

MARTEN TRANSPORT, LTD.

Transporter

EXCEEDING EXPECTATIONS SINCE 1946



SECOND QUARTER, 2020

THANK YOU



MEALS FOR 18 WHEELERS

Larsen Companies, Johnny's and IFD combine to provide 1,600+ meals for truck drivers
SEE PAGE 2

SCHOLARSHIPS



MARTEN AWARDS SCHOLARSHIPS

15 students receive money for continuing education.
SEE PAGE 3

RECOGNITION

GIVING BACK

Marten duo leading efforts to raise thousands of dollars for St. Jude Children's Hospital
SEE PAGE 4

RETIREMENT



ROWLETT RETIRES

After nearly three decades at Marten, Rowlett says goodbye.
SEE PAGE 6



HAPPY INDEPENDENCE DAY!



We are working hard to keep our people safe during this time. We have been bottling hand sanitizer for our drivers.

Bottles of hand sanitizer will be available for all drivers at ALL Marten Shops.



Being Smart and Safe!

Marten Transport has paid over 1.5 million in guarantee pay to drivers since the beginning of the year. This is an outstanding number and one we are sure other transport companies can't beat. We have been working hard to keep our people safe. We have rolled out new policies and initiatives that have contributed to a minimal percentage of our people found to be COVID-19 positive. Those that have contracted COVID-19 have been paid their regularly earned guarantee pay through their treatment and recovery.

Marten has been working smart to keep everyone healthy. Over 12,000 masks have been distributed to the terminals and over 7,000 containers of hand sanitizer were made by the shop and passed out to drivers. Drivers are welcome to bring back their empty bottles of hand sanitizer and the shop will refill them. Drivers were also given two, \$10 Pilot gift cards and 1,500 rewards points to show our appreciation.

Some examples of our new initiatives and policies to keep everyone safe include:

- Sanitation stations installed at all facilities.
- Screen all visitors and new hire candidates for possible symptoms.

- Require our people to self-promote prevention; disinfecting work areas, dispose of waste materials in a safe way and wash hands frequently.

- More frequent disinfectant and cleaning of lounges, bathrooms and high traffic areas.

- Mechanics wearing rubber gloves and wearing masks while working in and on the trucks.

- Monitor potential cases of COVID-19 within our business, requiring self-quarantines as needed while working with public health centers.

- If our people are self-quarantined or test positive, trucks are placed out of service until properly disinfected as well as desk/work areas for non-drivers.

- Capabilities for our people to work from home to maintain real-time operations to support our people's livelihood.

To keep our Marten family healthy, all employees working with drivers must wear masks. Likewise, drivers must wear masks when entering Marten facilities, customers as well as truck stops. Employees are strongly encouraged to wear masks outside of work to protect themselves and their families. Thank you all for your continuing effort to be health-smart and safe!

Employee Appreciation

Thank you to all of our employees for your hard work during the pandemic. Driver appreciation week has been rolled out early and will continue as a way to thank our essential employees for their hard work and dedication. T-shirts have been handed out at the terminals (for more see page 5). Marten looks forward to continuing to support and celebrate our essential frontline workers!

THANK YOU



More than 1,600 meals provided for Marten drivers during shutdown

A HUGE thank you to Larson Companies, Indianhead Foodservice Distributer and Johnny's Steakhouse for donating more than 1600 meals to our drivers over two weeks! These companies partnered together to provide meals for the Tomah, WI Distribution Center as a way to thank them for being essential employees. The partnership came about after realizing how hard our drivers work and the difficulty they have getting access to healthy meals.



Special Thank You to Those Helping to Provide Meals!



BENEFITS

Staying Informed about Covid-19



The COVID-19 situation continues to quickly evolve. Go to the CDC for the latest information on COVID-19. If you think you might have been exposed to COVID-19, call your health care provider right away.

Resources for our members

- Access your health plan account: Sign in to umr.com to find network health care providers, benefits coverage and more.
- Request early prescription refills: If you need help obtaining an early prescription refill, call the pharmacy phone number on your member ID card.
- Call with COVID-19 benefits questions: If you have health benefits questions or need help finding a health care provider, call the phone number on your UMR member ID card.

Frequently asked questions

The Centers for Disease Control and Prevention (CDC) is the best place to go for COVID-19 questions and information.

I may have been exposed to COVID-19. What should I do?

Call your primary care provider right away if you believe you might have been exposed to COVID-19. UMR members can find a network health care provider by selecting Find a provider on umr.com or by calling us using the phone number on your member ID card.

Where do I get the COVID-19 test?

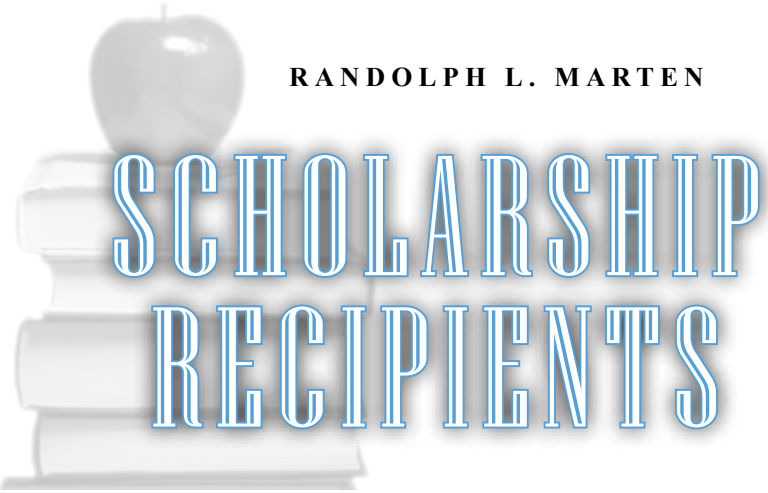
If your health care provider determines you should be tested for COVID-19 and orders the test, they should work with local and state health departments to coordinate testing. The most common place for testing is the health care provider's office or clinic. Also, several large retail outlets and drug stores will soon be offering drive-up testing in their parking lots.

If I have questions, can I call UMR?

Yes. We are here to answer your COVID-19 health benefits questions. Just call the phone number on your member ID card.

SCHOLARSHIPS

RANDOLPH L. MARTEN



▶ Marten Transport has established a scholarship program to assist company employees' children who plan to pursue post-secondary education at a college or vocational programs. Scholarships are offered each year for full-time study at any accredited post-secondary institution of the student's choice.

The scholarship program is administered by Scholarship Management Services, a department of Citizen's Scholarship Foundation of America, Inc. (CSFA). CSFA is a national nonprofit educational support and student aid service organization that seeks to involve and assist the private sector in expanding educational achievement. Awards are granted without regard to race, color, creed, religion, age, gender, disability or national origin.



(Top Row, Left to Right) Alexia Alfaro, Caitlyn Bodenburg, Lilian Bostrom, Faylyn Chapa, Jaelyn Prater, Lyndsey Thompson, Payton Johnson, John Turner, Jr. (Bottom Row) Regan King, Taylor Hovey, Jacob Brown, Madison Fields, Braeden Goad, Mitchell Bur, Steven Powers.

Marten Announces Fifteen Scholarships

Company has provided more than \$325,000 in pursuit of higher education

MONDOVI -- Marten Transport is very proud to announce the recipients of Randolph L. Marten Scholarships. To be eligible for the scholarship program, applicants must be a dependent child of a Marten Transport employee who has been with the company for at least a full year.

Marten established its scholarship program in 1998. To date, Marten has awarded \$325,000 in scholarship funding to 206 recipients.

Marten is proud to introduce the 2020 recipients:

• **Alexia Alfaro** is enrolled in the Biology program at Sweet Briar College in VA. Alexia is the daughter of Rodolfo Alfaro and Rosa Espitia.

• **Caitlyn Bodenburg** is enrolled in the Accounting program at Chippewa Valley Technical College. Caitlyn is

the daughter of Boyd and Carrie Bodenburg.

• **Jacob Brown** is enrolled in the Psychology/Pre-Counseling program at Oklahoma Baptist University. Jacob is the son of Art and Susan Brown.

• **Mitchell Bur** is enrolled in the Interior Design program at University of Wisconsin-Stout. Mitchell is the son of David and Lorrie Bur.

• **Faylyn Chapa** is going to be studying Dietetics and Nutrition in the fall. Faylyn is the daughter of Ferman and Gina Chapa.

• **Madison Fields** is enrolled in the English Department at Georgia Southern University. Madison is the daughter of Dennis and Angela Fields and Cindy Fields and Richard Raganandan.

• **Braeden Goad** is enrolled

in the Forensic program at University of Wisconsin-Platteville. Braeden is the son of Jordan James-Goad and Ryan Goad.

• **Taylor Hovey** is enrolled in the Business program at University of Wisconsin-Superior. Taylor is the daughter of Lori and Corey Hovey.

• **Payton Johnson** is enrolled in the Elementary Education Program at Winona State University. Payton is the daughter of Brent Johnson and Sue Falkner.

• **Regan King** is enrolled in the Engineering Program at Purdue University. Regan is the daughter of Kurt and Gabrielle King.

• **Jaelyn Prater** is enrolled in the Pharmacy Program at Ohio Northern University: College of Pharmacy. Jaelyn is

the daughter of Troy Prater and Jamie Jahns.

• **Lyndsey Thompson** is enrolled in the Elementary Education program at University of Wisconsin-Eau Claire. Lyndsey is the daughter of Chad and Paula Thompson.

• **John Turner Jr.** is enrolled in the Marketing Professional Sales program at University of Wisconsin-Eau Claire. John is the son of John and Fawn Turner.

• **Steven Powers** is enrolled on the Chemistry program at SUNY – Fredonia. Steven is the son of Gary and Emily Powers.

• **Lilian Bostrom** is enrolled in the Music and Mathematics programs at California Baptist University (CBU). Lilian is the daughter of Kelley and Chris Bostrom.

RECOGNITION

Marten Pair Making a Difference

Duo raises nearly \$69,000 for St. Jude Children's Hospital programs

 **St. Jude Children's Research Hospital - Wisconsin** is with **Bernard B Newton Jr. and Chad Christie.**
Yesterday at 1:58 PM • 🌐

Chad and Trevor have participated in the Dick Hiley St. Jude Bass Classic for 10 years, Year after year, their fundraising totals grow as the event they host continues to get bigger. In 2019, Chad and Trevor raised over \$28,000 for the kids of St. Jude and in their 10 years of participation and fundraising, they have raised nearly \$69,000.

“We’ve always supported the mission of St. Jude and after being able to see the tour of St. Jude and see first-hand the amazing work happening in Memphis, we realized we needed to do more! The fact that no family ever receives a bill from St. Jude really stood out to us as these families need to be focused on fighting along side their child. St. Jude has made great strides fighting childhood illnesses and it’s an honor to help support such a great cause.”



Thank you to Chad Christie, Operations Manager and Trevor Adams, Area Coordinator for your passion and dedication in raising funds for St. Jude Children's Research Hospital. Chad and Trevor have participated in the Dick Hiley St. Jude Bass Classic for the past 10 years. Each year anglers from all over the mid-west gather together over 2 days to fish on the Mississippi River and fundraise for St. Jude.

Marten Solar Systems Update...

Wilsonville and Carlisle solar systems have been completed and turned on with Desoto, Laredo, Memphis and Colonial Heights soon to follow. With adding LED lighting to our terminals and solar panels installed on our trucks, it's one more way we've cut costs to protect our profitability while protecting our planet with renewable resources and reducing pollution.



BENEFITS

You lived for years
without tobacco

And you'll be able to live
without tobacco again



If you are ready to live a life without tobacco, give us a call. No matter how many times you have tried to quit, we can help make it stick. UMR Tobacco Cessation is available at no cost to you. People who work with a UMR health coach are 25 percent more successful than those who try to quit on their own.

How it works

Our team of certified tobacco cessation specialists will work with you to develop a plan to quit an offer strategies and support to help you reach your goal.

Call us toll-free at 1-800-207-7680 from 8 a.m. to 8 p.m. Central time, Monday through Friday, to schedule your initial health coaching session. After you set your quite date, your assigned health coach will be available for a series of one-on-one phone sessions at times that are

convenient to you. In addition, your coach will send you helpful educational materials with facts and tips on quitting tobacco. With umr.com, you also have access to an online action plan for quitting tobacco use. The interactive online lesson plan is personalized for you to help you overcome your barriers and achieve your goals.

All conversations between you and your coach are completely confidential.

JOIN TODAY!

Call us at
1-800-207-7680
to enroll in tobacco
cessation coaching



THANK YOU TO ALL OUR ESSENTIAL FRONTLINE DRIVERS!

To show our appreciation for all your hard work, we are providing T-Shirts for everyone. Shirts are being distributed at terminals. Please check with your Operations Manager on how to get yours.

FEEDBACK

Employee Feedback

We appreciate your honesty. Please use this form for comments, complaints, or suggestions. Your input helps make Marten the best possible workplace for all employees. Drivers may submit this form in a Trip Pak envelope, ATTN: HR - to be routed to the appropriate department for a response. Office and terminal employees should submit to HR for departmental routing.

COMMENTS:

Name: _____ Driver No.: _____

Marten Transport, Ltd.
129 Marten Street
Mondovi, WI 54755

RECOGNITION

Drivers of the Quarter | Q1 '20

Richard Bullard
Vlado Keskic
John Kehl
Allan Landers
Arnaldo Afanador-Velez
Markey Waters
Marcus Howard
Jason Keene
Tessa Lynn Chavis
Natalie King
Tommy Dan
Cedric Collins
Curt Nelson
Donna Jenkins
Brian Brown
Rick Slater
Mike Bergquist

Jeffery Davis
Tony Walters
Ricky Davis
James Syroney

RETIREMENT



Rowlett Bids Marten “Goodbye”

Doug Rowlett began his career at Marten Transport on November 1, 1993. After more than a quarter century, he decided it was time to retire and do some of the things he enjoys even more. Doug plans on spending more time fishing and enjoying his boat that he just added new seats to. Congratulations and best wishes Doug!

BENEFITS

24/7 Support for All of Your Health Needs

The **Optum Emotional Support Help Line** is available 24/7 to anyone in need, even if you are not enrolled in our benefit plan. The help line 866-342-6892 is staffed by professionally trained mental health experts and free of charge.

Lifeworks, our free and confidential employee assistance program is also available to talk or help with various resources. Lifeworks is available 24 hours per day, 7 days per week. To learn more- please call 888-456-1324 or visit www.lifeworks.com (username: Marten/Password: 9240) This is a great resource for you and your family, and it is FREE to you!

Teladoc is a free service offered to employees on our medical plan. There is no need to leave your house to get medical services. You can reach Teladoc online, by phone or mobile app. 1-800-Teladoc / 1-800-835-2362 www.Teladoc.com.