

MARTEN TRANSPORT Transporter



THIRD QUARTER, 2010

◀ FEATURE STORY

New Terminal Up & Running!

Tucker, GA terminal is spacious, conveniently located and has room to grow



The newest Marten Terminal facility, in Tucker, GA can accommodate 140 trailers and has more than 150 fenced in driver parking spaces.

TUCKER, GA -- Our new Georgia terminal is up and running! We are very excited to be operating out of this new and spacious facility located in the Stone Mountain Industrial Park in Tucker, GA.

Tucker is located 14 miles northeast of Atlanta and has approximately 26,000 residents. This prime location is a quarter-mile from Stone Mountain Freeway, which

carries dedicated merging lanes to both north and southbound I-285.

The new terminal features over 35,000 square feet of building space and sits on nearly 35 acres of property.

Among the new features of the facility include dual-inspection lanes with indoor fueling, parking for over 140 trailers, over 150 fenced driver parking spaces, a spacious

driver's lounge with laptop stations, and spacious bathrooms with showers.

We are now operating over 170 trucks on the Georgia fleet and expect further growth this year and beyond.

This new facility represents a new direction for Marten as we continue our regional growth. We appreciate everyone's hard work as we continue to drive Marten forward.

◀ INTERMODAL DEPARTMENT

Marten Honored as Best Customer Solution for Environment

Marten Transport was a recent recipient of the CSX Railway 2009 Pioneer in Intermodal Development Award. "This is an annual award given to the company that reduces the most greenhouse gases through the use of rail long haul and truck delivery at both ends," stated Matt MacPherson, Senior Director Intermodal for Marten Transport. "We are the number one temperature controlled truckload carrier on both CSX and BNSF railways".

According to CSX railway moving freight by rail is three times more fuel efficient than moving freight on the

highway. Trains can move a ton of freight more than 436 miles on a single gallon of fuel. Efficient use of fuel means less greenhouse gas emissions for our nation. According to the EPA, freight railroads account for just 2% of U.S. greenhouse gas emissions from transportation sources and well under 1% of greenhouse gas emissions from all sources.

Our leadership positions in Temperature Controlled Intermodal, OTR and Regional gives our customers the opportunity to utilize Marten for all of their freight needs and choose how they want to impact

the environment. Without this important environmental friendly Intermodal capability Marten Transport would be losing customer freight to other companies that utilize the rail mode to reduce carbon emissions and save fuel costs.

We are proud to display this award along with many of our other awards at the corporate offices in Mondovi, WI. Next time you pass through, look at our awards wall and understand that Marten Transport is the best all round solution for our customers freight and that Intermodal is a significant contributor to that philosophy.

◀ INDIANAPOLIS TERMINAL

Changes Coming to Indy Terminal

New driver orientation will expand, moving off-site; remodeling in the works

The Indianapolis Terminal will be going through some changes in the coming weeks. Starting last month, orientation is no longer held at the terminal. Instead, orientation will be held offsite at Marten "South", located 1 mile south of the terminal. This new location will be used for recruits to complete their new hire paperwork and to view video conferencing. Road tests and truck assignments will still be done at the Indianapolis terminal because there is no parking available for tractors or trailers at the new facility.

Having orientation off site will allow us to increase the number of recruits in Indy's orientation from nine to 15 recruits. This should help reduce the cost per hire by decreasing travel expenses for new hires. Another advantage to moving orientation offsite is space. For any of you that have been through orientation in Indy or have seen orientation going on, you know that space has been an issue. 9 drivers in the current room means very little space to move around. The new orientation office has a much larger room for video

conferencing as well as additional office's for completing paper work or privacy while discussing any personal information. With the new location being solely for new recruits, there is no concern of interfering with any other department.

The Indianapolis Terminal is also getting a new look. Over the last two years both the Kroger Dedicated fleet and Mid West Regional fleet have grown, but with the restraints of the dispatch office, we are currently at a standstill. With orientation moving offsite, we now have

the opportunity to grow.

The floor plan will be completely changed including demolishing the current orientation room and relocating the drivers' lounge to the north side of the building, still allowing 24 hour access from both the front and the back of the terminal.

By doing these renovation we will be able to add office staff to help support both our drivers and our customers.

If you're near the Indy terminal in the next few weeks please make sure to stop by and see the improvements for yourself.

◀ EMPLOYEE RETIREMENTS

Marten Extends Best Wishes to Two Retirees

Kent, known for his smile and can collecting, spent 20 years with Marten



For more than 20 years, Jimmy has been a familiar face around Marten Transport. His upbeat personality and funny sense of humor has brought a lot of joy to those working at Marten.

Jimmy has been a full time custodian the past 16 years, doing a variety of different jobs. You will also see Jimmy driving his John Deere Tractor around town, collecting cans from folks in the neighborhood.

When asked what he is going to do in his retirement, Jimmy smiled and said, "I don't know, I don't know."

All of those who have had the privilege to get to know Jimmy at Marten Transport will miss his laugh and great smile!

Hodge worked in shop, Road Service and was Million Mile Club member



Chuck Remington (left) and Dave Meyer (right) present Tom Hodge with a crystal truck in recognition of his recent retirement.

Tom Hodge showed versatility while working for Marten Transport in various capacities during the past 26 years.

Hodge started driving for Marten Transport July 12, 1984 and was inducted into the first group of Million Mile Drivers in 1997. He later worked in the shop and the past 10 years has worked in the Road Service Department as a Road Service Lead Man until his retirement, May 28, 2010.

When asked what he plans on doing during his retirement, Tom's said, "I plan on playing with my twin grandbabies, relaxing and fishing."

◀ 2010 RANDOLPH L. MARTEN SCHOLARSHIP WINNERS

► Marten Transport has established a scholarship program to assist company employees' children who plan to pursue post-secondary education in college and vocational programs. Scholarships are offered each year for full-time study at any accredited post-secondary institution of the student's choice.

The scholarship program is administered by Scholarship Management Services, a department of Citizens' Scholarship Foundation of America, Inc. (CSFA). CSFA is a national non-profit educational support and student aid service organization that seeks to involve and assist the private sector in expanding educational achievement. Awards are granted without regard to race, color, creed, religion, age, gender, disability or national origin.



RANDOLPH L. MARTEN

SCHOLARSHIP RECIPIENTS

Scholarships Awarded to Outstanding Students

Marten awards eight exceptional young people with grants to further their education

MONDOVI -- Marten Transport, Ltd. is proud to announce the recipients of the 2010 Randolph L. Marten Scholarship Program. In order to be eligible for this scholarship, the applicant must be a dependent child of a Marten Transport, Ltd. employee.

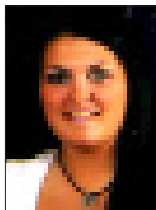
The following recipients will receive a \$1,500.00 award to use towards furthering their education.



Collins

• Ariel E. Collins is attending the University of Tuskegee in Tuskegee, AL. Ariel's major field of study is Animal Science. Ariel is the daughter of Darrell Griffin.

• Erin A. Davis is attending



Davis

the University of Wisconsin-Stevens Point, in Stevens Point, WI. Erin's major field of study is Elementary Education. Erin is the daughter of Suzette and Jamie Davis.



Graham

• Chelsea R. Graham is attending Northern Arizona University in Flagstaff, AZ. Chelsea will be majoring in Education. Chelsea is the daughter of Kendall and Tim Retzlaff.

• Brittney Kruschke is attending the Minnesota State College of Winona, MN. Brittney's major field of study is Radiography. Brittney is the daughter of John and the late Lynn Kruschke.



Kruschke

• Samantha Gregory will be attending the University of Wisconsin-LaCrosse in LaCrosse, WI. Her major field of study is Medicine. Samantha is the daughter of Cindy and Wayne Gregory.



Gregory



Hess

• Christina M. Hess will be attending the University of Detroit Mercy, in Detroit, MI. Her major field of study will be Nursing. Christina is the daughter of Gene Hess.

• Kirstie J. Schneck will be attending the University of Wisconsin-Eau Claire, in Eau Claire, WI. Her major



Schneck

field of study is undecided. Kirstie is the daughter of Tom and Judy Schneck.

• Andrew Wolfson will be attending the University of Oklahoma, in Norman, OK. His major field of study is Aerospace Engineering. Andrew is the son of Tom and Eileen Sumwalt.



Wolfson

Marten Transport, Ltd. holds a strong belief that education and hard work will make a difference in the future. Since the inception of the Randolph L. Marten Scholarship Program, the company has presented over 96 students with educational scholarships.

Marten Transport would like to congratulate all of the recipients on this achievement, and may they have continued success in their chosen fields of study.

◀ SAFETY DEPARTMENT

Hats Off to Candy Bass

Marten driver's professional behavior garners praises

Marten Transport commends driver Candy Bass for an outstanding day on the job!

Marten recently received an email from Doug Sy a driver from Sargento Transportation about Candy's great driving performance.

As he watched her back up at a Distribution Center in PA, he was amazed at her patience; determination and

that she did not get flustered as she backed into the dock. Her



dock assignment was fraught with obstacles; fuel pumps, yellow steel posts, trucks and other vehicles coming out of the docks.

Candy said, "I asked the man at the dock if it was possible to back up safely. He said oh yes there is room for the truck and I have faith in you."

In talking to Candy I asked her, "How did you do it?"

She laughed and said, "I didn't do it, I asked God for a little help. I just took my time, got out of the cab three times to double check my blind side, continued to talk to the man at the dock to make sure I was safe and then proceeded very slowly into the dock."

Great job Candy in taking the time to get out and look to ensure you were backing safely!

◀ MAINTENANCE DEPARTMENT

APUs & Hometime

UPDATE: Auxiliary Power Unit Policy Revision

Effective immediately Auxiliary Power Units are to be completely shut off when employees go on hometime. All temperature sensitive items (food, medicine, etc) need to be removed from the truck before going home.

The terminal will be doing yard checks and turning off APU's going forward.

Employees who take home-time and leave the tractor at a secure location must do the same.

* Tractors with Battery Disconnect Switches (Freightliner - Cascadia's and International - Pro Star's) follow these rules while at terminal or home:

If you are taking time off at a terminal or

your home make sure to shut off the Battery Disconnect Switch and make sure the APU is totally off (don't leave it in monitor mode) turn it off completely.

Your batteries will be fine as long as you cut power to them by turning off the battery disconnect switch.

Tractors without Battery Disconnect Switches (all others) follow these rules while at terminal or home:

* If you are taking time off at a terminal turn your APU completely off.

* If you are taking time off at your house and it's below 32 degrees consistently then leave your APU in monitor mode.

Regional Pay Rate Going Up

Regional company drivers to receive a pay increase on September 1st.

Marten is pleased to announce that effective with all loads delivered on or after September 1, 2010, our regional drivers will enjoy the same Fair Pay sliding scale and credit for prior OTR/regional driving experience (up to 5 years) that our OTR drivers currently receive.

Marten's OTR Fair Pay has been independently certified by the National Survey of Driver Wages as one of the top driver pay packages in the industry. Bringing our regional drivers up to this scale will allow all our company drivers to consistently receive one of the top compensation packages in the trucking industry.

We appreciate the hard work and dedication of our professional drivers. Thank you for all you do to make Marten Transport the premier refrigerated carrier!



◀ DRIVER RECOGNITION



A "Jelly-Good" Time

Driver shows off his truck in parade

Fun in the sun is what it is all about for Bob Larson, one of Marten Transport's Jelly Belly Drivers.

Every year Bob, one of our 3-Million Mile Drivers, puts his truck in the July 4th celebration parade in Blue Earth, MN. Bob takes such pride in his truck and spends hours washing and getting it ready for the parade.

Congratulations Bob on a job well done!



Thank You!

Marten Transport extends its heartfelt appreciation to all the men and women who drive its trucks and haul freight across the country for its customers. Your dedication to professionalism and commitment to safe operation is key to our success. Thank you for all you do.

► **2010**
DRIVER APPRECIATION WEEK
September 19-25

Good stuff.



Employee Communication

We appreciate your honesty. Please use this form for comments, complaints, or suggestions. Your input helps make Marten the best possible workplace for all employees. Drivers may submit this form in a Trip Pak envelope, ATTN: HR - to be routed to the appropriate department for a response. Office and terminal employees should submit to HR for departmental routing.

COMMENTS: _____

Name: _____ **Driver No.:** _____

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