

MARTEN TRANSPORT, LTD. Transporter

EXCEEDING EXPECTATIONS SINCE 1946



SECOND QUARTER, 2018

SAFETY

Summer Reminders

Tips for navigating during Summer road construction season.

SEE PAGE 2

SCHOLARSHIPS

RLM Scholarship Winners Announced

10 students awarded \$2,000 scholarships.

SEE PAGE 3

OPERATIONS



TransFLO Mobile

A new way for drivers to scan and submit documents.

SEE PAGE 5

RETIREMENTS



Funk, Wolfe Retire

Driver, EJ Funk and Body Shop Foreman Jerry Wolfe gave more than six decades of service to Marten. We wish them well on their recent retirement.

SEE PAGE 5

FEATURE STORY



1-MILLION MILE CLUB (First Row): Matthew Zerbe, Kimberly Poggi, Pisaga Saau, Hugh Richardson, Lenny Jeffers, Bill Cruys. (Second Row) Michael Jenkins, Bradley Wheat, Karen Spencer, Michael Riley, Daniel Morris, Daniel Baynes. Not Pictured: James Noble JR, Larry Lollies, Kerry Broll, Claude Morgan. **2-MILLION MILE CLUB** (Blue Shirts Below, Left to Right): Aaron Jones, Roger Cook, Calvin Tate. **3-MILLION MILE CLUB** (Black Shirt Below): Robert Arroyo. JR.

Million Mile Tradition Continues

27 drivers honored at company's annual awards banquet

Marten takes pride in announcing the induction of our newest Million Mile Club and Medallion inductees. This year we inducted our second group of Medallion Club drivers. The Medallion Awards honors drivers who are in a driving role where miles are not tracked but are an important part of the Marten team. These drivers do not drive more than 80,000 miles per year but they routinely operate in congested city traffic and are in and out of customer facilities multiple times per day. This would include our drivers who are in an Intermodal, Local, and some of the dedicated positions.

On April 7th Marten inducted six Bronze Medallion drivers, seventeen, 1-Million Mile drivers, three, 2-Million Mile drivers and one, 3-Million Miles drivers into the Million Mile and Medallion Clubs. The banquet was held at The Lismore hotel downtown Eau Claire, WI. Marten welcomed drivers and company representatives from across the country to honor and recognize their driver in a combined banquet.



Each Bronze Medallion and 1-Million Mile driver received a custom jacket, hat and a personalized crystal award. 2-Million Mile drivers receive a custom specialty ring and polo shirt and our 3-Million Mile drivers receive a custom polo and an award package. Bronze Medallion drivers and 1-Million Mile drivers pictures are added to the Hall of Fame. Group pictures of the other inductees are also added to the Hall of Fame.

Marten extends our sincerest appreciation for the commitment and professionalism of all our drivers.



BRONZE MEDALLION WINNERS

(Left to Right) Jamie Hemphill, Ramon Quesada, Glen Kutinsky, Moises Marquez, Jeffery Dunwoody, David Crittendon.

SAFETY

Summer Challenges Are Here!



Hot summer months are here. The BEST thing you can do to prevent temperature cargo claims is to check your reefer EVERYTIME you stop and exit your tractor. Confirm it is set at the appropriate temperature for your load and running with no alerts. Contact road service immediately if any reefer issues arise and follow up with a call to claims, 800-394-4214. We are here to help with making things run smoother for you if you encounter an issue.

Also it is very critical you scan in your TEMP BOLS prior to leaving the shipper EVERY TIME ON EVERY LOAD. If the dispatch temperature and temperature on the BOL does not match contact your fleet manager making them aware so they can confirm and advise correct temp.

● **REMEMBER - COMMUNICATION IS THE KEY!!!** ●

ROAD CONSTRUCTION SEASON

**SLOW DOWN –
SPEEDING IN WORK CONSTRUCTION
ZONE = 30 CSA POINTS**

**EXPECT THE UNEXPECTED –
BE AWARE OF YOUR SURROUNDINGS**

**DO NOT TAILGATE –
KEEP A SAFE DISTANCE**

**OBEY THE ROAD CREW –
THE FLAGGER KNOWS WHAT IS
BEST FOR MOVING TRAFFIC SAFELY
THROUGH THE WORK ZONE**

**PAY ATTENTION TO THE SIGNS –
THE WARNING SIGNS ARE THERE TO
HELP YOU MOVE SAFELY THROUGH
A WORK ZONE**

**STAY ALERT & MINIMIZE DISTRACTIONS –
ALWAYS HAVE YOUR FULL ATTENTION
ON THE ROADWAY**

**SCHEDULE ENOUGH TIME FOR YOUR LOAD
– ADD EXTRA TIME IN YOUR
TRIP PLANNING**

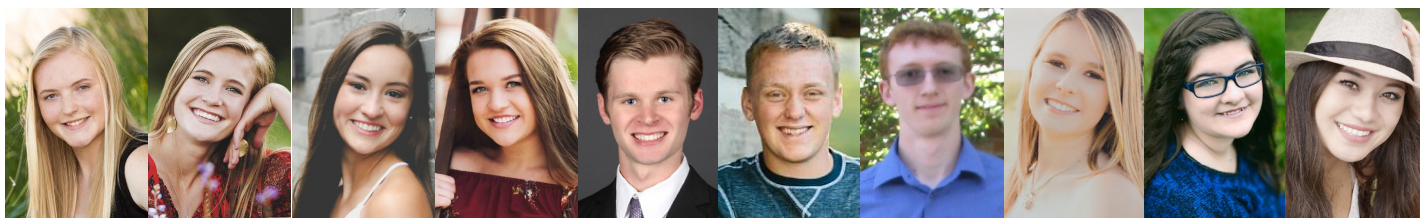
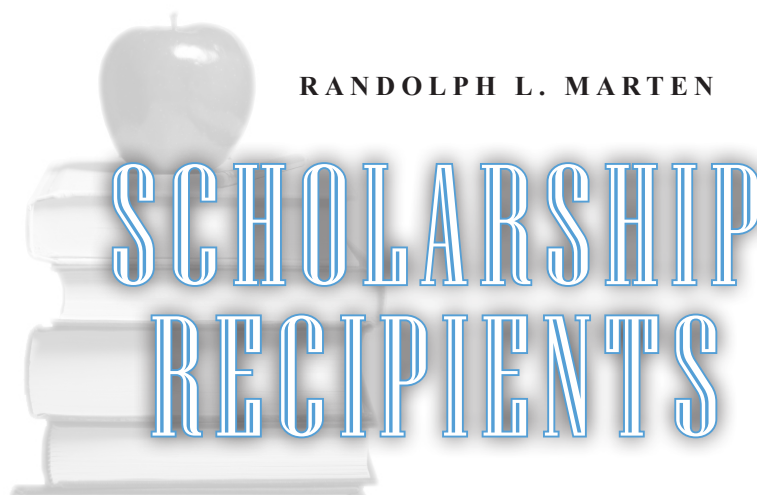
**BE PATIENT AND STAY CALM –
ROAD RAGE GETS YOU
NOWHERE**

SCHOLARSHIPS

► Marten Transport has established a scholarship program to assist company employee's children who plan to pursue post-secondary education at a college or vocational programs. Scholarships are offered each year for full-time study at any accredited post-secondary institution of the student's choice.

The scholarship program is administered by Scholarship Management Services, a department of Citizen's Scholarship Foundation of America, Inc. (CSFA). CSFA is a national nonprofit educational support and student aid service organization that seeks to involve and assist the private sector in expanding educational achievement. Awards are granted without regard to race, color, creed, religion, age, gender, disability or national origin.

RANDOLPH L. MARTEN



Ahlers

Baier

Chapin

Gilreath

Gobrecht

Hansen

Hendren

Herman

Meinema

Ross

Marten Announces Scholarship Winners

Ten students selected for \$2,000 award to use toward pursuit of their college education

MONDOVI -- Marten Transport is very proud to announce the recipients of the 2018 Randolph L. Marten Scholarship. To be eligible for the scholarship program, applicants must be a dependent child of a Marten Transport employee who has been with the company for at least a full year.

Marten established its scholarship program in 1998. To date, Marten has awarded 176 scholarships, totaling \$240,000.

Marten is proud to introduce the 2018 recipients:

• **Kaitlyn Ahlers** is enrolled in Nursing at

Viterbo University in La Crosse. Kaitlyn is the daughter of Connie Ahlers of Maiden Rock, WI.

• **Megan Baier** is enrolled in Engineering at the University of Wisconsin in Madison. Megan is the daughter of Debbie and Randy Baier

• **Claire Chapin** is enrolled in Actuarial Science at the University of Wisconsin in Eau Claire. Claire is the daughter of Julie and Don Chapin.

• **Kendra Gilreath** is enrolled in Biomedical Sciences at Marquette University in Milwaukee.

Kendra is the daughter of Pam and Dennis Gilreath.

• **Lukas Gobrecht** is enrolled in Engineering at the University of Wisconsin in Platteville. Lukas is the son of Jodi and Dean Gobrecht.

• **Reid Hansen** is enrolled in Physical Education at the University of Wisconsin in Eau Claire. Reid is the son of Becky and Tony Hansen

• **Mitchell Hendren** is enrolled in Electrical Engineering at Arkansas Tech University in Russellville. Mitchell is the son of Cindy and Brad Hendren.

• **Alyssa Herman** is enrolled in Animal Sciences at the University of Wisconsin in River Falls. Alyssa is the daughter of Catherine and Charles Herman.

• **Erin Meinema** is enrolled in Education at Calvin College in Grand Rapids. Erin is the daughter of Julie and Mark Meinema.

• **Victoria Ross** is enrolled in Dental Hygiene at Chippewa Valley Technical College in Eau Claire. Victoria is the daughter of Winnie and Travis Ross.

OPERATIONS

Marten Transport has a new way for our drivers to scan and submit documents!

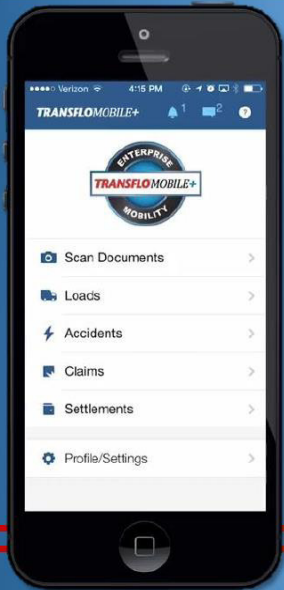
DOCUMENT SCANNING WITH

TRANSFLO[®]MOBILE+



Use Recipient ID:
MTEN

In addition to In-Cab scanning via the Omnitrac unit and truck stop scanning, we have added a new option to use: TRANSFLO Mobile+. This app is available for iPhone and Android smart phones. The app is free to download from the iTunes App Store and Android Market.



RECOGNITION

Kenneth Black Named Marten's "Company Driver of the Year"

Congratulations to Kenneth Black, this year's Marten Transport Company Driver of the Year. Kenneth began driving for Marten in 2009. He truly represented the best of the best at Marten Transport during the past year. Great job Kenneth! You are part of the reason why people "Expect the Best" from Marten Transport.



RETIREMENTS

Many Years, Many Thanks!

Funk, Wolfe retire after long tenure of service with Marten



EJ Funk started driving for Marten in November of 1981 and recently retired. In his 35 years at Marten, EJ received his 1st, 2nd, and 3rd Million Mile award. EJ said, "When I started back in 1981 there were a lot less office employees and drivers at Marten. Over the years a lot of drivers have left, but I always stood behind Marten." EJ also enjoyed working with Randy and Roger. Congrats on retirement EJ!



In 1987 Jerry Wolfe started working for Marten. Jerry worked in the Bodyshop for 31 years. Jerry remembers when he started there were only 704 trucks. Jerry said one fond memory he has is working for Roger and the way Roger was; he was easy going and straight to the punch, but also a very fair man. Congrats on retirement Jerry!

RECOGNITION



30 & Counting!

Gibbs marks third decade at Marten

Bryan Gibbs began his career at Marten in 1988. When Bryan started at Marten he detailed trucks before moving into a tech position. Today Bryan is the Parts Room Manager at the shop. Bryan remembers when he started there were only two to three terminals and today the number of locations has multiplied.

Bryan enjoyed listening to Roger Marten tell stories from times passed. He has spent time on the safety committee here and is very proud how Marten takes safety first by allowing employees to take first aid and CPR classes. Bryan has been with the Mondovi Fire Department for 30 years and has volunteered as an EMT for 20 years. You would say safety is a priority to Bryan. Congrats on 30 years!



Check out the new
Marten Gear at
<http://marten.excelimages.com/>

FEEDBACK

Employee Feedback

We appreciate your honesty. Please use this form for comments, complaints, or suggestions. Your input helps make Marten the best possible workplace for all employees. Drivers may submit this form in a Trip Pak envelope, ATTN: HR - to be routed to the appropriate department for a response. Office and terminal employees should submit to HR for departmental routing.

COMMENTS:

Name: _____ Driver No.: _____

Marten Transport, Ltd.
129 Marten Street
Mondovi, WI 54755

RECOGNITION

Drivers of the Quarter | Q1 '18

Mondovi OTR - Kim Bagwell
 Mondovi UM - Darwin Clark
 Kansas- Dan Campbell
 Carlisle- Allan Landers Jr
 Tampa- Lorenzo Cooper
 Tucker- Abraham Brown
 Zionsville - David Roberson
 Wilsonville - David Ayers
 Colonial Heights - Fred Tucker
 DeSoto - Brian Fell
 Memphis - Taris Dowdell
 Wal-Mart - New Albany - Joseph Sartin
 Intermodal - William Phillips
 Phoenix - Mark Valadez
 Wal-Mart - Clarksville - Chad Freeman
 Coke Dedicated - Pat McLaughlin
 Wal-Mart Tomah - Shamus Keats
 Wal-Mart Shelbyville - Kenneth Franklin
 Dry - KS - Clarence Chism
 Dry - GA - Paul Mack

Whatever your
 reason to quit
 – **we can help.**



**I'M TIRED OF
 SMELLING LIKE
 CIGARETTES**



**I NEED TO BE A
 BETTER ROLE
 MODEL TO MY KIDS**



**I'VE SEEN ENOUGH
 OF MY MONEY GO
 UP IN SMOKE**



**I'M GOING TO
 HAVE A BABY**



**I WANT TO LIVE A
 LONG, HAPPY LIFE**

Say YES to life without tobacco

Don't miss this free opportunity to speak one-on-one with a UMR health coach who can help you quit for good.

Your personal coach will provide motivation and support for overcoming your nicotine cravings with strategies that work for you. Your calls with your coach are completely confidential, and all resources are available at no cost to you.

Call us weekdays at **(800) 207-7680** from 8 a.m. to 8 p.m. CT, or log in to **umr.com** and select **"contact us"** to send an email to **Wellness Program - Coaching**.



A UnitedHealthcare Company