

MARTEN TRANSPORT, LTD. Transporter

EXCEEDING EXPECTATIONS SINCE 1946



SECOND QUARTER, 2022

RETIREMENT

SAYING SO LONG

Sumwalt and Turner retire after long careers at Marten.

SEE PAGE 2.

SAFETY



INSPECTIONS

Inspecting your truck and trailer are among the most important things you do daily.

SEE PAGE 3.

SCHOLARSHIPS



RLM SCHOLARSHIP

Marten selects 20 students for \$3,000 award to go toward continuing their education.

SEE PAGE 4.

RECOGNITION



DRIVING CHAMPIONSHIPS

Marten sends three to WMCA driving competition.

NEW EMBLEMS

New Million Mile and Medalion truck decals unveiled.

SEE PAGE 5.

FEATURE STORY



From left to right, Tom Donlan, Dedicated Operations Analyst, Stan Delikat, President of Dedicated Operations, JP Whiteman, Dedicated Operations Analyst, Brian Hogan, Director of Dedicated Operations, Doug Petit, President, David Farmer, VP of Dedicated Operations, David Anderson, Dedicated Operations Analyst, Kate Shelley, Manager of Dedicated Analytics, Natalie Rodriguez, Director of Dedicated Sales.

Dedicated Turns Nine!

Division now has more than 50 fleets and 1,600 trucks

The Marten Dedicated Division started in 2013 with 200 trucks. We are proud to say nine years later we are now at 1,600 trucks! We have grown to include over 50 dedicated fleets spread throughout North America. We have provided our dedicated partners with creative solutions which in return provide attractive driver positions. While each account is unique, these customers are able to provide consistent routes and

more frequent home time. This helps create exceptional service which allows us to continue to grow.

Thank you to our hard working drivers and operations team that have made our new startups successful. Listing a few recent accounts that we were able to add to our Dedicated network include Target, Starbucks, Kellogg's, Keurig, Dr. Pepper, C & S Wholesale and Reynolds.

RECOGNITION

Pair Celebrates 30 Years at Marten

Congratulations to Jeffrey Gray who is celebrating 30 years of service with Marten Transport. Jeff has worked in our maintenance department as both a Trailer and Reefer Technician, a Shop Foreman and is currently the Mondovi Trailer Shop Manager. Technology, fleet size and expansion into intermodal, dry van and container have been the biggest growth areas Jeff has seen over the years.

When asked what he likes best about working at Marten, Jeff said he loves working with great people! Thank you Jeff for your dedicated service to Marten Transport!



From left to right, Jeff Gray, Randy Marten and Don Chapin.

Don Chapin celebrated 30 years at Marten in May. While in college, he worked weekends as an intern and would be the only person on duty. He would take on the roles of Road Service, Claims and Dispatch all at once! There were no cell phones, laptops or Omnitrac. Marten was lucky enough to hire him as a Fleet Manager after his college graduation.

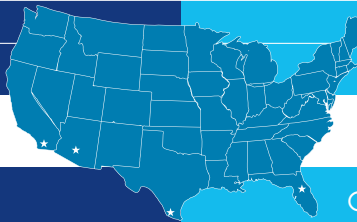
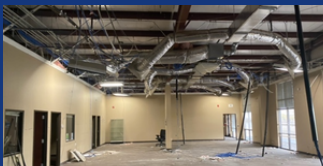
Don later moved into Customer Service and Planning. In 1996, he moved into the Sales Department. Don is currently the Senior Vice President of Corporate Sales and Business Development. Don says the best thing about working at Marten is the family atmosphere. Congratulations Don on 30 years of service!

OPERATIONS

PHOENIX, AZ TERMINAL EXPANSION



- Operations
 - When complete, we will have space to add up to 34 more workstations in addition to a full remodel of our operations facilities
- Driver Facility Upgrades
 - Renovated driver restrooms
 - New larger driver lounge with 2 new quiet rooms and an ice machine
 - Separate laundry room
- Maintenance
 - New body/paint shop
 - Automated truck wash



OTAY MESA, CA COMPLETION

Construction is complete!

This Friday, 6/24, we will begin moving the servers and the furniture!



- Brand new terminal with 20 work stations to support our future growth
- Fully equipped driver lounge that includes a complete laundry room

WE ARE CONTINUOUSLY GROWING AND MAKING IMPROVEMENTS TO BENEFIT OUR PEOPLE!

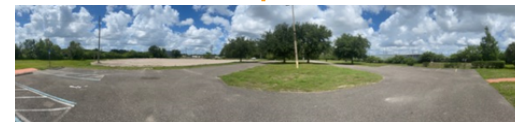
UPDATES TO COME....



Land has been purchased for a Rio Grande Facility!



Land has been purchased for an Orlando, FL Drop Yard!



RETIREMENTS

Sumwalt & Turner Say "So Long"



Congratulations to Thomas Sumwalt (left), shown with Regional Operations Manager, Wayne Gale, on his retirement. Thomas started at Marten in 2008. He received his Million Mile award in 2019. Thomas was a proud Marten driver, and we all enjoyed his artwork and poetry. Thomas will be working on maintaining his homes and keeping up with his nine grandchildren! He and his wife, Eileen, recently bought a tent and plan to camp on the beach and enjoy retirement with family and friends.



John Turner (shown above with Randy Marten) retired in May 2022 after 30 years of service to Marten Transport.

John began his career at Marten Transport as an Area Sales Manager and retired from his role as Senior Vice President of Sales and Marketing. John will be enjoying his retirement with friends and family. Congratulations gentlemen and thank you for your excellent service to Marten Transport.

SAFETY

The Importance of Pre-Trip Inspections

Your safety and the safety of all other drivers on the road depends on your proper pre-trip inspection. A proper pre-trip inspection should take you between 10 and 20 mins to complete. This inspection is not only on your truck but on everything needed for your trip.

- Do you have paper logs in case your QUALCOMM stops working?
- Do you have all required permits, does your truck have all stickers and license plates and are they legible, fire extinguisher, etc. As far as inspecting your truck and trailer the time and effort you put into this inspection is the most important part of your day.
- Are your tires in good condition, is the tread depth legal, check the air pressure with an air gauge.
- Check to ensure all lights are operational if they are dirty clean them.
- Check your truck for leaks, fuel tanks, brake seals, coolant, oil, etc.
- Check your air lines and pigtails. Are they in good condition?

For trucks pulling containers, it is the driver responsibility to ensure that all four corners of the chassis are locked into the correct position with pins. If they do not have all four pins securely locked we are at risk of the container tipping off the chassis.

- If you can check the load, is it secure, are your axles adjusted right for the weight you are pulling?
- When you are connecting a trailer make sure the fifth wheel is greased and in good condition.
- Make sure the trailer is at the correct height to connect to your truck. Once hooked, make sure you get out and check the connection and then perform a tug test to ensure a secure connection.
- Once you are done with your pre-trip inspection you should be 100 percent confident that the truck and trailer are safe. Ask yourself would you feel comfortable with this truck sharing the road with your loved ones. If not have the issue fixed before you drive.

Last month the FMCSA held a roadside blitz focusing on wheel ends. During this blitz period Marten driver had 24 DOT inspection, 3 (12.5%) of these inspections resulted in Marten trucks being placed out of service. All 3 issues would be caught on a proper pre-trip inspection.

Not only will a pre-trip inspection help ensure you make it to your destination safely it will ensure that you earn more money. When placed out of service you may receive a fine, you will not be able to move the truck until the issue is fixed costing you and the company time and money.



Driver's Vehicle Inspection Report

Check any defective item and give details under "Remarks".

DATE: _____

TRUCK/TRACTOR NO. _____

- | | | |
|--|--|--|
| <input type="checkbox"/> Air Compressor | <input type="checkbox"/> Horn | <input type="checkbox"/> Springs |
| <input type="checkbox"/> Air Lines | <input type="checkbox"/> Lights | <input type="checkbox"/> Starter |
| <input type="checkbox"/> Battery | Head - Stop | <input type="checkbox"/> Steering |
| <input type="checkbox"/> Brake Accessories | Tail - Dash | <input type="checkbox"/> Tires |
| <input type="checkbox"/> Brakes | Turn Indicators | <input type="checkbox"/> Transmission |
| <input type="checkbox"/> Clutch | <input type="checkbox"/> Mirrors | <input type="checkbox"/> Wheels |
| <input type="checkbox"/> Defroster | <input type="checkbox"/> Muffler | <input type="checkbox"/> Windows |
| <input type="checkbox"/> Drive Line | <input type="checkbox"/> Oil pressure | <input type="checkbox"/> Windshield Wipers |
| <input type="checkbox"/> Engine | <input type="checkbox"/> On-Board Recorder | <input type="checkbox"/> Other |
| <input type="checkbox"/> Fifth Wheel | <input type="checkbox"/> Radiator | |
| <input type="checkbox"/> Front Axle | <input type="checkbox"/> Rear End | |
| <input type="checkbox"/> Fuel Tanks | <input type="checkbox"/> Reflectors | |
| <input type="checkbox"/> Heater | <input type="checkbox"/> Safety Equipment | |
| | Fire Extinguisher | |
| | Flags-Flares-Fuses | |
| | Spare Bulbs - Fuses | |

TRAILER(S) NO.(S) _____

- | | | |
|--|---------------------------------------|------------------------------------|
| <input type="checkbox"/> Brake Connection | <input type="checkbox"/> Hitch | <input type="checkbox"/> Tarpaulin |
| <input type="checkbox"/> Brakes | <input type="checkbox"/> Landing Gear | <input type="checkbox"/> Tires |
| <input type="checkbox"/> Coupling Chains | <input type="checkbox"/> Lights - All | <input type="checkbox"/> Wheels |
| <input type="checkbox"/> Coupling (King Pin) | <input type="checkbox"/> Roof | <input type="checkbox"/> Other |
| <input type="checkbox"/> Doors | <input type="checkbox"/> Springs | |

REMARKS:

☐ CONDITION OF THE ABOVE VEHICLE IS SATISFACTORY

DRIVER SIGNATURE: _____

☐ ABOVE DEFECTS CORRECTED

☐ ABOVE DEFECTS NEED NOT BE CORRECTED FOR SAFE OPERATION OF VEHICLE

MECHANIC'S SIGNATURE: _____ DATE: _____

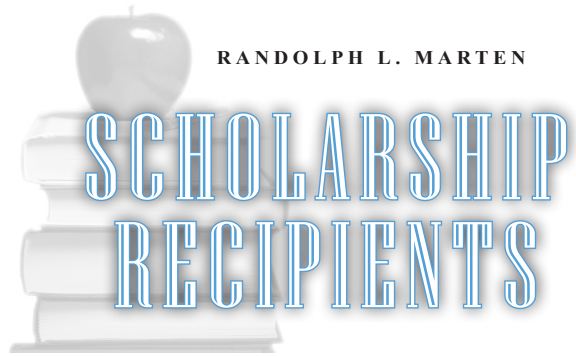
DRIVER'S SIGNATURE: _____ DATE: _____

According to federal law (FMCSR Section 396.11), every day, a driver must submit a Daily Vehicle Inspection Report (DVIR) for each power unit he operates. Multiple trailers can go in one report.

SCHOLARSHIPS

► Marten Transport has established a scholarship program to assist company employees' children who plan to pursue post-secondary education at a college or vocational programs. Scholarships are offered each year for full-time study at any accredited post-secondary institution of the student's choice.

The scholarship program is administered by Scholarship Management Services, a department of Citizen's Scholarship Foundation of America, Inc. (CSFA). CSFA is a national nonprofit educational support and student aid service organization that seeks to involve and assist the private sector in expanding educational achievement. Awards are granted without regard to race, color, creed, religion, age, gender, disability or national origin.



(Top Row, Left to Right) Andrew Parrett, Caitlyn Alcorn, Angela Ma'u, Emma Hansen, Grace Clark, Hannah Kinnan, Jaden Gilreath, Josie Hulke, Kalista Weber, Keannah Bloom. **Bottom Row, Left to Right**) Learsi Avandano, Leilani Bolden, Nick Drye, Nicole Mikhail, Ricardo Carrillo, Ryleigh Franzwa, Scarlet Fay, Steffen Garret, Steven Lona, Tyler Wathke.

20 Students Selected for \$3,000 Award

Company has provided \$450,000 in funding for higher education programs

The Randolph L. Marten Scholarship Program started in 1998 to provide financial assistance to employees dependents who wanted to further their studies and go onto secondary education. To be eligible for the Scholarship program applicants must be a dependent child of a Marten Transport employee who has been with the company for at least a full year. Recipients are chosen by merit by Scholarship America a non-profit organisation. When the program started in 1998 recipients were awarded \$1,000 each. The program continued to grow and the award is currently \$3,000. Marten has awarded \$450,000 to date and awarded 246 Scholarships.

Congratulations to this year's recipients of The Randolph L. Marten Scholarship Program.

Caitlyn Alcorn is enrolled in the Nursing and Health Science program at Truman State University. Caitlyn is the daughter of Ronnie Alcorn and Carrie Lutes.

Learsi Avandano is enrolled in the Agribusiness program at California Polytechnic State

University-Pomona, Learsi is the daughter of Walter Macias.

Keannah Bloom is enrolled in the Nursing program at Winona State University. Keannah is the daughter of Susie and Jesse Bloom.

Leilani Bolden is enrolled in the Pre-Biology program at the University of North Texas. Leilani is the daughter of Jeremy Bolden.

Ricardo D. Carrillo is enrolled in the Psychology program at Texas A&M International University. Ricardo is the son of Ricardo Carrillo.

Grace Clark is enrolled in the Liberal Studies program at New York University. Grace is the daughter of Kathy Degenhardt and Roger Clark.

Nick Drye is enrolled in the Engineering program at the University of Minnesota-Duluth. Nick is the son of Jill and Wes Drye.

Scarlet Fay is enrolled in the Computer Animation program at the Los Angeles Film School.

Scarlet is the daughter of Joshua and Christina Hallmark.

Ryleigh Franzwa is enrolled in the Business program at the University of Wisconsin-Eau Claire. Ryleigh is the daughter of Heather and Paul Franzwa.

Jaden Gilreath is enrolled in the Nursing program at the University of Wisconsin-Eau Claire. Jaden is the daughter of Dennis and Pam Gilreath.

Emma Hansen is enrolled in the Nursing program at Viterbo University. Emma is the daughter of Rebecca Hansen.

Josie Hulke is enrolled in the Health Sciences program at the University of Minnesota. Josie is the daughter of Sadie and Jake Hulke.

Steffen Jarrett is enrolled in the Athletic Training program at Clarion University of Pennsylvania. Steffen is the son of Randal and Andrea Jarrett.

Hannah Kinnan is enrolled in the Liberal Arts program at Butler Community College. Hannah

is the daughter of Daniel and Angela Kinnan.

Steven Lona is enrolled in the Business program at California State University-Fullerton. Steven is the son of Santos Lona.

Angela Ma'u is enrolled in the Biology program at the University of Utah. Angela is the daughter of Samiuela Peini and Ana Ma'u.

Nicole Mikhail is enrolled in the Middle School Education program at Cleveland State University. Nicole is the daughter of Magdi Mikhail and Amal Botros.

Andrew Parrett is enrolled in the Business program at Winona State University. Andrews is the son of David and Julie Parrett.

Tyler Wathke is enrolled in the Diesel Technician program at Chippewa Valley Technical College. Tyler is the son of Danielle and Wyatt Wathke.

Kalista Weber is enrolled in the Social Studies Education program at University of Wisconsin-River Falls. Kalista is the daughter of Jay and Renee Weber.

RECOGNITION

Marten Sends Drivers to Truck Championships

Event promotes drivers and positive representatives for the trucking industry



Marten Drivers (left to right) Aaron Jones, Richard Roth and Matt Zerbe were selected to participate in the 2022 WMCA Truck Championships.

Marten proudly nominated three drivers to attend the Wisconsin Motor Carriers Truck Driving Championship at Fox Valley Technical College in Appleton, WI May 20-21. The competition is designed to select all-around champions in a variety of driving and safety categories, who represent their companies and the industry with distinction.

Drivers were chosen by Operations. To be eligible, a driver must have at least one year of driving experience and one year of totally accident-free driving.

Thank you, Matt Zerbe, Aaron Jones and Richard Roth for representing Marten!

New Million Mile and Medallion Truck Decals Unveiled



Marten is excited to announce our new Million Mile and Medallion truck decals. We are also offering Veteran status decals to show our appreciation for our veteran drivers in addition to their milestone. Thank you, Million Mile driver, Neal McKeown (shown above) for your suggestion to enhance our design to keep in line with the prestige of the award.



Thanks to All Who Participated in the '22 T-Shirt Contest



Drivers will receive both shirts and non-drivers will receive the dark blue shirt

Our tradition continues - it's that time of year to kick off our summer appreciation! Stay tuned for hats, gifts, giveaways and more! Congratulations to our design winners: Rodney Cortez, Brandon Wicks, Docotah Collier, Jackie Serum, Kaydi Amidon and Tina Ford.

FEEDBACK

Employee Feedback

We appreciate your honesty. Please use this form for comments, complaints, or suggestions. Your input helps make Marten the best possible workplace for all employees. Drivers may submit this form in a Trip Pak envelope, ATTN: HR - to be routed to the appropriate department for a response. Office and terminal employees should submit to HR for departmental routing.

COMMENTS:

Name: _____ Driver No.: _____

Marten Transport, Ltd.
129 Marten Street
Mondovi, WI 54755

RECOGNITION

Drivers of the Quarter | Q1 '22

OTR-Tony Greene
 Upper Midwest-Evgeny Michailovich
 Kansas-Martin Voelker
 Dry- KS-Hayford Diawuo
 Dry- GA-Karen Lyons
 Dry- AZ-Perfecto Vigil Tamayo
 Carlisle-Tom Smith
 Tampa-Victor Robinson
 Tucker-Anthony Franks
 Zionsville-Joseph Young
 Wilsonville-Michael Staten
 Colonial Heights-Antonio Nash
 DeSoto-Robert Arroyo
 Memphis-Lammerick Hill
 Wal-Mart New Albany-John Potts

Intermodal-Travis Carter
 Phoenix-Micheal Knight
 Wal-Mart Clarksville-Gary Enderlin
 Coke Dedicated-Tom Kelly
 Wal-Mart Tomah-Ben Radar
 Wal-Mart Shelbyville-Jeffrey Farmer
 Wal-Mart Wintersville...
 Aaron Godfrey
 Wal-Mart Monroe-Cliff Williamson

COMMUNITY

Marten Truck Goes to School!

Company tractor-trailer pays visit to Altoona, WI Elementary School



Second grade students from Altoona Elementary School in Altoona, WI had a visit from a Marten 18 wheeler recently.

Students had fun learning and walking through the truck. Many questions were asked by the children. One was, "how many alligators can fit in the trailer?" 😊