

MARTEN TRANSPORT, LTD.

# Transporter

EXCEEDING EXPECTATIONS SINCE 1946



SECOND QUARTER, 2021

## RECOGNITION

### WMCA PRESIDENT'S AWARDS

WMCA announces recipients of Safe Driver Club

SEE PAGE 2

### 30 GREAT YEARS & COUNTING!

Sobotta, Arroyo celebrate three decades at Marten Transport.

SEE PAGE 3

## RETIREMENT



### SAYING GOODBYE

Nelson and Jacobs retire from Marten Transport.

SEE PAGE 3

## 75TH ANNIVERSARY

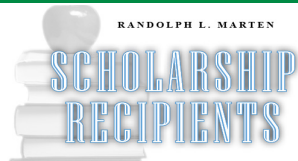


### MARTEN TIMELINE

See the progress we've made over the past 75 years.

SEE PAGES 4-5

## SCHOLARSHIPS



### TRADITION OF SCHOLARSHIPS CONTINUES

Marten awards money for continuing education. Take a look back at some past scholarship winner's success stories.

SEE PAGES 6-7



1946 - 2021 • Celebrating 75 Great Years!



## Top Grocery Carrier Again!

*Marten's dedicated fleet earns the Walmart prestigious "top carrier" award for a second consecutive year*

Congratulations to our Walmart dedicated fleet for being named the Walmart Grocery Carrier of the year for the second consecutive year! Marten was chosen for this prestigious award out of a competitive list of other transport companies that work delivering Walmart grocery products. Marten was previously awarded in 2015 and 2019.

In 2020, our 6 Walmart Distribution Centers completed a total of 692,945 store deliveries with an on-time delivery rate of 99.74%. Two of Marten's Distribution Centers were in the top 10 out of all Walmart Distribution Centers, and three more

finished in the top 20. When we took over our 6th Distribution Center located in Monroe, GA, it was ranked at the bottom but with hard work Marten was able to bring this ranking up to 25th and today that same Distribution Center currently sits in 4th place in a 4 week rolling average! In 2021 Marten is poised to place all 6 in the top 15.

Being the top carrier is no easy task, but ALL our employees have made this possible. With focus, dedication, teamwork and our desire to push ourselves and Walmart for the better is why we were named the 2020 Grocery Carrier of the Year.



## All Terminals are Now Solar Powered

Marten is excited to announce all our terminals are now solar powered. Zionsville was our last terminal to be converted to solar power and is now up and running. Marten takes pride in doing their share to reduce our carbon footprint, keep our air clean and cut unnecessary costs. The investment Marten has made to solar power is not limited to our terminals. Solar panels have been installed on all our trucks resulting in fuel savings and APU run times. These efficiencies reduce cost and Marten passes the savings on to our drivers in their pay!

## RECOGNITION

# Marten Drivers Honored by WMCA

## *Marten Inducts 69 drivers into the President's Safe Driver Club*

The Wisconsin Motor Carriers Association has been honoring safe, professional Wisconsin based drivers since 1996. In order to be inducted into the President's Safe Driver Club, drivers need to have 36 continuous months of employment with the same employer, no accidents or citations in their personal or company vehicle, be dispatched out of Wisconsin and drive a minimum of 10,000 miles in Wisconsin per year. This is not an easy task and we are proud to announce Marten Transport inducted 69 of our drivers this year (honorees are listed below).



In addition to the President's Safe Driver's Club, Marten also congratulates Barry Pease (pictured at left) for being Wisconsin Motor Carriers September Driver of the Month. Barry has been driving with Marten Transport for 20 years and has driven almost 3 million accident free miles. Barry was nominated for the President's Safe Driver's Club Driver of the Month because according to his fleet manager, he meets all the criteria. He provides on time service, is one of most professional drivers out there and continually goes above and beyond. Thank you Barry, for always lending a hand and for being one of the "Knights of the Road." Marten appreciates your safe driving!

### 2021 Marten WMCA President's Safe Driver's Club Honorees

**First Year:** David Dewitt, Michael Florence, David Hass, Kraig Hollingsworth, Dontrell Jones, Nicholas Klinger, Jerry Larsen, James Latham, Barry Lawhorn, Marcelino Zuniga, Vanessa Mercer, Ronald Orlowski, Thomas Osborne, Richard Patton, Leslie Pintok, Ted Zaczekiewicz.

**2nd Year:** Richard Bandy, Jared Bottomley, Alton Bryant, Albert

Canter, Daniel Carroll, Thomas Dubasik, Jeremiah Godfrey, Dwain Hansen, John Henry, William Howard, Scott Jacobs, Christopher Jendro, Matthew Jorstad, Daniel Kivimaki, Richard Knight, Philip Mrozla, Christopher Osburn, Michael Pineda, Anthony Pruitt, Ronnie Ray, Richard Roth, Dallas Seif, Donald Soderstrom, Gene Watson, Raymond Weeks, Lee

West, James Whiting, Vernon Wilberg, Randall Wood.

**3rd Year:** Todd Almblad, David Bur, Adrian Cocio, Roger Cook, Mario Douglas, Amanda Earls, Brian Johnson, Peter Johnson, Daniel Knautz, Mark Linquist, David Munger, Andrew Smith.

**4th Year:** Timmet Bonapartes, Barry Pease\*, Bradley Stinehelfer, Bobby Zellars.

**5th Year:** Sirena Dennis, Jeffery Padilla, Jan Sloots, Matthew Zerbe.

**6th Year:** Paul Gilstad.

**7th Year:** Don Franz.

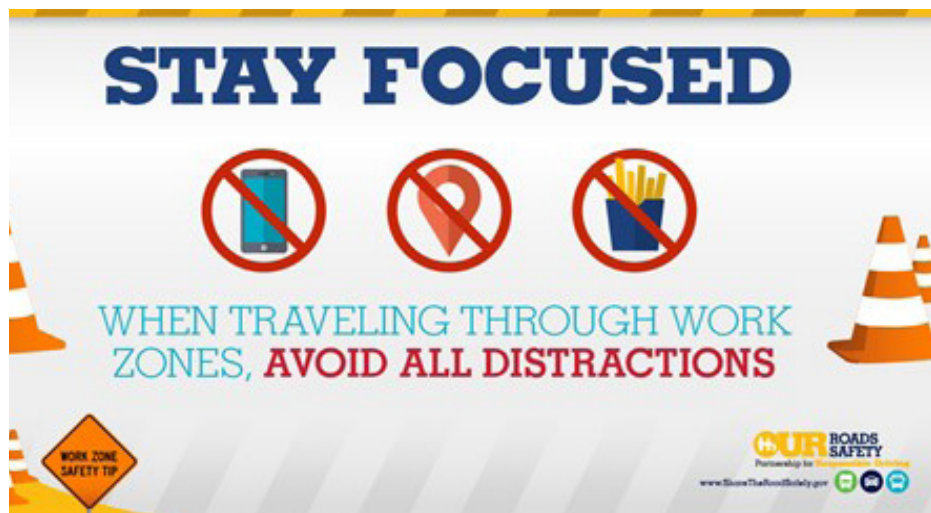
**8th Year:** Paul Wiese.

**10th Year:** Jeffery Stanton.

\* WMCA September Driver of the Month

## SAFETY

# Some Important Tips for Driving Safely in a Work Zone



Work zones often result in narrow lanes, merging, shifting lanes, slowly and stopping traffic, unexpected work vehicles entering the traffic flow, temporary speed limit changes, flaggers in the roadway, confused drivers and other disruptions. It is crucial for drivers to stay focused and avoid distractions.

\*Pay attention to road construction signs.

\*Adhere to instructions from the flagger.

\*Leave enough space between you and the person in front of you to stop safely.

\*Take advantage of your driving height and anticipate braking situations.

\*Be prepared at all times to slow down or stop suddenly in a work zone.

\*Get into the correct lane well in advance of lane closures.

\*Be cautious of motorists racing to get ahead of you in merge areas.

\*Be aware of your No-Zone areas where crashes are more likely to occur.

\*Avoid work zones by using alternate routes when possible.



RECOGNITION

# CONGRATULATIONS ON 30 YEARS

*Sobotta, Arroyo mark three decades working with Marten Transport*



Robert Arroyo, Jr. started his driving career in May 1991 and has driven over 3.5 million miles with Marten!

Robert attributes his longevity with Marten to his Fleet Managers, mechanics and above all, his family. Over the past 30 years Robert has seen Marten grow from 700 drivers to over 2,500. He is thankful to Randy Marten for keeping him on and Jack Wittenbach for hiring him. He also appreciates Marten supplying him with a CPAP machine at no cost.

He says it has made all the difference. What makes Marten stand out from other carriers is the detention and layover pay. Robert says he cannot not see himself working with any other Carrier.

Robert has made close friends here at Marten that are more than friends, they are family. During his time off he likes to spend time with his two grandchildren. Robert says that his family is what keeps him going, his wife's love and understanding has kept him driving for as long as he has.

Thank you Robert, for your years of safe driving and dedication to Marten!

Wendy Sobotta recently marked 30 years of service! Wendy has worked in Safety, Trip Entry, Customer Service, as well as being a Fleet Manager and most recently a Dedicated Coordinator for our Walmart Tomah Fleet.

When Wendy started at Marten, the Mondovi Terminal was one building and that included the shop. Today, it has additional office space and the shop has moved to new buildings. When asked if she has memories of Marten that really stand out, Wendy said watching the events of 911 unfold with co-workers while sharing many tears. Other highlights include attending Million Mile Awards and Wisconsin Motor Carrier's President's Award banquets and being able to share those important moments with the drivers and their families.

Wendy appreciates that Marten treats employees like family. She enjoys spending time with her family and working in her garden in her free time.

Thank you, Wendy for your hard work and years of service.



RETIREMENT

# Nelson and Jacobs Say Goodbye to Marten



Jim Nelson (pictured with Randy Marten at left) started with Marten in October 2009 at the Mondovi Terminal. Jim has worked as a Truck Wash Technician and a Custodian until his retirement in May of this year. Jim is a talented carpenter who has made all the rails that hold the Million Mile pictures on our Million Mile Wall and the first to help with any projects.

Jim is looking forward to being able to take life at his own pace and being able to work in his shop.

Scott Jacobs (shown at right) has spent nearly 21 years behind the wheel of a Marten Truck. Scott started driving for Marten in 2000 and earned his Million Mile Safe Driving Award in 2012. This year, Scott was inducted into the Wisconsin Motor Carrier's President's Safe Driver Club for his second year. He retired in May of this year. Scott is looking forward to taking it easy and finishing some projects around the house.

Marten extends thanks to Scott for his many years of service and wishes him all the best in retirement.



## DID YOU KNOW?

In 2014, Utility Trailer presented Randy Marten with a photo-wrapped trailer displaying Marten's history including the evolution of Marten's trucks and trailers.





• **1946** - Roger Marten founded Marten Transport delivering milk and other dairy products when he was just 17 years old. The following year Roger purchased his first truck with a \$400 loan from his mother.

• **1956** - First tractor-trailer combo purchased.

• **1965** - Mondovi, WI was home to Marten's first terminal. Randy Marten joins the company.

• **1974** - Randy Marten joins the company full time.

• **1976** - Marten moves into interstate hauling with refrigerated trailers.

• **1986** - Marten is publicly traded on NASDAQ. Randy Marten is named president of Marten Transport.

• **1989** - Marten moves to all refrigerated trailers.

• **1993** - Roger Marten passes away. Randy is named CEO of Marten Transport. Satellite tracking systems added to the fleet to improve communication.



• **1995** - Roger Marten Center opens in Mondovi.

• **1996** - Marten celebrates 50 years in business and adds 53-foot reefers to the fleet.

• **1997** - First Century Class Freightliner received. Marten's first Million Mile banquet was held.



• **2004** - 1st 2-Million Mile Club Driver inducted.

• **2005** - Marten named to Forbes Top 200 Best Small Businesses in America for 2005-2006.

• **2006** - Marten introduces Logistics - which encompasses Brokerage and Intermodel.





# 75 YEARS

## of Evolution, Growth & Stability



Today Marten has 15 terminals and numerous operational facilities across the nation. It is Marten's commitment to having the best people, cutting edge technology, quality equipment and a diversified presence that has allowed it to thrive and grow into the company it is today.

• **2007** - \$16 million commitment to add APUs to the fleet. New maintenance facility opens in Mondovi.

• **2008** - Marten expands into Mexico. First 3 Million Miler inducted into the Million Mile Club.

• **2009** - Inspection lanes added to terminals to decrease down time.

• **2010** - Sleep apnea program added for our drivers. New and improved Qualcoms added to fleet and e-logs started to roll out.



• **2013** - Grill Guards & Collision Mitigation systems added. Wisconsin Governor Scott Walker visits during Driver Appreciation week.

• **2016** - Marten expands into dry vans.

• **2017** - Forward facing cameras added. Medallion award introduced.

• **2020** - Despite COVID-19 pandemic, operating revenue and operating income were the highest for any year in our 75 year history!

• **2019** - 1st 4-Million Mile Driver

• **2021** - Marten celebrates 75 years of service.

## SCHOLARSHIPS

RANDOLPH L. MARTEN



# SCHOLARSHIP RECIPIENTS

(Top Row, Left to Right) Alexa Garner, MaKenna King, Alexia Gonzalez, Taylor Ortiz, Regan King, Megan Baier, Kendra Gilreath, Emma Hansen, Tyler Wathke, Camryn Jarrett. **Bottom Row, Left to Right**) Hannah Bialek, Cali Flick, Riley Mullen, Mitchell Hendren, Anthony Carter, Matthew Lenehan, Madison Bennett, Laken Templeton, Maya Perez, Taylor Blake.



## 20 Students Selected for \$3,000 Award

*Company has provided \$390,000 in funding for higher education programs*

The Randolph L. Marten Scholarship Program started in 1998 to provide financial assistance to employees dependents who wanted to further their studies and go onto secondary education. To be eligible for the scholarship program, applicants must be a dependent child of a Marten Transport employee who has been with the company for at least a full year, while pursuing secondary education at a college or vocational program. Recipients are chosen by merit by Scholarship America (a non-profit organisation). When the program started in 1998 recipients were awarded \$1,000. The program now awards \$3,000 to each student. To date, Marten has awarded 226 scholarships totalling \$390,000.

Marten previously awarded 15 students annually. This year to honor our 75th anniversary, Marten generously increased it's scholarship award to 20 students.

**Alexa Garner** is enrolled in the Studio Art and Media program at Indiana University-Bloomington. Alexa is the daughter of Kyle and Paola Bailey and Tyler and Ashley Garner.

**MaKenna King** is enrolled in the Respiratory Therapy program at Chippewa Valley Technical Col-

lege. MaKenna is the daughter of Dan and Laurie King and Michelle and Luke Brantner.

**Alexia Gonzalez** is enrolled in the Criminal Justice program at Portland State University. Alexia is the daughter of Angelica Gonzalez.

**Taylor Ortiz** is enrolled in the Nursing program at Temple College. Taylor is the daughter of Guillermo (Will) Ortiz and Vickie Key.

**Regan King** is enrolled in the Engineering program at Purdue University. Regan is the daughter of Kurt and Gabrielle King.

**Megan Baier** is enrolled in the Biomedical Engineering program at the University of Wisconsin-Madison. Megan is the daughter of Randy and Debbie Baier.

**Kendra Gilreath** is enrolled in the Biomedical Sciences program at Marquette University. Kendra is the daughter of Dennis and Pam Gilreath.

**Emma Hansen** is enrolled in the Nursing program at Viterbo University. Emma is the daughter of Rebecca and Anthony Hansen.

**Tyler Wathke** is enrolled in the Diesel Tech program at Chippewa

Valley Technical College. Tyler is the son of Danielle and Wyatt Wathke.

**Camryn Jarrett** is enrolled in the Exercise Science program at Youngstown State University. Camryn is the daughter of Randy and Andrea Jarrett.

**Hannah Bialek** is enrolled in the Physical Therapist Assistant program at Kansas City Community College. Hannah is the daughter of John and Mindy Bialek.

**Cali Flick** is enrolled in the Nursing program at Winona State University. Cali is the daughter of Susie and Jesse Bloom and Greg Flick.

**Riley Mullen** is enrolled in the Mechanical Engineering program at University of Wisconsin-Stout. Riley is the son of Shelly and David Mullen.

**Mitchell Hendren** is enrolled in the Computer Engineering Program at Arkansas Tech University. Mitchell is the son of Brad and Cindy Hendren.

**Anthony Carter** is enrolled in the Mass Communications program at Georgia State University. Anthony is the son of Makell and Leona Reese.

**Matthew Lenehan** is enrolled in the Pre-Med program at Jacksonville University. Matthew is the son of Bernard and Cathy Lenehan.

**Madison Bennett** is enrolled in the Business Education program at Northeast Mississippi. Madison is the daughter of Sharon and Tim Floyd.

**Laken Templeton** is enrolled in the Art program at Delta State University. Laken is the daughter of Barry and Lana Wester.

**Maya Perez** is enrolled on the Pre-Med program at The University of Kansas. Maya is the daughter of Luis Perez and Tiffany Lambeth.

**Taylor Blake** is enrolled in the Criminal Justice program at Meredith College. Taylor is the daughter of Kenneth and Shasta Black.

### DID YOU KNOW?

1996- First 53 foot reefers arrived at Marten.





## SCHOLARSHIPS

# Past Scholarship Winners: Where they are now!



*To honor our 75th anniversary, we are taking a look back at where some previously awarded Randolph L. Marten Scholarship recipients are today.*

• **Lyle Jankee**, received the scholarship in 2000 when his father, Daniel, worked at Marten. Lyle graduated from UW-Eau Claire with a degree in Business Management. Lyle started working part time at Marten while in high school and began full time his sophomore year of college. Lyle is currently our Sr. Vice President of Pricing and Marketing Services.

• **Brad Miller** is a 2008 recipient of the scholarship. Brad graduated from Washington State University and is a First Lieutenant in the National Guard and a Police Officer working for the Vancouver Police Department. Brad is the son of Jim Miller.

• **Andrew Wolfson** is a 2011 recipient of the scholarship. Andrew graduated from the University of Central Florida in 2019 and has a Masters degree in Aerospace Engineering. Andrew is the son of Thomas Sumwalt.

• **Andrew Gregory, MD** received the scholarship in 2014, 2015 and 2016. Andrew received his undergraduate degree in Computer Science from UW-La Crosse and continued his education at the University of Wisconsin-Madison School of Medicine. Andrew graduated in 2021 with his medical degree and is starting his residency in Internal Medicine at Aurora Health Care. Andrew is the son of Cynthia Greogry.



• **Elise Chapin** was a recipient of the scholarship in 2016 and 2017. Elise graduated with honors from the University of Wisconsin-Eau Claire in 2020 with a double major in Economics and Spanish.

Elise has been accepted into the University of Minnesota

Carlson School of Business to complete her master's in Marketing starting in the fall 2021. Elise is the daughter of Don and Julie Chapin.

• **Kendra Gilreath** is a 2018, 2019 and a 2021 recipient of the scholarship. Kendra is in her Junior year at Marquette University majoring in Biomedical Sci-



ences. Kendra is graduating in the spring of 2022 and plans on attending Medical School. Kendra works as a CNA during the summer. Kendra is the daughter of Pamela Gilreath



• **Nicholas Hoff** was a 2019 recipient of the scholarship. Nicholas graduated from the University of Wisconsin-Madison with a bachelors degree in Computer Science with a certificate in Sustainability. Nicholas is working as an SDU Software Development Engineer for Amazon in Seattle. Nicholas is the son of

Kristin Hoff.

• **Kaleb Schweinfus** received the scholarship in 2015. Kaleb graduated from St. Olaf with a double major in Microbiology and Chemistry. He spent a year working on cancer research in Rochester, MN at Mayo. Kaleb is currently attending Creighton University and University of Omaha to earn his Master of Physician Assistant. Kaleb is the son of Becky Schweinfus.



• **Janette Turner** received the scholarship in 2017. Janette graduated from UW-Eau Claire with a Bachelor of Science in Communication Sciences and Disorders in 2017. Janette went on to earn a Master's in Speech-Language Pathology from the

University of Northern Colorado in 2020. Janette has almost completed her clinical fellowship year at a home healthcare agency in Denver, Colorado. Janette is the daughter of John Turner.

• **Megan Baier** is a 2018, 2019, and 2021 scholarship recipient. Megan is enrolled in the Biomedical Engineering program at the University of Wisconsin-Madison. She will graduate next spring and plans to enter medical school to become an orthopedic surgeon. Megan was part of a team that helped create prototypes of medical devices and technology that address practical, unmet needs.



## FEEDBACK

# Employee Feedback

We appreciate your honesty. Please use this form for comments, complaints, or suggestions. Your input helps make Marten the best possible workplace for all employees. Drivers may submit this form in a Trip Pak envelope, ATTN: HR - to be routed to the appropriate department for a response. Office and terminal employees should submit to HR for departmental routing.

### COMMENTS:

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Name: \_\_\_\_\_ Driver No.: \_\_\_\_\_

**Marten Transport, Ltd.**  
**129 Marten Street**  
**Mondovi, WI 54755**

## RECOGNITION

# Drivers of the Quarter | Q1 '21

OTR-Carlos Reyes  
 Upper Midwest-Terraunce Bowie  
 Kansas-Steve Wycoff  
 Carlisle-Mitchell Allen  
 Tampa-Nathaniel Lea  
 Tucker-Damon Sneed  
 Zionsville-Daniel Hartman  
 Wilsonville-Reuben Holguin  
 Colonial Heights-Jack Williams  
 DeSoto-Terry Wyatt  
 Memphis-Tommy Skinner  
 Wal-Mart (New Alb.)-Devolin Webster  
 Intermodal-James Bolen  
 Phoenix-Jason Jones  
 Wal-Mart (Clarksville)-Alfredo Newell  
 Coke Dedicated-Brandon Maughn  
 Wal-Mart (Tomah)-Ed Theal

Wal-Mart (Shelbyville)-William Christian  
 Wal-Mart (Wintersville)-Anthony Alex  
 Dry-KS-Thomas Hunter  
 Dry-GA-James Bateman  
 Dry-AZ-John Gray  
 Wal-Mart (Monroe)-Andrew Lopez

## HUMAN RESOURCES

# Red Flag Reporting: *Protect your organization and your co-workers*



**RED FLAG REPORTING IS YOUR HOTLINE FOR CONCERNS SPECIFICALLY RELATED TO:**

- ✦ Fraudulent activity / theft
- ✦ Internal accounting controls
- ✦ Auditing matters
- ✦ Accounting

***Protect your organization and your co-workers.***



**Report concerns 24 hours a day!**

**To file a report:** Use Client Code - **Marten**

- ✦ Click: [www.RedFlagReporting.com](http://www.RedFlagReporting.com)
- ✦ Text: RFR to 234-231-9005
- ✦ Call: 1-877-647-3335
- ✦ Fax: 330-572-8146
- ✦ Mail: RFR, P.O. Box 4230, Akron, OH 44321
- ✦ Email: [redflag@redflagreporting.com](mailto:redflag@redflagreporting.com)

*\*Be sure to indicate if you wish to be anonymous.*



## T-Shirt Design Contest Winners

Thanks to all who participated in our T-shirt design contest! **Congrats to our winners! Sirena Dennis (Driver) and Cathy Smith (Non-Driver).**

*As our tradition continues, it's that time of year to kick off our summer of appreciation*