview

We have strategically transitioned from a refrigerated long-haul carrier to a multifaceted business offering a network of refrigerated and dry truck-based transportation capabilities across our five distinct business platforms – Truckload, Dedicated, Intermodal, Brokerage and MRTN de Mexico.

Our Truckload segment provides a combination of regional short-haul and medium-to-long-haul full-load transportation services. We transport food and other consumer packaged goods that require a temperature-controlled or insulated environment, along with dry freight, across the United States and into and out of Mexico and Canada. Our agreements with customers are typically for one year.

Our Dedicated segment provides customized transportation solutions tailored to meet each individual customer's requirements, utilizing temperature-controlled trailers, dry vans and other specialized equipment within the United States. Our agreements with customers range from three to five years and are subject to annual rate reviews.

Generally, we are paid by the mile for our Truckload and Dedicated services. We also derive Truckload and Dedicated revenue from fuel surcharges, loading and unloading activities, equipment detention and other accessorial services. The main factors that affect our Truckload and Dedicated revenue are the rate per mile we receive from our customers, the percentage of miles for which we are compensated, the number of miles we generate with our equipment and changes in fuel prices. We monitor our revenue production primarily through average Truckload and Dedicated revenue, net of fuel surcharges, per tractor per week. We also analyze our average Truckload and Dedicated revenue, net of fuel surcharges, per total mile, non-revenue miles percentage, the miles per tractor we generate, our fuel surcharge revenue, our accessorial revenue and our other sources of operating revenue.

Our Intermodal segment transports our customers' freight within the United States utilizing our refrigerated containers and our temperature-controlled trailers, each on railroad flatcars for portions of trips, with the balance of the trips using our tractors or, to a lesser extent, contracted carriers. The main factors that affect our Intermodal revenue are the rate per mile and other charges we receive from our customers.

Our Brokerage segment develops contractual relationships with and arranges for third-party carriers to transport freight for our customers in temperature-controlled trailers and dry vans within the United States and into and out of Mexico through Marten Transport Logistics, LLC, which was established in 2007 and operates pursuant to brokerage authority granted by the DOT. We retain the billing, collection and customer management responsibilities. The main factors that affect our Brokerage revenue are the rate per mile and other charges that we receive from our customers.

Operating results of our MRTN de Mexico business which offers our customers door-to-door service between the United States and Mexico with our Mexican partner carriers is reported within our Truckload and Brokerage segments.

In addition to the factors discussed above, our operating revenue is also affected by, among other things, the United States economy, inventory levels, the level of truck and rail capacity in the transportation market, a contracting driver market, severe weather conditions and specific customer demand.

Our operating revenue increased \$161.4 million, or 35.4%, in the first six months of 2022 from the first six months of 2021. Our operating revenue, net of fuel surcharges, increased \$112.6 million, or 28.0%, compared with the first six months of 2021. Truckload segment revenue, net of fuel surcharges, increased 17.6% from the first six months of 2021 primarily due to an increase in our average revenue per tractor, despite a slight reduction in our average number of tractors. Dedicated segment revenue, net of fuel surcharges, increased 21.4% from the first six months of 2021 primarily due to an increase in our average revenue per tractor. Intermodal segment revenue, net of fuel surcharges, increased 28.5% from the first six months of 2021 primarily due to an increase in revenue per load. Brokerage segment revenue increased 72.7% primarily due to increases in both the number of loads and in revenue per load in the first six months of 2022. Fuel surcharge revenue increased to \$102.4 million in the first six months of 2021, primarily due to higher fuel costs.

Our profitability is impacted by the variable costs of transporting freight for our customers, fixed costs, and expenses containing both fixed and variable components. The variable costs include fuel expense, driver-related expenses, such as wages, benefits, training, and recruitment, and independent contractor costs, which are recorded under purchased transportation. Expenses that have both fixed and variable components include maintenance and tire expense and our cost of insurance and claims. These expenses generally vary with the miles we travel, but also have a controllable component based on safety, fleet age, efficiency and other factors. Our main fixed costs relate to the acquisition and subsequent depreciation of long-term assets, such as revenue equipment and operating terminals. We expect our annual cost of tractor and trailer ownership will increase in future periods as a result of higher prices of new equipment, along with any increases in fleet size. Although certain factors affecting our expenses are beyond our control, we monitor them closely and attempt to anticipate changes in these factors in managing our business. For example, fuel prices have significantly fluctuated over the past several years. We manage our exposure to changes in fuel prices primarily through fuel surcharge programs with our customers, as well as through volume fuel purchasing arrangements with national fuel centers and bulk purchases of fuel at our terminals. To help further reduce fuel expense, we have installed and tightly manage the use of auxiliary power units in our tractors to provide climate control and electrical power for our drivers without idling the tractor engine, and also have improved the fuel usage in the temperature-control units on our trailers. For our Intermodal and Brokerage segments, our profitability is impacted by the percentage of revenue which is payable to the providers of the transportation services we arrange. This expense is included within purchased transportation in our consolidated condensed statements of operations.

Our operating income improved 46.2% to \$76.8 million in the first six months of 2022 from \$52.5 million in the first six months of 2021. Our operating expenses as a percentage of operating revenue, or "operating ratio," improved to 87.6% in the first six months of 2022 from 88.5% in the first six months of 2021. Operating expenses as a percentage of operating revenue, with both amounts net of fuel surcharges, improved to 85.1% in the first six months of 2022 from 86.9% in the first six months of 2021. Our net income improved 50.1% to \$59.2 million, or \$0.72 per diluted share, in the first six months of 2021.

Our business requires substantial, ongoing capital investments, particularly for new tractors and trailers. At June 30, 2022, we had \$68.4 million of cash and cash equivalents, \$660.2 million in stockholders' equity and no long-term debt outstanding. In the first six months of 2022, net cash flows provided by operating activities of \$98.7 million were primarily used to purchase new revenue equipment, net of proceeds from dispositions, in the amount of \$30.3 million, to repurchase and retire 2.3 million shares of our common stock for \$41.8 million, to pay cash dividends of \$9.8 million, and to construct and upgrade regional operating facilities in the amount of \$3.8 million, resulting in an \$11.4 million increase in cash and cash equivalents. We estimate that capital expenditures, net of proceeds from dispositions, will be approximately \$128 million for the remainder of 2022. A quarterly cash dividend of \$0.06 per share of common stock was paid in each of the first two quarters of 2022 which totaled \$9.8 million. We believe our sources of liquidity are adequate to meet our current and anticipated needs for at least the next twelve months. Based upon anticipated cash flows, existing cash and cash equivalents balances, current borrowing availability and other sources of financing we expect to be available to us, we do not anticipate any significant liquidity constraints in the foreseeable future.

We continue to invest considerable time and capital resources to actively implement and promote long-term environmentally sustainable solutions that drive reductions in our fuel and electricity consumption and decrease our carbon footprint. These initiatives include (i) reducing idle time for our tractors by installing and tightly managing the use of auxiliary power units, which are powered by solar panels and provide climate control and electrical power for our drivers without idling the tractor engine, (ii) improving the energy efficiency of our newer, more aerodynamic and well-maintained tractor and trailer fleets by optimizing the equipment's specifications, weight and tractor speed, equipping our tractors with automatic transmissions, converting the refrigeration units in our refrigerated trailers to the new, more-efficient CARB refrigeration units along with increasing the insulation in the trailer walls and installing trailer skirts, and using ultra-fuel efficient and wide-based tires, and (iii) upgrading all of our facilities to indoor and outdoor LED lighting along with converting all of our facilities to solar power. Additionally, we are an active participant in the United States Environmental Protection Agency, or EPA, SmartWay Transport Partnership, in which freight shippers, carriers, logistics companies and other voluntary stakeholders partner with the EPA to measure, benchmark and improve logistics operations to reduce their environmental footprint.

This Management's Discussion and Analysis of Financial Condition and Results of Operations includes discussions of operating revenue, net of fuel surcharge revenue; Truckload, Dedicated and Intermodal revenue, net of fuel surcharge revenue; operating expenses as a percentage of operating revenue, each net of fuel surcharge revenue; and net fuel expense (fuel and fuel taxes net of fuel surcharge revenue and surcharges passed through to independent contractors, outside drayage carriers and railroads). We provide these additional disclosures because management believes these measures provide a more consistent basis for comparing results of operations from period to period. These financial measures in this report have not been determined in accordance with U.S. generally accepted accounting principles (GAAP). Pursuant to Item 10(e) of Regulation S-K, we have included the amounts necessary to reconcile these non-GAAP financial measures to the most directly comparable GAAP financial measures of operating revenue, operating expenses divided by operating revenue, and fuel taxes.

#### **Results of Operations**

The following table sets forth for the periods indicated certain operating statistics regarding our revenue and operations:

	Three 1	Mon	ths	Six Months				
	 Ended June 30,				Ended .	June	30,	
	 2022		2021		2022		2021	
Truckload Segment:								
Revenue (in thousands)	\$ 126,972	\$	95,941	\$	239,762	\$	190,856	
Average revenue, net of fuel surcharges, per tractor per								
week <sup>(1)</sup>	\$ 5,080	\$	4,146	\$	5,030	\$	4,101	
Average tractors <sup>(1)</sup>	1,542		1,552		1,515		1,580	
Average miles per trip	509		513		514		524	
Total miles (in thousands)	36,752		37,285		72,124		75,568	
Dedicated Segment:								
Revenue (in thousands)	\$ 110,355	\$	80,121	\$	207,115	\$	158,358	
Average revenue, net of fuel surcharges, per tractor per								
week <sup>(1)</sup>	\$ 4,072	\$	3,268	\$	3,962	\$	3,241	
Average tractors <sup>(1)</sup>	1,594		1,582		1,589		1,601	
Average miles per trip	341		323		341		315	
Total miles (in thousands)	34,134		32,255		66,887		64,254	
Intermodal Segment:								
Revenue (in thousands)	\$ 36,967	\$	25,592	\$	68,609	\$	47,596	
Loads	8,703		8,646		16,997		16,628	
Average tractors	175		148		169		141	
Brokerage Segment:								
Revenue (in thousands)	\$ 55,271	\$	30,788	\$	101,360	\$	58,678	
Loads	25,322		14,341		45,006		28,916	

<sup>(1)</sup> Includes tractors driven by both company-employed drivers and independent contractors. Independent contractors provided 85 and 118 tractors as of June 30, 2022 and 2021, respectively.

#### Comparison of Three Months Ended June 30, 2022 to Three Months Ended June 30, 2021

The following table sets forth for the periods indicated our operating revenue, operating income and operating ratio by segment, along with the change for each component:

	Three Months Ended June 30,					Dollar Change ree Months Ended June 30,	Percentage Change Three Months Ended June 30,
(Dollars in thousands)		2022		2021	20	22 vs. 2021	2022 vs. 2021
Operating revenue:							
Truckload revenue, net of fuel surcharge revenue	\$	101,808	\$	83,633	\$	18,175	21.7%
Truckload fuel surcharge revenue		25,164		12,308		12,856	104.5
Total Truckload revenue		126,972		95,941		31,031	32.3
Dedicated revenue, net of fuel surcharge revenue		84,389		67,227		17,162	25.5
Dedicated fuel surcharge revenue		25,966		12,894		13,072	101.4
Total Dedicated revenue		110,355		80,121		30,234	37.7
Intermodal revenue, net of fuel surcharge revenue		27,681		22,031		5,650	25.6
Intermodal fuel surcharge revenue		9,286		3,561		5,725	160.8
Total Intermodal revenue		36,967		25,592		11,375	44.4
Brokerage revenue		55,271		30,788		24,483	79.5
Total operating revenue	\$	329,565	\$	232,442	\$	97,123	41.8%
Operating income:							
Truckload	\$	16,088	\$	13,197	\$	2,891	21.9%
Dedicated	-	14,039	_	10,617	_	3,422	32.2
Intermodal		4,097		1,850		2,247	121.5
Brokerage		6,713		2,854		3,859	135.2
Total operating income	\$	40,937	\$	28,518	\$	12,419	43.5%
Operating ratio:							
Truckload		87.3%		86.2%			
Dedicated		87.3	•	86.7			
Intermodal		88.9		92.8			
Brokerage		87.9		90.7			
Consolidated operating ratio		87.6%	)	87.7%			
Operating ratio, net of fuel surcharges:							
Truckload		84.2%		84.2%			
Dedicated		83.4	,	84.2%			
Intermodal		85.2		91.6			
Brokerage		87.9		90.7			
Consolidated operating ratio, net of fuel							
surcharges		84.8%	)	86.0%			

Our operating revenue increased \$97.1 million, or 41.8%, to \$329.6 million in the 2022 period from \$232.4 million in the 2021 period. Our operating revenue, net of fuel surcharges, increased \$65.5 million, or 32.1%, to \$269.1 million in the 2022 period from \$203.7 million in the 2021 period. This increase in the 2022 period was due to a \$24.5 million increase in Brokerage revenue, an \$18.2 million increase in Truckload revenue, net of fuel surcharges, a \$17.2 million increase in Dedicated revenue, net of fuel surcharges, and a \$5.7 million increase in Intermodal revenue, net of fuel surcharges. Fuel surcharge revenue increased by \$31.7 million to \$60.4 million in the 2022 period from \$28.8 million in the 2021 period primarily due to higher fuel costs.

Truckload segment revenue increased \$31.0 million, or 32.3%, to \$127.0 million in the 2022 period from \$95.9 million in the 2021 period. Truckload segment revenue, net of fuel surcharges, increased \$18.2 million, or 21.7%, to \$101.8 million in the 2022 period from \$83.6 million in the 2021 period. During the 2022 period, an increase in our average revenue per tractor was partially offset by a slight reduction in our average number of tractors. The higher operating ratio in the 2022 period was primarily due to increased insurance and claims expense and driver recruiting costs, partially offset by an increase in our average revenue per tractor due to increased rates with our customers.

Dedicated segment revenue increased \$30.2 million, or 37.7%, to \$110.4 million in the 2022 period from \$80.1 million in the 2021 period. Dedicated segment revenue, net of fuel surcharges, increased 25.5% primarily due to an increase in our average revenue per tractor. The operating ratio was negatively impacted in the 2022 period by increases in company driver compensation expense, insurance and claims expense and driver recruiting costs, which were partially offset by an increase in our average revenue per tractor due to increased rates with our customers.

Intermodal segment revenue increased \$11.4 million, or 44.4%, to \$37.0 million in the 2022 period from \$25.6 million in the 2021 period. Intermodal segment revenue, net of fuel surcharges, increased 25.6% from the 2021 period primarily due to an increase in revenue per load. The improvement in the operating ratio in the 2022 period was primarily due to increased rates with our customers and a decrease in the amounts payable to railroads as a percentage of our revenue.

Brokerage segment revenue increased \$24.5 million, or 79.5%, to \$55.3 million in the 2022 period from \$30.8 million in the 2021 period primarily due to an increase in the number of loads. The improvement in the operating ratio in the 2022 period was primarily due to increased rates with our customers and a decrease in the amounts payable to carriers for transportation services which we arranged as a percentage of our Brokerage revenue.

The following table sets forth for the periods indicated the dollar and percentage increase or decrease of the items in our unaudited consolidated condensed statements of operations, and those items as a percentage of operating revenue:

	Dollar Percentage		Percentage of					
	(	Change	Change	Operating Re	evenue			
	Thre	ee Months	Three Months	Three Mo	nths			
	]	Ended	Ended	Ended				
	June 30, June 30,		June 3	0,				
(Dollars in thousands)	2022 vs. 2021 2022 vs. 2021		2022 vs. 2021	2022	2021			
Operating revenue	\$	97,123	41.8%	100.0%	100.0%			
Operating expenses (income):	· <u> </u>				_			
Salaries, wages and benefits		21,164	28.1	29.3	32.4			
Purchased transportation		22,477	49.9	20.5	19.4			
Fuel and fuel taxes		29,330	91.6	18.6	13.8			
Supplies and maintenance		2,185	19.6	4.1	4.8			
Depreciation		1,325	5.2	8.2	11.0			
Operating taxes and licenses		(55)	(2.0)	0.8	1.2			
Insurance and claims		4,052	43.1	4.1	4.0			
Communications and utilities		183	8.9	0.7	0.9			
Gain on disposition of revenue equipment		527	9.9	(1.5)	(2.3)			
Other		3,516	57.8	2.9	2.6			
Total operating expenses	·	84,704	41.5	87.6	87.7			
Operating income		12,419	43.5	12.4	12.3			
Other		(27)	(300.0)	-	<u>=</u>			
Income before income taxes		12,446	43.6	12.4	12.3			
Income taxes expense		2,203	31.0	2.8	3.1			
Net income	\$	10,243	47.8%	9.6%	9.2%			

Salaries, wages and benefits consist of compensation for our employees, including both driver and non-driver employees, employees' health insurance, 401(k) plan contributions and other fringe benefits. These expenses vary depending upon the size of our Truckload, Dedicated and Intermodal tractor fleets, the ratio of company drivers to independent contractors, our efficiency, our experience with employees' health insurance claims, changes in health care premiums and other factors. Salaries, wages and benefits expense increased \$21.2 million, or 28.1%, in the 2022 period from the 2021 period. This increase resulted primarily from additional company driver compensation expense of \$15.0 million, a \$1.7 million increase in bonus compensation expense for our non-driver employees and a \$930,000 increase in employees' health insurance expense as a result of higher self-insured medical claims.

Purchased transportation consists of amounts payable to railroads and carriers for transportation services we arrange in connection with Brokerage and Intermodal operations and to independent contractor providers of revenue equipment. This category will vary depending upon the amount and rates, including fuel surcharges, we pay to third-party railroad and motor carriers, the ratio of company drivers versus independent contractors and the amount of fuel surcharges passed through to independent contractors. Purchased transportation expense increased \$22.5 million in total, or 49.9%, in the 2022 period from the 2021 period. Amounts payable to carriers for transportation services we arranged in our Brokerage segment increased \$19.9 million to \$45.6 million in the 2022 period from \$25.7 million in the 2021 period, primarily due to growth in load volume. Amounts payable to railroads and drayage carriers for transportation services within our Intermodal segment increased \$3.6 million to \$18.4 million in the 2022 period from \$14.8 million in the 2021 period. The portion of purchased transportation expense related to independent contractors within our Truckload and Dedicated segments, including fuel surcharges, decreased \$1.1 million in the 2022 period. We expect our purchased transportation expense to increase as we grow our Intermodal and Brokerage segments.

Fuel and fuel taxes increased by \$29.3 million, or 91.6%, in the 2022 period from the 2021 period. Net fuel expense (fuel and fuel taxes net of fuel surcharge revenue and surcharges passed through to independent contractors, outside drayage carriers and railroads) increased \$1.3 million, or 19.0%, to \$8.0 million in the 2022 period from \$6.8 million in the 2021 period. Fuel surcharges passed through to independent contractors, outside drayage carriers and railroads increased to \$7.1 million from \$3.5 million in the 2021 period. The United States Department of Energy, or DOE, national average cost of fuel increased to \$5.49 per gallon from \$3.21 per gallon in the 2021 period. Despite this increase, our net fuel expense was 3.8% of Truckload, Dedicated and Intermodal segment revenue, net of fuel surcharges, down from 3.9% in the 2021 period. We have worked diligently to control fuel usage and costs by improving our volume purchasing arrangements and optimizing our drivers' fuel purchases with national fuel centers, focusing on shorter lengths of haul, installing and tightly managing the use of auxiliary power units in our tractors to minimize engine idling and improving fuel usage in the temperature-control units on our trailers. Auxiliary power units, which we have installed in our company-owned tractors, provide climate control and electrical power for our drivers without idling the tractor engine.

Supplies and maintenance consist of repairs, maintenance, tires, parts, oil and engine fluids, along with load-specific expenses including loading/unloading, tolls, pallets and trailer hostling. Our supplies and maintenance expense increased \$2.2 million, or 19.6%, from the 2021 period primarily due to higher outside repair, parts and tires costs, along with increased tolls and loading/unloading costs.

Insurance and claims consist of the costs of insurance premiums and accruals we make for claims within our self-insured retention amounts, primarily for personal injury, property damage, physical damage to our equipment, cargo claims and workers' compensation claims. These expenses will vary primarily based upon the frequency and severity of our accident experience, our self-insured retention levels and the market for insurance. The \$4.1 million, or 43.1%, increase in insurance and claims in the 2022 period was primarily due to increases in our self-insured auto liability claim costs and in the cost of physical damage claims related to our revenue equipment. Our significant self-insured retention exposes us to the possibility of significant fluctuations in claims expense between periods which could materially impact our financial results depending on the frequency, severity and timing of claims.

Gain on disposition of revenue equipment was \$4.8 million in the 2022 period, down from \$5.3 million in the 2021 period primarily due to a decrease in the number of units sold, partially offset by an increase in the average gain for our tractor and trailer sales. Future gains or losses on dispositions of revenue equipment will be impacted by the market for used revenue equipment, which is beyond our control.

The \$3.5 million increase in other operating expenses in the 2022 period was primarily due to increases in costs associated with driver recruitment and retention along with travel and meals expense.

Our operating income improved 43.5% to \$40.9 million in the 2022 period from \$28.5 million in the 2021 period as a result of the foregoing factors. Our operating expenses as a percentage of operating revenue, or "operating ratio," was 87.6% in the 2022 period and 87.7% in the 2021 period. The operating ratio for our Truckload segment was 87.3% in the 2022 period and 86.2% in the 2021 period, for our Dedicated segment was 87.3% in the 2022 period and 86.7% in the 2021 period, for our Intermodal segment was 88.9% in the 2022 period and 92.8% in the 2021 period, and for our Brokerage segment was 87.9% in the 2022 period and 90.7% in the 2021 period. Operating expenses as a percentage of operating revenue, with both amounts net of fuel surcharges, improved to 84.8% in the 2022 period from 86.0% in the 2021 period.

Our effective income tax rate decreased to 22.7% in the 2022 period from 24.9% in the 2021 period due to a change in unrecognized tax benefits for prior periods resulting from resolution of an IRS audit, along with decreases in per diem and other non-deductible expenses.

As a result of the factors described above, net income improved 47.8% to \$31.7 million, or \$0.39 per diluted share, in the 2022 period from \$21.4 million, or \$0.26 per diluted share, in the 2021 period.

#### Comparison of Six Months Ended June 30, 2022 to Six Months Ended June 30, 2021

The following table sets forth for the periods indicated our operating revenue, operating income and operating ratio by segment, along with the change for each component:

	Six Months					Dollar Change Six Months Ended June 30,	Percentage Change Six Months Ended June 30,
(Dollars in thousands)		2022		2021	20	22 vs. 2021	2022 vs. 2021
Operating revenue:	Φ	106070	Φ	1.57.550	Ф	20.426	15 604
Truckload revenue, net of fuel surcharge revenue	\$	196,978	\$	167,552	\$	29,426	17.6%
Truckload fuel surcharge revenue		42,784		23,304		19,480	83.6
Total Truckload revenue		239,762		190,856		48,906	25.6
Dedicated revenue, net of fuel surcharge revenue		162,810		134,129		28,681	21.4
Dedicated fuel surcharge revenue		44,305		24,229		20,076	82.9
Total Dedicated revenue		207,115		158,358		48,757	30.8
Intermodal revenue, net of fuel surcharge revenue		53,286		41,477		11,809	28.5
Intermodal fuel surcharge revenue		15,323		6,119		9,204	150.4
Total Intermodal revenue		68,609		47,596		21,013	44.1
Brokerage revenue		101,360		58,678		42,682	72.7
Total operating revenue	\$	616,846	\$	455,488	\$	161,358	35.4%
Operating income:							
Truckload	\$	31,659	\$	24,612	\$	7,047	28.6%
Dedicated		24,684	·	19,553		5,131	26.2
Intermodal		9,133		3,311		5,822	175.8
Brokerage		11,319		5,040		6,279	124.6
Total operating income	\$	76,795	\$	52,516	\$	24,279	46.2%
Operating ratio:							
Truckload		86.8%	,	87.1%			
Dedicated		88.1		87.7			
Intermodal		86.7		93.0			
Brokerage		88.8		91.4			
Consolidated operating ratio		87.6%	)	88.5%			
Operating ratio, net of fuel surcharges:							
· ·		02.00/		05 20/			
Truckload		83.9%	)	85.3%			
Dedicated Intermedial		84.8		85.4			
Intermodal		82.9		92.0			
Brokerage  Consolidated operating ratio, net of fuel		88.8		91.4			
surcharges		85.1%	)	86.9%			

Our operating revenue increased \$161.4 million, or 35.4%, to \$616.8 million in the 2022 period from \$455.5 million in the 2021 period. Our operating revenue, net of fuel surcharges, increased \$112.6 million, or 28.0%, to \$514.4 million in the 2022 period from \$401.8 million in the 2021 period. This increase in the 2022 period was due to a \$42.7 million increase in Brokerage revenue, a \$29.4 million increase in Truckload revenue, net of fuel surcharges, a \$28.7 million increase in Dedicated revenue, net of fuel surcharges, and an \$11.8 million increase in Intermodal revenue, net of fuel surcharges. Fuel surcharge revenue increased by \$48.8 million to \$102.4 million in the 2022 period from \$53.7 million in the 2021 period primarily due to higher fuel costs.

Truckload segment revenue increased \$48.9 million, or 25.6%, to \$239.8 million in the 2022 period from \$190.9 million in the 2021 period. Truckload segment revenue, net of fuel surcharges, increased \$29.4 million, or 17.6%, to \$197.0 million in the 2022 period from \$167.6 million in the 2021 period. During the 2022 period, an increase in our average revenue per tractor was partially offset by a reduction in our average number of tractors. The improvement in the operating ratio in the 2022 period was primarily due to an increase in our average revenue per tractor due to increased rates with our customers, partially offset by increases in company driver compensation expense, driver recruiting costs and insurance and claims expense.

Dedicated segment revenue increased \$48.8 million, or 30.8%, to \$207.1 million in the 2022 period from \$158.4 million in the 2021 period. Dedicated segment revenue, net of fuel surcharges, increased 21.4% primarily due to an increase in our average revenue per tractor. The operating ratio was negatively impacted in the 2022 period by increases in both company driver compensation expense and driver recruiting costs, which were partially offset by an increase in our average revenue per tractor due to increased rates with our customers.

Intermodal segment revenue increased \$21.0 million, or 44.1%, to \$68.6 million in the 2022 period from \$47.6 million in the 2021 period. Intermodal segment revenue, net of fuel surcharges, increased 28.5% from the 2021 period primarily due to an increase in revenue per load. The improvement in the operating ratio in the 2022 period was primarily due to increased rates with our customers and a decrease in the amounts payable to railroads as a percentage of our revenue.

Brokerage segment revenue increased \$42.7 million, or 72.7%, to \$101.4 million in the 2022 period from \$58.7 million in the 2021 period primarily due to increases in both the number of loads and in revenue per load. The improvement in the operating ratio in the 2022 period was primarily due to increased rates with our customers and a decrease in the amounts payable to carriers for transportation services which we arranged as a percentage of our Brokerage revenue.

The following table sets forth for the periods indicated the dollar and percentage increase or decrease of the items in our unaudited consolidated condensed statements of operations, and those items as a percentage of operating revenue:

		Dollar	Percentage	Percentag	e of
	Change Six Months		Change	Operating Revenue Six Months	
			Six Months		
		Ended	Ended	Ended	
	June 30,		June 30,	June 30,	
(Dollars in thousands)	202	2 vs. 2021	2022 vs. 2021	2022	2021
Operating revenue	\$	161,358	35.4%	100.0%	100.0%
Operating expenses (income):	· · · ·				
Salaries, wages and benefits		37,515	25.3	30.1	32.6
Purchased transportation		39,022	45.5	20.2	18.8
Fuel and fuel taxes		44,761	73.4	17.1	13.4
Supplies and maintenance		3,483	15.7	4.2	4.9
Depreciation		1,781	3.5	8.6	11.2
Operating taxes and licenses		(127)	(2.3)	0.9	1.2
Insurance and claims		5,310	25.5	4.2	4.6
Communications and utilities		365	8.8	0.7	0.9
Gain on disposition of revenue equipment		(2,029)	(27.7)	(1.5)	(1.6)
Other		6,998	61.0	3.0	2.5
Total operating expenses		137,079	34.0	87.6	88.5
Operating income		24,279	46.2	12.4	11.5
Other		(24)	(126.3)	-	-
Income before income taxes		24,303	46.3	12.5	11.5
Income taxes expense		4,533	34.6	2.9	2.9
Net income	\$	19,770	50.1%	9.6%	8.7%

Salaries, wages and benefits expense increased \$37.5 million, or 25.3%, in the 2022 period from the 2021 period. This increase resulted primarily from additional company driver compensation expense of \$26.8 million, a \$3.1 million increase in bonus compensation expense for our non-driver employees and a \$2.4 million increase in employees' health insurance expense as a result of higher self-insured medical claims.

Purchased transportation expense increased \$39.0 million in total, or 45.5%, in the 2022 period from the 2021 period. Amounts payable to carriers for transportation services we arranged in our Brokerage segment increased \$35.1 million to \$84.4 million in the 2022 period from \$49.3 million in the 2021 period, primarily due to an increase in the cost per load within the tight freight market and growth in load volume. Amounts payable to railroads and drayage carriers for transportation services within our Intermodal segment increased \$6.3 million to \$33.6 million in the 2022 period from \$27.3 million in the 2021 period. The portion of purchased transportation expense related to independent contractors within our Truckload and Dedicated segments, including fuel surcharges, decreased \$2.3 million in the 2022 period. We expect our purchased transportation expense to increase as we grow our Intermodal and Brokerage segments.

Fuel and fuel taxes increased by \$44.8 million, or 73.4%, in the 2022 period from the 2021 period. Net fuel expense (fuel and fuel taxes net of fuel surcharge revenue and surcharges passed through to independent contractors, outside drayage carriers and railroads) increased \$1.5 million, or 11.3%, to \$14.9 million in the 2022 period from \$13.4 million in the 2021 period. Fuel surcharges passed through to independent contractors, outside drayage carriers and railroads increased to \$11.6 million from \$6.1 million in the 2021 period. The DOE national average cost of fuel increased to \$4.87 per gallon from \$3.06 per gallon in the 2021 period. Despite this increase, our net fuel expense was 3.6% of Truckload, Dedicated and Intermodal segment revenue, net of fuel surcharges, down from 3.9% in the 2021 period.

Our supplies and maintenance expense increased \$3.5 million, or 15.7%, from the 2021 period primarily due to higher outside repair, parts and tires costs, along with increased tolls and loading/unloading costs.

The \$5.3 million, or 25.5%, increase in insurance and claims in the 2022 period was primarily due to increases in our self-insured auto liability claim costs and in the cost of physical damage claims related to our revenue equipment.

Gain on disposition of revenue equipment was \$9.4 million in the 2022 period, up from \$7.3 million in the 2021 period primarily due to an increase in the average gain for our tractor and trailer sales, despite a decrease in the number of units sold. Future gains or losses on dispositions of revenue equipment will be impacted by the market for used revenue equipment, which is beyond our control.

The \$7.0 million increase in other operating expenses in the 2022 period was primarily due to increases in costs associated with driver recruitment and retention along with travel and meals expense.

Our operating income improved 46.2% to \$76.8 million in the 2022 period from \$52.5 million in the 2021 period as a result of the foregoing factors. Our operating expenses as a percentage of operating revenue, or "operating ratio," improved to 87.6% in the 2022 period from 88.5% in the 2021 period. The operating ratio for our Truckload segment was 86.8% in the 2022 period and 87.1% in the 2021 period, for our Dedicated segment was 88.1% in the 2022 period and 87.7% in the 2021 period, for our Intermodal segment was 86.7% in the 2022 period and 93.0% in the 2021 period, and for our Brokerage segment was 88.8% in the 2022 period and 91.4% in the 2021 period. Operating expenses as a percentage of operating revenue, with both amounts net of fuel surcharges, improved to 85.1% in the 2022 period from 86.9% in the 2021 period.

Our effective income tax rate decreased to 23.0% in the 2022 period from 25.0% in the 2021 period due to a change in unrecognized tax benefits for prior periods resulting from resolution of an IRS audit, along with decreases in per diem and other non-deductible expenses.

As a result of the factors described above, net income improved 50.1% to \$59.2 million, or \$0.72 per diluted share, in the 2022 period from \$39.4 million, or \$0.47 per diluted share, in the 2021 period.

#### **Liquidity and Capital Resources**

Our business requires substantial, ongoing capital investments, particularly for new tractors and trailers. Our primary sources of liquidity are funds provided by operations and our revolving credit facility. A portion of our tractor fleet is provided by independent contractors who own and operate their own equipment. We have no capital expenditure requirements relating to those drivers who own their tractors or obtain financing through third parties.

The table below reflects our net cash flows provided by operating activities, net cash flows used for investing activities and net cash flows used for financing activities for the periods indicated.

	Six Months			
	Ended June 30,			
(In thousands)	2022		2021	
Net cash flows provided by operating activities	\$	98,670 \$	83,365	
Net cash flows (used for) investing activities		(35,004)	(61,438)	
Net cash flows (used for) financing activities		(52,287)	(7,382)	

In August 2019, our Board of Directors approved and we announced an increase from current availability in our existing share repurchase program providing for the repurchase of up to \$34 million, or approximately 1.8 million shares, of our common stock, which was increased by our Board of Directors to 2.7 million shares in August 2020 to reflect the three-for-two stock split effected in the form of a stock dividend on August 13, 2020. On May 3, 2022, our Board of Directors approved and we announced an additional increase from current availability in our existing share repurchase program providing for the repurchase of up to \$50.0 million, or approximately 3.1 million shares of our common stock. The share repurchase program allows purchases on the open market or through private transactions in accordance with Rule 10b-18 of the Exchange Act. The timing and extent to which we repurchase shares depends on market conditions and other corporate considerations. The repurchase program does not have an expiration date.

We repurchased and retired 1.3 million shares of common stock for \$25.0 million in the first quarter of 2022, and 963,000 shares of common stock for \$16.8 million in the second quarter of 2022. We did not repurchase any shares in 2021. As of June 30, 2022, future repurchases of up to \$33.2 million, or approximately 2.2 million shares, were available in the share repurchase program.

In the first six months of 2022, net cash flows provided by operating activities of \$98.7 million were primarily used to purchase new revenue equipment, net of proceeds from dispositions, in the amount of \$30.3 million, to repurchase and retire 2.3 million shares of our common stock for \$41.8 million, to pay cash dividends of \$9.8 million, and to construct and upgrade regional operating facilities in the amount of \$3.8 million, resulting in an \$11.4 million increase in cash and cash equivalents. In the first six months of 2021, net cash flows provided by operating activities of \$83.4 million were primarily used to purchase new revenue equipment, net of proceeds from dispositions, in the amount of \$59.9 million, to pay cash dividends of \$6.6 million, and to construct and upgrade regional operating facilities in the amount of \$1.0 million, resulting in a \$14.5 million increase in cash and cash equivalents.

We estimate that capital expenditures, net of proceeds from dispositions, will be approximately \$128 million for the remainder of 2022. This amount includes commitments to purchase \$42.1 million of new revenue equipment and \$10.1 million in building construction through the remainder of 2022. We also have commitments to purchase new revenue equipment of \$22.0 million in 2023 and \$13.0 million in 2024. Additionally, operating lease obligations total \$521,000 through 2024. A quarterly cash dividend of \$0.06 per share of common stock was paid in each of the first two quarters of 2022 which totaled \$9.8 million. A quarterly cash dividend of \$0.04 per share of common stock was paid in each of the first two quarters of 2021 which totaled \$6.6 million. We currently expect to continue to pay quarterly cash dividends in the future. The payment of cash dividends in the future, and the amount of any such dividends, will depend upon our financial condition, results of operations, cash requirements, and certain corporate law requirements, as well as other factors deemed relevant by our Board of Directors. We believe our sources of liquidity are adequate to meet our current and anticipated needs for at least the next twelve months. Based upon anticipated cash flows, existing cash and cash equivalents balances, current borrowing availability and other sources of financing we expect to be available to us, we do not anticipate any significant liquidity constraints in the foreseeable future.

We maintain a credit agreement that provides for an unsecured committed credit facility with an aggregate principal amount of \$30.0 million which matures in August 2023. At June 30, 2022, there was no outstanding principal balance on the facility. As of that date, we had outstanding standby letters of credit to guarantee settlement of self-insurance claims of \$16.1 million and remaining borrowing availability of \$13.9 million. This facility bears interest at a variable rate based on the Term SOFR Rate or the lender's Prime Rate, in each case plus/minus applicable margins.

Our credit facility prohibits us from paying, in any fiscal year, stock redemptions and dividends in excess of 25% of our net income from the prior fiscal year. Waivers allowing stock redemptions and dividends in excess of the 25% limitation in total amounts of up to \$80 million in each of 2022 and 2021 were obtained from the lender in March 2022 and August 2021, respectively. This facility also contains restrictive covenants which, among other matters, require us to maintain compliance with cash flow leverage and fixed charge coverage ratios. We were in compliance with all covenants at June 30, 2022 and December 31, 2021.

Other than our obligations for revenue equipment and building construction purchases and operating lease expenditures, along with our outstanding standby letters of credit to guarantee settlement of self-insurance claims, which are each mentioned above, we did not have any material off-balance sheet arrangements at June 30, 2022.

#### Seasonality

Our tractor productivity generally decreases during the winter season because inclement weather impedes operations and some shippers reduce their shipments. At the same time, operating expenses generally increase, with harsh weather creating higher accident frequency, increased claims, lower fuel efficiency and more equipment repairs.

#### **Critical Accounting Estimates**

There have been no material changes in the critical accounting estimates disclosed by us under Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations – Critical Accounting Estimates contained in the Annual Report on Form 10-K for the year ended December 31, 2021.

#### Item 3. Quantitative and Qualitative Disclosures about Market Risk.

We are exposed to a variety of market risks, most importantly the effects of the price and availability of diesel fuel. We require substantial amounts of diesel fuel to operate our tractors and power the temperature-control units on our trailers. The price and availability of diesel fuel can vary, and are subject to political, economic and market factors that are beyond our control. Significant increases in diesel fuel costs could materially and adversely affect our results of operations and financial condition. Based upon our fuel consumption in the first six months of 2022, a 5% increase in the average cost of diesel fuel would have increased our fuel expense by \$5.2 million.

We have historically been able to pass through a significant portion of long-term increases in diesel fuel prices and related taxes to customers in the form of fuel surcharges. Fuel surcharge programs are widely accepted among our customers, though they can vary somewhat from customer-to-customer. These fuel surcharges, which adjust weekly with the cost of fuel, enable us to recover a substantial portion of the higher cost of fuel as prices increase. These fuel surcharge provisions are not effective in mitigating the fuel price increases related to non-revenue miles or fuel used while the tractor is idling. In addition, we have worked diligently to control fuel usage and costs by improving our volume purchasing arrangements and optimizing our drivers' fuel purchases with national fuel centers, focusing on shorter lengths of haul, installing and tightly managing the use of auxiliary power units in our tractors to minimize engine idling and improving fuel usage in our trailers' refrigeration units.

While we do not currently have any outstanding hedging instruments to mitigate this market risk, we may enter into derivatives or other financial instruments to hedge a portion of our fuel costs in the future.

#### Item 4. Controls and Procedures.

As required by Rule 13a-15 under the Securities Exchange Act of 1934 (the "Exchange Act"), we have carried out an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Exchange Act Rule 13a-15(e)) as of the end of the period covered by this report. This evaluation was carried out under the supervision and with the participation of our management, including our Chief Executive Officer and our Executive Vice President and Chief Financial Officer. Based upon that evaluation, our Chief Executive Officer and our Executive Vice President and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of June 30, 2022. There were no changes in our internal control over financial reporting that occurred during the period covered by this report that have materially affected, or that are reasonably likely to materially affect, our internal control over financial reporting. We intend to periodically evaluate our disclosure controls and procedures as required by the Exchange Act Rules.

#### PART II. OTHER INFORMATION

#### Item 1A. Risk Factors.

There have been no material changes in the risk factors disclosed by us under Part I, Item 1A. Risk Factors contained in the Annual Report on Form 10-K for the year ended December 31, 2021.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

In August 2019, our Board of Directors approved and we announced an increase from current availability in our existing share repurchase program providing for the repurchase of up to \$34 million, or approximately 1.8 million shares, of our common stock, which was increased by our Board of Directors to 2.7 million shares in August 2020 to reflect the three-for-two stock split effected in the form of a stock dividend on August 13, 2020. On May 3, 2022, our Board of Directors approved and we announced an additional increase from current availability in our existing share repurchase program providing for the repurchase of up to \$50.0 million, or approximately 3.1 million shares of our common stock. The share repurchase program allows purchases on the open market or through private transactions in accordance with Rule 10b-18 of the Exchange Act. The timing and extent to which we repurchase shares depends on market conditions and other corporate considerations. The repurchase program does not have an expiration date.

We repurchased and retired 1.3 million shares of common stock for \$25.0 million in the first quarter of 2022, and 963,000 shares of common stock for \$16.8 million in the second quarter of 2022. We did not repurchase any shares in 2021. As of June 30, 2022, future repurchases of up to \$33.2 million, or approximately 2.2 million shares, were available in the share repurchase program.

The following table shows our share repurchase activity during the three months ended June 30, 2022:

				Maximum Dollar Amount
			Total Number of	of Shares that may
	Total Number		Shares Purchased	yet be Purchased
	of Shares	Average Price	as Part of a Publicly	Under the Program
Period	Purchased	Paid per Share	Announced Program	(in thousands)
April 1, 2022-				
April 30, 2022	-	\$ -	-	\$ 8,403
May 1, 2022-				
May 31, 2022	241,931	16.63	241,931	45,977(1)
June 1, 2022-				
June 30, 2022	720,902	17.66	720,902	33,247
Total	962,833	\$ 17.40	962,833	\$ 33,247

<sup>(1)</sup> The maximum dollar amount was increased on May 3, 2022 to \$50.0 million. In May 2022, shares purchased totaled \$4.0 million.

#### Item 6. Exhibits.

<u>Item No.</u> 10.30	Item Named Executive Officer Compensation	Method of Filing Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed May 6, 2022.
31.1	Certification pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, by Timothy M. Kohl, the Registrant's Chief Executive Officer (Principal Executive Officer)	Filed with this Report.
31.2	Certification pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, by James J. Hinnendael, the Registrant's Executive Vice President and Chief Financial Officer (Principal Financial Officer)	Filed with this Report.
32.1	Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	Filed with this Report.
101	The following financial information from Marten Transport, Ltd.'s Quarterly Report on Form 10-Q for the period ended June 30, 2022, filed with the SEC on August 8, 2022, formatted in iXBRL, or Inline eXtensible Business Reporting Language: (i) Consolidated Condensed Balance Sheets, (ii) Consolidated Condensed Statements of Operations, (iii) Consolidated Condensed Statements of Stockholders' Equity, (iv) Consolidated Condensed Statements of Cash Flows, and (v) Notes to Consolidated Condensed Financial Statements	Filed with this Report.
104	The cover page from Marten Transport, Ltd.'s Quarterly Report on Form 10-Q for the period ended June 30, 2022, formatted in iXBRL, included in Exhibit 101	Filed with this Report.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

MARTEN TRANSPORT, LTD.

Dated: August 8, 2022 By:

/s/ Timothy M. Kohl Timothy M. Kohl Chief Executive Officer (Principal Executive Officer)

/s/ James J. Hinnendael James J. Hinnendael Dated: August 8, 2022 By:

Executive Vice President and Chief Financial Officer

(Principal Financial and Accounting Officer)

#### **CERTIFICATION**

#### I, Timothy M. Kohl, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Marten Transport, Ltd.;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 8, 2022

/s/ Timothy M. Kohl
Timothy M. Kohl
Chief Executive Officer
(Principal Executive Officer)

#### **CERTIFICATION**

#### I, James J. Hinnendael, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Marten Transport, Ltd.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 8, 2022

/s/ James J. Hinnendael
James J. Hinnendael
Executive Vice President and Chief Financial Officer
(Principal Financial Officer)

# CERTIFICATION PURSUANT TO 18 U.S.C. §1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Marten Transport, Ltd. (the "Company") on Form 10-Q for the period ended June 30, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), each of the undersigned certifies, pursuant to 18 U.S.C. §1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best knowledge of the undersigned:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 8, 2022 /s/ Timothy M. Kohl

Timothy M. Kohl Chief Executive Officer

/s/ James J. Hinnendael
James J. Hinnendael
Executive Vice President and Chief Financial Officer