### MARTEN TRANSPORT ANNOUNCES FOURTH QUARTER AND YEAR END RESULTS

Reports highest operating revenue and operating income for any quarter and year in Marten's history

MONDOVI, Wis., January 25, 2022 (GLOBE NEWSWIRE) -- Marten Transport, Ltd. (Nasdaq/GS:MRTN) today reported a 26.1% improvement in net income to \$24.7 million, or 30 cents per diluted share, for the fourth quarter ended December 31, 2021, from \$19.6 million, or 24 cents per diluted share, for the fourth quarter of 2020. The fourth-quarter earnings also improved sequentially from 2021 third-quarter net income of \$21.3 million, or 26 cents per diluted share. For the year ended December 31, 2021, net income improved 22.9% to \$85.4 million, or \$1.02 per diluted share, from \$69.5 million, or 84 cents per diluted share, for 2020.

Operating Results Comparison				
	Percentage Increase Three Months Ended December 31, 2021 vs. 2020	Percentage Increase Year Ended December 31, 2021 vs. 2020	Percentage Increase Year Ended December 31, 2020 vs. 2019	Percentage Increase Year Ended December 31, 2019 vs. 2018
Operating revenue	17.4%	11.4%	3.7%	7.1%
Operating revenue, net of fuel surcharges	12.5%	8.3%	6.8%	8.6%
Operating income	20.0%	19.8%	21.9%	8.7%
Net income	26.1%	22.9%	13.8%	11.0%

Operating revenue for each of the quarter and year ended December 31, 2021 was the highest amount for any quarter and year in Marten's 76-year history. Operating revenue improved 17.4% to \$266.9 million for the fourth quarter of 2021 from \$227.3 million for the fourth quarter of 2020, and improved 11.4% to \$973.6 million for 2021 from \$874.4 million for 2020. Excluding fuel surcharges, operating revenue improved 12.5% to \$232.9 million for the 2021 quarter from \$207.0 million for the 2020 quarter, and improved 8.3% to \$855.9 million for 2021 from \$790.6 million for 2020. Fuel surcharge revenue increased to \$34.0 million for the 2021 quarter from \$20.4 million for the 2020 quarter, and increased to \$117.7 million for 2021 from \$83.8 million for 2020 due to significantly higher fuel prices.

Operating income for each of the quarter and year ended December 31, 2021 was also the highest amount for any quarter and year in Marten's history. Operating income improved 20.0% to \$30.7 million for the fourth quarter of 2021 from \$25.6 million for the fourth quarter of 2020. Operating income improved 19.8% to \$111.7 million for 2021 from \$93.2 million for 2020.

Operating expenses as a percentage of operating revenue improved to 88.5% for the fourth quarter of 2021 from 88.8% for the fourth quarter of 2020. Operating expenses as a percentage of operating revenue, with both amounts net of fuel surcharges, improved to 86.8% from 87.7%.

Operating expenses as a percentage of operating revenue improved to 88.5% for 2021 from 89.3% for 2020. Operating expenses as a percentage of operating revenue, with both amounts net of fuel surcharges, improved to 87.0%, the best ratio for any year since Marten became a public company in 1986, from 88.2%.

Executive Chairman Randolph L. Marten stated, "Marten's bright and determined people consistently produce strong profitable growth, to be continued..."

Operating Results throughout the Pandemic – Percentage Increase Over Same Quarter of Prior Year											
	Q2 2020	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021				
Operating revenue	0.1%	0.5%	4.7%	2.0%	9.4%	16.3%	17.4%				
Operating revenue, net of fuel surcharges	4.7%	3.8%	8.8%	2.5%	5.0%	12.8%	12.5%				
Operating income	26.6%	21.8%	36.0%	33.1%	12.9%	16.8%	20.0%				
Net income	19.4%	8.8%	24.5%	31.3%	18.1%	17.9%	26.1%				

### **Current Investor Presentation**

Marten Transport, with headquarters in Mondovi, Wis., is a multifaceted business offering a network of refrigerated and dry truck-based transportation capabilities across the Company's five distinct business platforms - Truckload, Dedicated, Intermodal, Brokerage and MRTN de Mexico. Marten is one of the leading temperature-sensitive truckload carriers in the United States, specializing in transporting and distributing food, beverages and other consumer packaged goods that require a temperature-controlled or insulated environment. The Company offers service in the United States, Canada and Mexico, concentrating on expedited movements for high-volume customers. Marten's common stock is traded on the Nasdaq Global Select Market under the symbol MRTN.

This press release contains certain statements that may be considered forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These statements include a discussion of Marten's prospects for future growth and by their nature involve substantial risks and uncertainties, and actual results may differ materially from those expressed in such forward-looking statements. Important factors known to the Company that could cause actual results to differ materially from those discussed in the forward-looking statements are discussed in Part I, Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2020 and in Part II, Item 1A of the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2021. The Company undertakes no obligation to correct or update any forward-looking statements, whether as a result of new information, future events or otherwise.

CONTACTS: Tim Kohl, Chief Executive Officer, and Jim Hinnendael, Executive Vice President and Chief Financial Officer, of Marten Transport, Ltd., 715-926-4216.

# MARTEN TRANSPORT, LTD. CONSOLIDATED CONDENSED BALANCE SHEETS

(In thousands, except share information)	Dec	cember 31, 2021	De	cember 31, 2020	
	J)	Jnaudited)			
ASSETS					
Current assets:					
Cash and cash equivalents	\$	56,995	\$	66,127	
Receivables:					
Trade, net		99,003		83,426	
Other		6,971		4,202	
Prepaid expenses and other		23,980		21,903	
Total current assets		186,949		175,658	
Property and equipment:					
Revenue equipment, buildings and land, office equipment and other		956,476		930,123	
Accumulated depreciation		(274,199)		(275,950)	
Net property and equipment		682,277		654,173	
Other noncurrent assets		1,464		1,805	
Total assets	\$	870,690	\$	831,636	
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$	20,150	\$	25,702	
Insurance and claims accruals	Ψ	42,014	Ψ	39,595	
Accrued and other current liabilities		31,395		24,497	
Total current liabilities		93,559		89,794	
Deferred income taxes		125,163		121,098	
Noncurrent operating lease liabilities		291		411	
Total liabilities		219,013		211,303	
Stockholders' equity:					
Preferred stock, \$.01 par value per share; 2,000,000 shares authorized;					
no shares issued and outstanding		_		_	
Common stock, \$.01 par value per share; 192,000,000 shares					
authorized; 83,034,404 shares at December 31, 2021, and					
82,705,005 shares at December 31, 2020, issued and outstanding		830		827	
Additional paid-in capital		85,718		85,070	
Retained earnings		565,129		534,436	
Total stockholders' equity		651,677		620,333	
Total liabilities and stockholders' equity	\$	870,690	\$	831,636	

# MARTEN TRANSPORT, LTD. CONSOLIDATED CONDENSED STATEMENTS OF OPERATIONS (Unaudited)

	Three Months Ended December 31,					Year Ended December 31,			
(In thousands, except per share information)		2021		2020		2021		2020	
Operating revenue	\$	266,876	\$	227,333	\$	973,644	\$	874,374	
Operating expenses (income):									
Salaries, wages and benefits		88,577		79,121		317,962		300,155	
Purchased transportation		54,592		40,937		193,221		154,613	
Fuel and fuel taxes		36,435		24,700		131,288		98,133	
Supplies and maintenance		11,592		11,314		45,459		47,815	
Depreciation		25,964		25,914		102,562		102,893	
Operating taxes and licenses		2,498		2,837		10,534		10,840	
Insurance and claims		10,649		12,294		41,987		47,454	
Communications and utilities		2,030		2,050		8,350		8,011	
Gain on disposition of revenue equipment		(4,436)		(2,834)		(16,295)		(8,733)	
Gain on disposition of facility		-		-		-		(1,718)	
Other		8,298		5,442	_	26,887		21,665	
Total operating expenses		236,199		201,775	_	861,955		781,128	
Operating income		30,677		25,558		111,689		93,246	
Other		(16)		(13)	_	(43)		(140)	
Income before income taxes		30,693		25,571		111,732		93,386	
Income taxes expense		5,963		5,967	_	26,304		23,886	
Net income	\$	24,730	\$	19,604	\$	85,428	\$	69,500	
Basic earnings per common share	\$	0.30	\$	0.24	\$	1.03	\$	0.84	
Diluted earnings per common share	\$	0.30	\$	0.24	\$	1.02	\$	0.84	
Dividends declared per common share	\$	0.04	\$	0.54	\$	0.66	\$	0.633	

# MARTEN TRANSPORT, LTD. SEGMENT INFORMATION (Unaudited)

						Dollar	Percentage
						Change	Change
		Three 1		hs	Th	ree Months	Three Months
			ded			Ended	Ended
		Decem	ber 3	31,	De	cember 31,	December 31,
(Dollars in thousands)		2021		2020		21 vs. 2020	2021 vs. 2020
Operating revenue:							
Truckload revenue, net of fuel surcharge revenue	\$	91,848	\$	87,460	\$	4,388	5.0%
Truckload fuel surcharge revenue		14,345		8,733		5,612	64.3
Total Truckload revenue		106,193		96,193		10,000	10.4
		<b>50.00</b> 0		<b>5</b> 1.010		0 - 1 -	2.5
Dedicated revenue, net of fuel surcharge revenue		73,928		71,313		2,615	3.7
Dedicated fuel surcharge revenue		14,994		9,670		5,324	55.1
Total Dedicated revenue		88,922		80,983		7,939	9.8
Intermodal revenue, net of fuel surcharge revenue		23,275		20,817		2,458	11.8
Intermodal fuel surcharge revenue		4,627		1,959		2,438	136.2
Total Intermodal revenue		27,902		22,776		5,126	22.5
Total Intermodal revende		21,702		22,170		3,120	22.3
Brokerage revenue		43,859		27,381		16,478	60.2
Total operating revenue	\$	266,876	\$	227,333	\$	39,543	17.4%
Operating income:							
Truckload	\$	14,750	\$	11,270	\$	3,480	30.9%
Dedicated	Ψ	8,321	Ψ	9,900	Ψ	(1,579)	(15.9)
Intermodal		3,328		2,166		1,162	53.6
Brokerage		4,278		2,222		2,056	92.5
Total operating income	\$	30,677	\$	25,558	\$	5,119	20.0%
Operating ratio:							
Truckload	86.1% 88.3%						
Dedicated		90.6		87.8			
Intermodal		88.1		90.5			
Brokerage		90.2		91.9			
Consolidated operating ratio		88.5%	)	88.8%			

# MARTEN TRANSPORT, LTD. SEGMENT INFORMATION (Unaudited)

						Dollar	Percentage
						Change	Change
		Ye	ear			Year	Year
		En	ded			Ended	Ended
		Decem	ber 3	31,	De	ecember 31,	December 31,
(Dollars in thousands)		2021		2020	20	21 vs. 2020	2021 vs. 2020
Operating revenue:							
Truckload revenue, net of fuel surcharge revenue	\$	346,289	\$	342,357	\$	3,932	1.1%
Truckload fuel surcharge revenue		50,377		36,791		13,586	36.9
Total Truckload revenue		396,666		379,148		17,518	4.6
Dedicated revenue, net of fuel surcharge revenue		276,883		271,550		5,333	2.0
Dedicated fuel surcharge revenue		52,559		38,234		14,325	37.5
Total Dedicated revenue		329,442		309,784		19,658	6.3
Total Bedicated Tevenue		32),112		302,701		17,030	0.5
Intermodal revenue, net of fuel surcharge revenue		87,468		79,944		7,524	9.4
Intermodal fuel surcharge revenue		14,777		8,789		5,988	68.1
Total Intermodal revenue		102,245		88,733		13,512	15.2
Brokerage revenue		145,291		96,709		48,582	50.2
Total operating revenue	\$	973,644	\$	874,374	\$	99,270	11.4%
Operating income:							
Truckload	\$	51,032	\$	39,637	\$	11,395	28.7%
Dedicated		36,395		40,909		(4,514)	(11.0)
Intermodal		9,479		5,730		3,749	65.4
Brokerage		14,783		6,970		7,813	112.1
Total operating income	\$	111,689	\$	93,246	\$	18,443	19.8%
Operating ratio:							
Truckload		87.1%		89.5%			
Dedicated		89.0	,	86.8	•		
Intermodal		90.7		93.5			
Brokerage		89.8		92.8			
Consolidated operating ratio		88.5%	,	89.3%	,		
consolidated operating fatto		00.57	•	07.5	•		

### MARTEN TRANSPORT, LTD. OPERATING STATISTICS (Unaudited)

	Three Months					Ye		
		Ended Dec				Ended Dec	oer 31,	
		2021		2020		2021		2020
Truckload Segment:								
Revenue (in thousands)	\$	106,193	\$	96,193	\$	396,666	\$	379,148
Average revenue, net of fuel surcharges, per tractor per		,		,		,		,
$\operatorname{week}^{(1)}$	\$	4,663	\$	4,116	\$	4,315	\$	3,926
Average tractors <sup>(1)</sup>		1,499		1,617		1,539		1,668
Average miles per trip		515		526		516		547
Non-revenue miles percentage <sup>(2)</sup>		10.4%		10.4%	,	10.1%		10.7%
Total miles (in thousands)		35,679		40,185		147,192		165,267
Dedicated Segment:								
Revenue (in thousands)	\$	88,922	\$	80,983	\$	329,442	\$	309,784
Average revenue, net of fuel surcharges, per tractor per								
week <sup>(1)</sup>	\$	3,592	\$	3,350	\$	3,377	\$	3,316
Average tractors <sup>(1)</sup>		1,566		1,620		1,572		1,566
Average miles per trip		330		303		322		305
Non-revenue miles percentage <sup>(2)</sup>		1.2%		0.7%	,	1.0%		0.7%
Total miles (in thousands)		32,491		34,044		128,256		132,597
Intermedal Cognants								
Intermodal Segment:	Φ	27.002	ф	22.776	Φ	102 245	ф	99.722
Revenue (in thousands)	\$	27,902	\$	22,776	\$	102,245	\$	88,733
Loads		8,102		8,708		32,987		36,444
Average tractors		152		125		143		106
Brokerage Segment:								
Revenue (in thousands)	\$	43,859	\$	27,381	\$	145,291	\$	96,709
Loads	Ψ	19,345	Ψ	13,928	Ψ	66,512	Ψ	58,986
2040		17,0.0		10,,,20		00,012		20,200
At December 31, 2021 and December 31, 2020:								
Total tractors <sup>(1)</sup>		3,204		3,331				
Average age of company tractors (in years)		1.4		1.6				
Total trailers		5,299		5,395				
Average age of company trailers (in years)		3.3		3.0				
Ratio of trailers to tractors <sup>(1)</sup>		1.7		1.6				
Total refrigerated containers		634		433				
		Three Months		V			´ear	
	Ended December 3			11110	Ended De			
(In thousands)	_	2021		2020	_	2021		2020
(III tilousulus)		2021		2020		2021		2020
Net cash provided by operating activities	\$	43,295	\$	34,891	\$	171,204	\$	189,598
Net cash (used for) investing activities		(21,592)		(12,577)		(123,734)		(106,325)
Net cash (used for) financing activities		(48,608)		(44,466)		(56,602)		(48,607)
Weighted average shares outstanding:								
Basic		82,983		82,690		82,872		82,527
Diluted		83,420		83,311		83,408		83,164
Dilutou		05,720		05,511		05,700		0.5, 10 - 1

- (1) Includes tractors driven by both company-employed drivers and independent contractors. Independent contractors provided 93 and 143 tractors as of December 31, 2021 and 2020, respectively.
- (2) Represents the percentage of miles for which the company is not compensated.